



**Messiah Lutheran Church of Camrose**  
**Special Council Meeting**  
Wednesday, August 25, 2021  
**MINUTES**

*SHARING JESUS CHRIST WITH ALL PEOPLE*

Present: David Dahle, Agnes Hoveland, Gail Stolee, Dave Stolee, Carolyn Andersen, David Larson, Donny Loewen, Pastor Bev

1. President called the meeting at 7 and opened with reading PS 119 which celebrates God's law. Though only Jesus is able to perfectly fulfill God's law, he prayed that we would be helped to apply God's law in our lives.
2. MSC to hold the meeting by Zoom.
3. MSC to adopt the agenda with changes (move staffing item #6 ahead) and additions (add Other business a. salary recommendations for Administrative Coordinator and b. Daycare possibility)
4. MSC to approve the minutes of the June 16, 2021 Council meeting.  
MSC to approve the minutes of the June 30, 2021 Council meeting.
5. Interim Staffing/Administrative needs
  - a. Council reviewed the Suggested Church Council Operational Responsibilities due to Admin Changes with the following actions:
    1. That Carolyn Andersen to be contact person for Lori.
    2. That David Dahle be the contact person for Pastor Bev.
    3. **MSC** that office hours be 9a.m.- 4 p.m. Monday to Friday, closed 12-1p.m.
    4. Agreed that a definition of the Discernment leadership group and next steps be clear by Sept. 23, and if this is not possible, the idea be re-considered.

**MSC** that Council accept the Interim Council Operational Responsibilities document as information for further deliberation.

**b. MSC** that Council approve the position of full-time Administrative Coordinator with the attached position description as edited. Edit: 4.16 Delete *Complete* in favour of *Ensure completion and submission of...*

**MSC** that the position of Administrative Coordinator be offered to Lori Mokry effective immediately, on the basis of a 4-day, 28-hour week with an additional \$4700 (approx.) in salary.

**c. MSC** to amend Recommendation #1 to read *for a six month interim period.*

**MSC** that effective immediately, Associate Pastor Bev Swanson assume the role of Acting Senior Pastor as outlined in "Part 3. Senior Pastor" of the Bylaws of Messiah Lutheran Church for a *6 month interim period.*

**MSC** that Recommendation #2 be adopted with the following changes:  
*4.3.E. deleted*

4.4.A. Becomes simply *Plan worship*

**MSC** that Recommendation #3 be adopted as presented.

David Dahle will attend the staff meeting on September 2 to tell staff about these changes.

**d. MS-** That we accept the recommendation from Worship committee *one Sunday a month a supply Pastor will cover Messiah's service*. There was a request for the financial implications of this suggestion. It is understood not to apply to holiday coverage.

6. Status of our ministries

a. Dave Larson will check with Support committee on the latest request from Camerata so that Council can respond in a timely way in the next week.

b. The Treasurer acknowledged with thanks the generous bequest from the estate of Norma Branes.

**MSC** that Messiah use part of this gift to complete the roof campaign. Discussion on the endowment funds will be resumed.

7. a. **MSC** that the salary for the Administrative Coordinator be \$22/hour for a 28 hour week (4 days a week).

b. Agreed that the possibility of hosting a daycare at Messiah be kept on the agenda.

8. Next meetings:

**Sept. 15** Two agenda items only: 1. Endowment 2. IT committee recommendation

**Sept. 23** Regular Council meeting Devotion - Gail

**Oct. 17** Congregational meeting