



**Messiah Lutheran Church of Camrose**  
**Church Council Meeting**  
**Tuesday, March 22, 2022 7:00 PM**  
**Via Zoom**  
**AGENDA**

*SHARING JESUS CHRIST WITH ALL PEOPLE*

**Present:** David Dahle, Agnes Hoveland, Carolyn Andersen, Dave Larson, Dave Stolee, Dena Grue, Donny Loewen, Gail Stolee, Pastor Bev Swanson

1. President Dahle opened the meeting at 7:00 PM
  - Devotions: Carolyn reflected on the history of Messiah as being a climb to the top of the mountain, but that now we may need to find our footholds as we descend the mountain to become the church anew. In the process we can be inspired by Paul and Timothy who still found joy and were able to care for others, never giving in to despair. In this we ask God to lead and guide us.
2. **MSC** to hold meeting via Zoom
3. **MSC** to adopt the agenda
4. **MSC** to approve the minutes of Council Meeting of February 16, 2022, Council Meeting of March 2, 2022, Special Council Meeting of March 15, 2022.
5. **Status of Our Ministries**
  - President Dahle reported that Pastor Bev will continue as Acting Senior Pastor until March 2023 when there will be a regular performance review in the context of our situation at that time. The president and vice-president will also conduct a review for the Administrative Coordinator as she reports directly to Council.
  - **Pastor Bev** reported that the Roste's will take some services in May and June and cover during the summer when she is on vacation. We will also use some Synod resources. Pastor Bev is now able to serve communion in Deer Meadows, Hillside Village and Seasons and is hopeful that Rosealta will open up soon. The discernment process is coming to a close. After we receive the summary, we will decide how to share it with the congregation. Two staff reviews remain and Pastor Bev was asked to share the goals that staff articulate.
  - **Treasurer** submitted his written report and indicated that a preliminary budget may be ready for Council at the April meeting. It seems less likely that we will end the current year without a deficit.

Items arising from the discussion included: Request for a more graphic presentation of numbers e.g. pie chart. Need for letter of hire for Lowell, Shirley and Tova but no decision on who, when, how and how much. Pastor Bev was requested to ascertain the actual hours worked for pay and the hours unpaid. The treasurer will obtain salary detail for Council's eyes only for April. It was noted that cost of living adjustments have been a matter of practice and precedent rather than policy.

We will hold a one-day retreat for future visioning and goals with implications for the budget in April or early May. Agnes will make inquiries as to a facilitator. Pastor Bev will book the Youth Room.

- **Standing Committees**

- i. Learning Committee: It was confirmed that all confirmands regardless of membership receive a Bible from Messiah paid for from the Confirmation budget.
- ii. Service Committee: Martha's Table will begin in May rather than April.
- iii. Support Committee: **MSC** that the fee for the use of Messiah's facilities for funerals be as follows: Sanctuary only \$200, Sanctuary and Reception area \$300.
- iv. Witnessing Committee: The Committee will organize an Easter breakfast, hopefully a prelude to more times of sharing meals together.  
The refugees we have been expecting for so long have arrived. A welcoming event is being planned and ideas will be developed for how to keep the congregation informed and involved.
- v. Worship Committee is reviewing procedures for when outside groups use the sanctuary. There is now a plan to have someone from the congregation do a welcome, announcements, and introductions as needed when a guest speaker or preacher is assisting with our services.

**6. Next Meeting: April 20, 7:00 pm** on Zoom      **Devotions:** Donny

**7. Closing Prayer** by Pastor Bev **and Adjournment** at 8:58 PM.