



Messiah Lutheran Church of Camrose
Church Council
Wednesday, December 16, 2020 7:00 pm
Via Zoom
MINUTES

SHARING JESUS CHRIST WITH ALL PEOPLE

Present: Charlene Brown, David Dahle, Chris Hohm, Gail Stolee, Carolyn Andersen, Dave Larson, Donny Loewen, Lael Olson, Don Rebus (on behalf of the Service Committee), Pastor Bev Swanson

1. Chairperson Charlene Brown opened the meeting at 7:05 Carolyn Andersen led a devotion based on Luke 1:78 telling us that Jesus came to shine light on the pain and darkness. It was a fitting reminder in this season of hope, upheaval, beauty, and change.
2. **MSC** to hold the meeting via Zoom.
3. **MSC** that the agenda be adopted with additions to Other business of 1. Christmas ads in the Booster and Morning News; 2. New public health orders; 3. Church Zoom account
4. **MSC** that the minutes of Council for November 18, 2020, and November 25, 2020 be approved.
5. **MSC** that the draft statement on conflict of interest be circulated to all committees and be considered Messiah policy until it can be added to revised By-laws at an Annual General Meeting.

Draft statement on conflict of interest:

That the following additions be made to our Bylaws:

2.11 Conflict of Interest

2.11.A A Church Council member shall declare a conflict of interest and will not take part in any discussion or vote if he or she or any member of their immediate family in any way, directly or indirectly, benefits from an existing or proposed contract, transaction or arrangement with the congregation.

2.11.B The Church Council may declare that a real or perceived conflict of interest exists with a Council member and that member will not participate in any discussion or vote.

4.5 Conflict of Interest

4.5.A A committee member shall declare a conflict of interest and will not take part in any discussion or vote if he or she or any member of their immediate family in any way, directly or indirectly, benefits from an existing or proposed contract, transaction or arrangement with the congregation.

4.5.B A committee may declare that a real or perceived conflict of interest exists with a committee member and that member will not participate in any discussion or vote.

Rationale:

The language for these two additions to our Bylaws comes from the model congregational bylaws set out by the ELCIC. Our current Bylaws do not have any statements on "conflict of interest."

6. Pastor Bev had no additions to her written report.
7. Provisions were agreed upon to ensure good coverage of the duties of the Senior Pastor during Pastor Calvin's absence in the most appropriate and efficient ways, it was agreed that Pastor Bev and Tova would continue to plan worship. Pastor Bev would ask the Witnessing Committee to assist with telephone outreach. Charlene and Pastor Bev will meet regularly as has been done with Pastor Calvin in the past. Charlene will attend staff meetings. The executive, primarily through Charlene, will be kept informed of

office activities and concerns as is helpful. Sheila will interact directly with the Treasurer who will also keep Pastor Bev informed on relevant matters.

The Support Committee has much experience and deep knowledge of the facility to carry on effectively in Pastor Calvin's absence.

The Service Committee requires a Council representative and one additional member. They are concerned about the needs of the homeless in Camrose and how we might better support organizations like Open Door and Neighbour Aid. They were encouraged to pursue their interest and come forward with some ideas.

8. Annual staff review. Tabled to January meeting.

9. Other business:

Agreed that the Office would arrange for Christmas ads with updated wording to be placed in the Booster and the Morning News.

MSC that Messiah buy a Pro level Zoom subscription. The cost would accrue to the Support Committee. The account would be available through arrangement with the Office for the use of groups or committees wanting to schedule meetings.

MSC that the Support Committee, in consultation with the Worship Committee and the worship leaders, provide plexi-glass barriers for between the members of the Worship Team, in compliance with the public health regulations now in place. Cost to Support Committee.

10. It was agreed that prior to submitting an invoice to the Bookkeeper, all spending by committees be reviewed by the committee and signed off by the committee chairperson along with a note as to which fund be charged.

It was agreed that the Council serve as the budget committee for 2021-22. Dave Larson will ask Ivar to assist as he is most familiar with the process. Don Rebus may also be asked to lend his financial experience.

11. Next meeting: January 21, 2020 7pm Zoom Devotion: Lael

12. Closing prayer: Pastor Bev.

Adjournment at 9:15