



# Messiah Lutheran Church of Camrose

Executive

Thursday, March 30, 7:00 PM

Via Zoom

MINUTES

## *SHARING JESUS CHRIST WITH ALL PEOPLE*

**Present:** Charlene Brown, David Dahle, Chris Hohm, Gail Stolee, Pastor Calvin

1. The purpose of the meeting was to discuss the roll out of the 2021-2022 budget with particular regard to: a. the formation and terms of reference of The Budget Task Force to examine and make recommendations on the budget; b) how the current budget presentation relates to the proposed discernment exercise; c) strategy for presenting the budget to the Annual Meeting. We recognize that the discernment process will impact and be impacted by the budget decisions.

2. Terms of reference for The Budget Task Force

A team of at least three members will be asked to recommend to the Council

a) A prioritized list of actions to take to bring MLC's spending below its projected income.

The list needs to be supported with rationales.

Spending needs to be below income to support future known capital costs, such as sanctuary roof re-shingling and elevator work.

b) Review the policies around the Mission Endowment and Panoptic Mission Endowment funds and make recommendations about how these funds are to be used including how undesignated bequests are managed.

3. Information to be provided by Council to The Budget Task Force will include

The proposed 2021-2022 budget

Chris

The list of ideas generated to date

Minutes March 30

A 5+ year summary of income and expenditures

Gail

A brief 5+ year summary of membership numbers

(and any other demographic information readily available)

Pastor Calvin

Salary detail Note: This still needs to be discussed and perhaps amended before budget agreed upon.

Some ideas to consider for increasing income:

Rent space in our facility

Sell the "AGT" portion of our facility

Stewardship initiative

Grow the congregation

Area collaboration - share personnel with other area congregations

Change terms/management of endowment funds

Some ideas for decreasing expenditures

Reduce payroll in some way

Collaborate with area congregations

Sell part of our facility and thus reduce maintenance and other utility costs

4. Timeline

The Budget Task Force will begin work as quickly as possible and provide Interim report of findings/recommendations to The President by May 31 in advance of the AGM

Final report by September 13 in advance of Sept. 15 Council meeting

A congregational meeting will be called for the end of September to decide on any action,

5. Appointment of members of The Budget Task Force

Several members will undertake to recruit people to The Budget Task Force from a list brainstormed at the this and previous meetings once the terms of reference described here (and amended as necessary) are agreed upon.

**6. Other actions**

The Treasurer will submit an article to the May Messenger laying out some of the groundwork and context in preparation for considering the budget proposals.

It was suggested that there could be a Zoom opportunity sometime following the AGM for people to ask questions about Messiah's finances. No decision was made

There was a discussion of whether it would be appropriate to share information about the proposed budget during the public on-line worship service. No decision was made.

**7. Next Meeting: Regular Council meeting April 21, 2021 7p.m. on Zoom**