



MESSIAH LUTHERAN CHURCH OF CAMROSE

Sharing Jesus Christ with All People



CONGREGATIONAL
Annual Report 2019 - 2020

*To fulfill its mission, as stated in the Constitution
and in its mission statement, the congregation is guided by
core values which it adopted on May 31, 2006:*

God loves everyone.

Jesus is Lord.

We seek to be led by the Holy Spirit.

We rely fully on the Word of God.

God gives everyone gifts to share.



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A Message From Our Synod Bishop

January 2020

Dear Beloved in Christ,

May grace and peace be yours in abundance (1 Peter 1:2a).

I send you greetings in the Name of the One who is the light of the world, Jesus our Lord, as you gather for your Annual General Congregational Meeting. When you gather together, know that I am filled with gratitude to God for you; that I am thankful for our partnership in the gospel; and, that you continue to be in my prayers as I know I remain in yours.

Since being called to serve as your bishop, October 2012, my prayer has often been the following: *O God, you have called your servants to ventures of which we cannot see the ending, by paths as yet untrodden, through perils unknown. Give us faith to go forward with good courage, not knowing where we go, but only that your hand is leading us and your love supporting us; through Jesus Christ our Lord. Amen.*

One of the reasons I love this prayer is because it is realistic but encouraging, honest but hopeful. It doesn't deny difficult truths, but neither does it succumb to sterile pessimism. It was written in the first part of the twentieth century by a Church of England priest named Eric Milner-White. Like many good prayers from another time and place, it sounds like it was tailor made for us here and now.

O God, you have called your servants.... When you meet together, you will be making decisions about your priorities for ministry. You will be adopting budgets that enable ministry that joins in God's mission of reconciliation in the world. You will be supporting your partners in ministry – the rostered ministers of this Synod, and especially those who serve among you as they, first and foremost, seek to equip you for the work of ministry: the building up of the Body of Christ.

Joining God's mission means that your ministry is among the people with whom you live and move and have your being. Your ministry is done each day in the living out of your baptismal identity as God's beloved children through your service in word and deed. Ministry continues beyond the neighborhood and congregation through the many faces of the Church and many facets of its ministries: our Synod and its staff, our National Church expression, the Lutheran World Federation, *En Misión con El Salvador: In Mission with El Salvador*, and our Companion Synod – The Evangelical Lutheran Church of Colombia.

O God, you have called your servants.... Since 2012, at Conference/Area Gatherings, in conversations and sharing during Synod Conventions, and two synod-wide Participating in Hope gatherings, Synod Council has been and continues to intentionally listen and to learn. We have gathered these learnings into four statements:

- We are hearing you are desiring connection and relationship to experience God's love among us all.
- You are eager to risk and test new ways but are concerned about how, and want to ensure we keep our essentials.
- You want practical help in discerning what God is up to because you sense God is at work and present in so many ways.
- This sense of God's acting presence is creating renewed desire to be communities of God's hope-filled people.

Perhaps at this year's Annual General Meeting you might reflect on these four statements and our partnership together, as well as name and give thanks for the gifts and mission into which God has invited you and your congregation. Consider taking a few moments in small groups to listen to each other and then share with all gathered reflections on the following (I would be pleased to receive your comments in writing to forward to Synod Council):

- 1) In what way(s) do these four statements reflect our community of faith?
- 2) If we could make three wishes for the future of our Synod what would they be?
- 3) Share about a time or situation when you or your congregation experienced God's love.
- 4) What resources do you have within your community? Share three gifts God has given you.

O God, you have called your servants.... As you meet, I ask you to prayerfully consider forwarding a tithe (1/10th) of your annual income as a congregation as your minimal offering for Benevolence for the ministry of the Synod and through the Synod to the wider Church. Some congregations have exceeded this mark already, but I would encourage all congregations to set this goal.

O God, you have called your servants.... As you gather be sure to join others across the Synod in reviewing the Synod's 2020 Narrative Budget which follows this correspondence. This is our first attempt to present the Synod's Budget to you in a narrative format. I would be pleased to receive your comments in writing to forward to Synod Council. Please note that at the Fall 2020 Congregational Life Event, October 17, in Red Deer opportunity will be provided to equip congregational treasurers and leaders to prepare a narrative budget for your own congregational context.

O God, you have called your servants.... I have seen so many signs of hope in these few years of serving as your bishop, not just in projects and initiatives and ideas, but in our people:

- in the faithful and dedicated rostered ministers, who are a gift to us all;
- in the diligent and committed staff and officers of the Synod, who it is a joy to work with on a daily and weekly basis, who love the Synod and serving it;
- in the lay leaders of this Synod, serving in various and multitude capacities;
- in the faithful people who hold no particular office or position, but who form the faithful backbone, week after week, that is the body of Christ in the ABT Synod.

You are all not only living, breathing signs of hope, but you also have my profound thanks for all that you do, and it is my privilege to serve with and among you.

O God, you have called your servants.... My prayer is that your gathering will be a recital of gratitude and praise to God for the signs of the Holy Spirit at work in, through, around, and among you.

The God of hope fill you with all joy and peace in believing, so that you may abound in hope by the power of the Holy Spirit (Romans 15:13).

In Christ Jesus-
Shalom,

+The Rev. Dr. Larry Kochendorfer, Bishop
Synod of Alberta and the Territories
Evangelical Lutheran Church in Canada



Spirit-Led Leadership

Hope-Filled Discipleship

Innovative Tradition

Collaborative Partnerships

Agenda
Annual Congregational Meeting
June 14, 2020 7:00 pm via ZOOM

- 1. Welcome and Call to Order:** Odell Olson
- 2. Opening Devotions:** Pastor Calvin Skriver (back cover)
- 3. Motion to Hold Meeting via ZOOM**
- 4. Consideration and Adoption of Agenda**
- 5. Review of Congregational Meeting Minutes**
 - 5.1.** Annual Congregational Meeting of June 9, 2019
 - 5.2.** Special Congregational Meeting of December 8, 2019
- 6. Consideration of Reports**
 - 6.1.** Report of the Senior Pastor
 - 6.2.** Report of the Associate Pastor
 - 6.3.** Officers' Reports
 - 6.4.** Reports of the Committees
 - 6.5.** Report of the Auxiliary
 - 6.6.** Other Reports
 - 6.7.** Congregational Statistics
- 7. Organizational Matters**
 - 7.1. Report of the Nominating Group and Elections**

Installation of those elected will be announced later, depending on resumption of regular worship services.

The **Annual Planning Meeting** Phase 1: Committees are asked to arrange to meet as soon as possible to compile contact information and elect a Chair and a Secretary of the Committee. Please give these to Lori at the church office. Phase 2: To Be Announced - This meeting involves all members of Church Council and Standing Committee Chairs: Learning, Service, Support, Witnessing and Worship.
- 8. Endowment Funds Interest**
 - 8.1. Mission Endowment Fund:**

That Mission Endowment interest funds for this year go to _____.
 - 8.2. Panoptic Endowment Fund:**

That accumulated Panoptic Endowment interest funds go to _____.
- 9. Financial Matters**
 - 9.1. Motion for authorized signatories for charitable donation receipts**

That any one of the following be authorized to sign charitable receipts for Messiah Lutheran Church: 1) Mary Broen 2) Bookkeeper 3) Treasurer 4) MLW Treasurer
 - 9.2. Motion for Appointment of Auditors**
 - 9.2.1.** That Messiah use an Internal Audit for the 2020-2021 fiscal year.
 - 9.2.2.** That _____, _____ and _____ be appointed to the Audit Committee as auditors for Messiah Lutheran Church for the year ending April 30, 2021.
- 10. Motion for Signing Authority**

That any two of the following be appointed to sign cheques for Messiah Lutheran Church: President, Vice-President, Secretary, Treasurer and Bookkeeper.
- 11. Financial Report and Recommended Budget**
- 12. Concluding Remarks**
- 13. Closing Devotions:** Pastor Bev Swanson (back cover)
- 14. Adjournment**

Messiah Lutheran Church of Camrose
Minutes of the Annual Congregational Meeting
Sunday June 9, 2019

- 1. Welcome and Call to Order:** President Odell Olson, in the Chair, called the meeting to order at 12:50 pm.
- 2. Opening Devotions:** Pastor Calvin Skriver opened with the devotions as printed on the back cover of the Annual Report.
- 3. Consideration and Adoption of the Agenda**

The World Mission Group will be bringing a recommendation for the Panoptic Fund, and Yvonne Myrehaug will bring an item regarding refugee support. **CM 19:06:01 MSC (David Larson, Norma Blacklock)** to adopt the agenda as amended.
- 4. Review of Congregational Meeting Minutes**
 - 4.1 Annual Congregational Meeting of June 10, 2018**

CM 19:06:02 MSC (Rosanna Heise, Dave Stolee) to adopt the minutes of the Annual Congregational Meeting of June 10, 2018.
- 5. Consideration of Reports**
 - 5.1 Report of the Senior Pastor**

As printed in the Annual Report with no further comments or questions from the Congregation.
 - 5.2 Report of the Associate Pastor**

As printed in the Annual Report with no further comments or questions from the Congregation.
 - 5.3 Reports of the Officers and Council**

As printed in the Annual Report with no further comments or questions from the Congregation.
 - 5.4 Reports of the Committees**

Learning Committee:
As printed in the Annual Report with no further comments or questions from the Congregation. Carol Roy expressed thanks to the Committee for the quality and variety of speakers for the Adult Sunday School class.

Service Committee:
As printed in the Annual Report with no further comments or questions from the Congregation. Calvin noted that Shoeboxes are connected to Samaritan's Purse, not Canadian Lutheran World Relief (CLWR).

Support Committee:
As printed in the Annual Report with no further comments or questions from the Congregation. Cece Watts expressed great thanks to committee for the significant amount of work they accomplished in the past year. Ron Foshaug thanked everyone for all their work, but especially thanked Cliff Hoyme and Wilf Willing's great work over this year and many years prior for their time spent caring for the organ, indicating that they are handing this role over to others now.

Witnessing Committee (including the World Mission Group, the Refugee Support Group, and the Camrose Refugee Centre Advisory Board):
As printed in the Annual Report with no further comments or questions from the Congregation.

Worship Committee:
As printed in the Annual Report with no further comments or questions from the Congregation.
 - 5.5 Report of the Auxiliary**

As printed in the Annual Report with no further comments or questions from the Congregation.
 - 5.6 Other Reports**

As printed in the Annual Report with no further comments or questions from the Congregation. Odell noted that John Person has been our representative with the Faith Life group, but this group no longer will be providing funding so this will be his final report.
 - 5.7 Congregational Statistics**

As printed in the Annual Report with no further comments or questions from the Congregation.

CM 18:09:03 MSC (David Dahle, Lyle Erga) to receive reports as presented.

6. Organizational Matters

6.1 Report of the Nominating Group and Elections

Vice-President Gail Stolee presented the Nominating Committee's report and thanked the members of her committee (Jim Brager, Marie Brager, Lavona Broen, and Elaine Taylor), as well as all those who have served and continue to serve. Gail reported that Dena Grue has agreed to stand for nomination for a two-year term to the Worship Committee.

President Olson made three calls for further nominations. **CM 19:06:04 MSC (David Larson, Lloyd Olson)** that nominations cease and the Nominating Committee's list of names be declared as elected.

CM 19:06:05 MSC (Gail Stolee, Don Saltvold) to accept slate of officers as presented and that all elected members be installed in their positions.

President Olson thanked Gail and the Nominating Committee for their diligent work.

Formal **Installation** of those elected will be on Sunday June 16, 2019 at the 10:30 a.m. Worship Service. The **Annual Planning Meeting**: Phase 1 – immediately after the Annual Congregational Meeting (to compile contact information and elect the Chair and Secretary of each Committee); Phase 2 – to be announced later. This meeting involves all members of Church Council and Standing Committee Chairs: Learning, Service, Support, Witnessing and Worship.

7. Mission Endowment Fund

7.1 Interest Allocation:

Having received no recommendations for the use of the interest from this fund this year, the interest accrued from the Mission Endowment funds for this year will carry over to next year.

7.2 Panoptic Endowment Fund

Ray Blacklock on behalf of the World Mission Group recommended that the interest from this fund be forwarded to the Lutheran Church in Columbia to assist in their educational programs. **CM 19:06:06 MSC (Ray Blacklock, Vincent Eriksson)** to this effect.

8. Financial Matters

8.1 Motion for authorized signators for charitable donation receipts

CM 19:06:07 MS (by Council, Gail Stolee) that any one of the following be authorized to sign charitable receipts for Messiah Lutheran Church: 1) Mary Broen 2) Bookkeeper 3) Treasurer 4) MLW Treasurer.

8.2 Motion for Appointment of Auditors

8.2.1 CM 19:06:08 MSC (by Council, David Larson) that Messiah use an Internal Audit for the 2019-2020 fiscal year.

8.2.2 CM 19:06:09 MSC (by Council, Charlene Brown) that David Stolee, Max Lindstrand, and Yvonne Myrehaug be appointed to the Audit Committee as auditors for Messiah Lutheran Church for the year ending April 30, 2020.

8.3 CM 19:06:10 MSC (by Council, Don Saltvold) that the current year reserves building debt of \$22,041 be moved to capital designated fund.

9. Motion for Signing Authority

CM 19:06:11 MSC (by Council, Lois Larson) that any two of the following be appointed to sign cheques for Messiah Lutheran Church: President, Vice-President, Secretary, Treasurer and Bookkeeper.

10 Motion regarding Refugee Support Opportunity: Yvonne Myrehaug requested that Messiah consider support for a family of 4 and a single man as directed to us from CLWR. Both have ties to Camrose. It is likely that we can reduce costs by providing payment in kind as opposed to actual monetary costs. The budget is \$19,379 for the family of 4; but, a relative will provide \$2,000, reducing the cost to \$17,379. Messiah has \$15,000 currently set aside in its refugee fund and Camrose Refugee Centre has \$5,000, so there are sufficient funds available to sponsor the family. The budget for the single man is \$10,019. The goal is to raise funds from other churches, with Century Meadows already considering participating. Other churches with interest in supporting refugees may be approached and other sources for funding are being explored

CLWR needs commitment for funding and all documents by the end of August.

CM 19:06:12 MSC (Yvonne Myrehaug, Cece Watts) that Messiah approve sponsorships of the family of four and the single male, subject to having the funds in place as required by Canadian Lutheran World Relief.

11. Financial Report and Recommended Budget

Ivar Saugen noted that our audited reports have always been a year behind; this year, the report includes the recommendations regarding our reports.

CM 19:06:13 MSC (Ivar Saugen, Carol Roy) to accept the 2017-18 financial statement from our internal audit committee and as reviewed by Grant Thornton.

CM 19:06:14 MSC (Ivar Saugen, Ron Foshaug) to approve the recommended budget for 2019-2020 as presented by the Budget Committee with an \$11,277 proposed deficit.

There was a question about how expenses are met when there is a deficit. Ivar noted that Messiah has had several surpluses recently and reserves have been and continue to be available, including \$75,000 in a GIC for cash reserves. Ivar noted that Council is reviewing options for making better decisions regarding investments in the future. He has prepared a sheet outlining options and Council will bring a recommendation to the 2020 Annual General Meeting.

President Odell thanked Treasurer Ivar Saugen and the Budget Committee comprised of: Don Rebus, LeRoy Johnson, Agnes Hoveland, Sheila Becker, Ivar Saugen and Pastor Calvin Skriver for the Financial Reports and Budget.

Ivar drew attention to the breakdown of expenses and time spent by ministers and staff to help illustrate more accurately where monies are being spent.

12. Motions from Council

12.1. Bylaw changes

Odell noted that the current bylaws create a lot of cross-coverage between committees. The proposed changes remedy some of these, and Council will encourage better inter-committee communication regarding activities.

CM 19:06:15 MSC (David Dahle, Ray Blacklock) to change 7.3 under Witnessing, by removing the first word 'may' and replacing it with 'to'.

CM 19:06:16 MSC (by Council, Lloyd Olson) that the Bylaw Changes attached to the Annual Report in Appendix 1 be approved as amended.

13. Concluding Remarks

Odell reminded Committees and Council to meet briefly after the meeting to consider Chairs, Secretaries and future meeting times.

Ray Blacklock commented that upon review of reports and congregational observations, he is very impressed with the ongoing life of our congregation. Offered great thanks to the pastors and all the lay staff and volunteers who are doing so much to make the life of our congregation so rich. He noted especially the great activity and support offered by the Messiah Lutheran Women.

14. Closing Devotions: On the basis of the liturgy on the back page of the Annual Report, Pastor Calvin Skriver led in the closing devotions.

15. Adjournment: Chair Odell Olson declared the meeting adjourned at 1:50 p.m.

Respectfully submitted,
Jonathan Hawkins
Council Secretary

Attachments:
2019-2020 Council and Committee Members (page 10)
2019-2020 Budget (page 11)
List of Voting Members Present (page 12)

**Messiah Lutheran Church of Camrose
2019 - 2020 Council and Committee Members**

Church Council

President

Odell Olson to June 2020

Vice-President

Charlene Brown to June 2021

Treasurer

Ivar Saugen to June 2020

Secretary

Gail Stolee to June 2021

Members at Large

Chris Hohm to June 2020

Dave Larson to June 2020

Donny Loewen to June 2020

Carolyn Andersen to June 2021

Darlene Dahle to June 2021

Committees

Learning Committee

Helga Jensen, Dianne Nigh, Maria Skriver to June 2020

Mark Gjesdal, Dave Stolee to June 2021

Service Committee

Norma Ferguson, Sharon Gilbertson, Daniel Hasselbohm to June 2020

Una Opelo, Don Rebus to June 2021

Support Committee

Milt Gilbertson, Don Myrehaug, Gord Myrehaug, Don Saltvold to June 2020

Ron Foshaug, Dale Swanson (new one year term) to June 2020

Lois Larson to June 2021

Witnessing Committee

Shirley Loewen, Leann Reinhart, Letha Saltvold, Cecelia Watts to June 2020

Erhard Pinno, Ken Skriver (new one year term) to June 2020

Worship Committee

Rosanna Hohm, Emma Gjesdal to June 2020

David Dahle, Dena Grue, Lue Lindseth, Lori Skriver to June 2021

MESSIAH LUTHERAN CHURCH
2019/20 BUDGET
To April 30, 2020

	Budget
	2019/20
Revenue	
Envelopes	364,000
Envelopes NSNO Declared	28,000
Envelope total	392,000
Plate	4,500
MLC general	5,100
Easter	10,300
Lent	-
Thanksgiving	7,700
Christmas	14,350
Festival NSNO Declared	-
Music performances	-
Facility use and fees for service	7,500
Expense recoveries	-
Other recoveries	400
Operating Revenue	441,850
*Restricted Donations	
Revenue	441,850
Designated	
Total Revenue	
*change in accounting procedures	
Expenses	
Neighbor Aid	2,400
Synod Benevolence	36,192
Salaries & benefits	303,180
Program expenses	
Worship - schedule 1	6,700
Learning - schedule 2	5,310
Witness - schedule 3	200
Service - schedule 4	1,050
Support - schedule 5**	98,095
*Capital projects - schedule 5	-
Expenses	453,127
Designated	-
Total expenses	453,127
Excess (deficit) income	(11,277)
Restricted funds transferred	
Excess (def) operating income	(11,277)

Voting Members Present at the Annual Congregational Meeting
Messiah Lutheran Church of Camrose, June 9, 2019
***Designates a Non-Voting Member (ie. Staff, President of Congregation)**

Carolyn Andersen	Marilyn Hoveland	Brian Reinhart
Wilf Aspenes	Cliff Hoyme	Leann Reinhart
Joyce Bergh	Dorothy Hoyme	Ann Reiten
Irene Bishop	Ioan Jobe	Art Reiten
Norma Blacklock	Eleanor Kopperud	Carol Roy
Ray Blacklock	Dave Larson	Don Saltvold
Lavona Broen	Lois Larson	Letha Saltvold
Charlene Brown	Audrey Lett	Carole Saugen
Darlene Dahle	Lue Lindseth	Ivar Saugen
David Dahle	George Litke	Arlene Skriver
Arnell Dahlin	G. Erna Litzenberger	Calvin Skriver*
Greta Dahlin	Donny Loewen	Ken Skriver
Hazel Erga	Dorothy Lysons	Lori Skriver
Lyle Erga	Lorraine Mackwood	Maria Skriver
Vincent Eriksson	Vi Madison	Mark Skriver
Leroy Forre	Ken Midbo	Berniece Sogge
Ron Foshaug	Marion Midbo	David Stolee
Nora Gilbertson	Lori Mokry*	Gail Stolee
Dena Grue	Gord Myrehaug	Bev Swanson*
Alice Haldorson	Yvonne Myrehaug	Dale Swanson
Doug Hawkins	Cheryl Nester	Elaine Taylor
Jonathan Hawkins	Sharon Ofrim	Cecelia Watts
Chris Hohm	Elaine Olson	Annelise Westby
Juanita Hohm	Karen Olson	Bernard Williams
Rosanna Hohm	Lloyd Olson	Lorene Willing
Agnes Hoveland	Odell Olson*	Wilf Willing
Laverne Hoveland	Una Opelo	

**Special Congregational Meeting of Messiah Lutheran Church
December 8, 2019
Messiah Sanctuary following the worship service.**

1. President Odell Olson called the meeting to order at 11:55 am.
2. Sign up lists were circulated to determine if a quorum was achieved. Quorum was achieved.
3. a. Ron Foshaug and Don Myrehaug, representing the Support Committee, presented information on the repairs required, the process used for seeking bids for the repairs and a proposal for how to proceed.
 - b. Treasurer Ivar Saugen presented our financial situation and the resources available to finance the repairs.
 - c.i. **MSC** (Stolee, Dahle) that Messiah Lutheran Church Council and the Support Committee be authorized to proceed with roof repairs by Command Roofing in the amount of \$84,878.05 plus gst (as presented to the Congregation Meeting).
 - c.ii. **MSC** (D. Myrehaug, L. Erga) That any two of the President, Secretary and Treasurer be authorized to borrow up to fifty thousand dollars (\$50,000) from a financial institution in Camrose, Alberta, for the Building Fund and to execute the Institution's form of note or notes in the name of Messiah Lutheran Church for a period of twelve months.

Meeting adjourned.

Respectfully submitted,
Gail Stolee
Council Secretary

Attachment:
List of Voting Members Present (page 14)



Voting Members Present at the Special Congregational Meeting Messiah Lutheran Church of Camrose, December 8, 2019

Anderson, Rena	Hatch, Janet	Nester, Cheryl
Bergh, Joyce	Hawkins, Annette	Ofrim, Sharon
Bishop, Irene	Hawkins, Douglas	Pearson, Betty
Blacklock, Norma	Hawkins, Jonathan	Pinno, Erhard
Blacklock, R.T.	Hohm, Chris	Olson, Karen
Broen, Lavona	Hohm, Rosanna	Olson, Lloyd
Broen, Lorne	Hoveland, Agnes	Olson, Odell
Broen, Mary	Hoveland, James	Olson, Vicki
Brosius, Harry	Hoveland, Laverne	Reinhart, Brian G
Brown, Charlene	Hoveland, Marilyn	Reiten, Ann
Brown, Neil	Hoyme, Cliff	Reiten, Art
Dixon, Evelyn	Hoyme, Dorothy	Roy, Carol
Erga, Hazel	Jobber, Ioan	Saltvold, Don
Erga, Lyle	Kopperud, Eleanor	Saltvold, Letha
Eriksson, Mary Ellen	Larson, David	Saugen, Carole
Eriksson, Vincent	Larson, Lois	Saugen, Ivar
Espe, Sylvia	Lett, Audrey	Skriver, Calvin
Dahle, David	Lindseth, Lue	Skriver, Lori
Dahlin, Greta	Lindstrand, Max	Stolee, David
Dahlin, Arnell	Litke, George	Stolee, Gail
Forre, Leroy	Loewen, Donny	Swanson, Dale
Gjesdal, Emma	Loewen, Shirley	Taylor, Elaine
Gjesdal, Mark	Lysons, Dorothy	Watts, Cecelia
Gilbertson, Milt	Mackwood, Lorraine	Westby, Annelise
Gilbertson, Nora	Madison, Vi	Williams, Bernard
Gilbertson, Sharon	Mokry, Lori	Willing, Lorene
Grue, Dena	Midbo, Ken	Willing, Wilf
Haldorson, Alice	Myrehaug, Don	
Harder, Signe	Myrehaug, Joanne	

PASTORAL REPORTS

Senior Pastor

**Beloved, do not be surprised at the fiery ordeal
that is taking place among you to test you,
as though something strange were happening to you.**

1 Peter 4:12

Grace and peace to you from God: Father; Son, Jesus Christ; and Holy Spirit.

This text is from the epistle reading for the 7th Sunday of Easter of the Revised Common Lectionary. This year, in our worship, we chose texts from Ascension Day instead, but this text from Peter speaks to me as a message for us in this time. We are not in exactly the same situation that the people Peter was writing to were in (we are not suffering for our faith in Jesus), but we are in a period of suffering. I encourage you to read the rest of what Peter wrote in his letter.

This should not be surprising to us. Suffering has always been a part of the human condition and there are many times throughout history when a common suffering has affected the whole of the known world. There have been plagues, famines, floods, earthquakes, storms, and many human made disasters such as war. That we will suffer is certain. The Covid-19 pandemic is one more ordeal in a long line of ordeals for humanity.

What Peter also writes about is that God, in Christ Jesus, shares in our sufferings as we share in what he suffered. We have been joined to God through our baptism into Christ and in our common human experience of suffering. (Peter admonishes his readers – including us – to not bring suffering upon ourselves as the result of doing wrong. Peter lists murder, theft, criminality and “mischief maker”. I would suggest that we should be avoiding **any** action or thought that contravenes our duty to love God and love others.)

While we are suffering, we are encouraged to be humble (recognizing that God is so much more powerful than we are and that in due time God will lift us out of suffering). We are called to trust in God and give our anxieties to God because God cares about us. We are to be faithful, resist the devil, and do what we can to stay safe and keep others safe. We are not alone – others also suffer in similar ways.

The promise is that suffering is not the last word. God, in grace, will restore, support, strengthen and establish us. This is most certainly true.

So, how can this message affect us? Well for one thing, we can remind ourselves of all the good things that God has done in our midst in order that we may be able to look forward to the goodness that will happen and continue to happen. There many items in our annual report that reflect the goodness of God’s action through faithful hands, feet, mouths and hearts. I encourage you to read through our whole report to help build our confidence in God’s providence.

We are not without challenges however. Over the last 4 years, we have consistently spent more money to provide our ministry than we have received in generous donations. Thankfully, God had prepared us for this eventuality with surpluses from years before. But, we are at the end of these surpluses. In this next year, if everything continues as it has been, we will run into deficit. We will need to borrow from our designated funds or from the bank to pay for our regular expenses. We need to make changes.

We have been looking to make changes over the last few years. In this past year we have tried to find ways to generate income from renting parts of our building. We have come close on a couple of occasions to having others renting part of our facilities in times during the week. Nothing has worked out so far.

We have made some changes to the ways we can receive offerings. We have added a debit machine at the back of the sanctuary, recognizing that there are some who rarely use cash or cheques any more. We have begun accepting e-transfers and there are more people who are using automatic deposits from their banks. These steps are looking hopeful at allowing people to give more consistently and generously.

We have been in some preliminary discussions with other ELCIC parishes in our area about ways that we might collaborate. Two parishes currently do not have full time pastoral care (6 congregations). Three parishes (including Messiah) have full time pastoral care. All have been willing to explore how we might strengthen and serve each other in order that we might proclaim the good news in this area more

effectively. Whatever happens, it needs to be for the glory of God, with *mutual* contributions and benefits.

We continue to look for ways to be efficient in the way we run our building and programs of the church. We feel we are at levels that accurately reflect what we will spend in the coming year. Any further cuts will necessarily reduce the service and witness we can provide to the congregation and community. But, if the above measures are not sufficient we will need to find some other way to balance our expenses and income in this next year.

One further complication in all of this is what will be our “new normal” as the result of the covid-19 pandemic. How long will we be unable to gather physically in worship, singing, word, prayer, and sacrament? What will we be able to do together physically when we are able to gather? What will our service look like to the community as we go forward? How will we now witness about God’s goodness and grace through Jesus to others who hardly (or don’t at all) know Jesus?

Difficulties and suffering are not surprising to us as people of God. At the same time, we know that God is with us every step of the way and is leading us into the fullness of what has been promised through Jesus. Live in humbleness. Live in hope. Live faithfully. And

the God of all grace,
who has called you to his eternal glory in Christ,
will himself restore, support, strengthen, and establish you.
To him be the power forever and ever.

Amen.

(1 Peter 5:10-11)

Respectfully submitted,
Pastor Calvin Skriver

Associate Pastor

As we come to the close of another fiscal year and the opening of new one, it is a much different world we are in. A pandemic that has not hit our world for many decades is with us. And we are for the first time in a very long time isolating for the safety of people and not meeting together in worship.

We are also in a very different world, where in our isolation we are creating worship for our people online and connections through our website and meeting in the outdoors at safe distance. Much of our pastoral care is by phone or zoom or skype.

This is a challenge our people have not lived for a long time. And yet we remain connected in the Spirit of a very living God who is with us every step of the way. And we are now connected to our world in a way we have not been for many years.

We have sunk into the new norm but are still missing our gathering together to worship and to eat at one table together in communion and over coffee.

Even as things open up in Alberta allowing 50 people to meet, it still remains to be a challenge for our congregation to meet as a whole.

As I look over the last year I have still been a part of caring for our people and the needs of the church and our people in many of the same areas of ministry as I have for many years. This is a ministry shared with our ministry team and each one of you which has definitely shifted over the past few months. This has included worship planning, preaching, worship leadership, preparing for a officiating weddings and funerals, pastoral care and counseling ministry, working with the worship and learning committees, youth and family ministry and doing the regular work of writing, calling, attending committee meetings, synod meetings, ministerial and plura meetings and area gathering meetings. There has also been crisis care with people.

There are new struggles now as people are faced with even more isolation than they have had before the pandemic. As a result, mental health is now a part of pastoral care at an even greater level than before. This means in the last while I have had some situations to give care in that involve family violence and addictions. Our youth are struggling with purposelessness, loneliness and the loss of important moments like their graduations, confirmations and other events. It is possible that they will recover these events later but for now it is a loss with uncertainty as to what will take place.

In addition, I see a spiritual director/supervisor for my own personal and professional growth. This is

very helpful in making sure I stay grounded in my ministry. I also make sure that I take time away with my family as we are able and spend time with them during the week.

One of my main areas of responsibility is teaching and leading confirmation. This means that I am a part of a confirmation leadership team which is a collaboration between Armena, Bethel and Messiah parishes. This is a rich experience as I share in ministry with my partners in this collaborative time together.

Our Youth program is needing some attention. We have a new group coming up from our confirmation whom we will lose if we do not attend to their needs spiritually. This is a vital group of kids that are very interested in their faith journey. It is a challenge because youth are so busy and full in their lives that it is hard to get them to commit to regular attendance at a youth program.

We definitely need to spend some creative time looking at our youth ministry and how we might like to make that flow in a way that meets the needs of our young people in these times. Their needs have changed and yet I believe that they still need some spiritual input in their lives midst their other commitments.

As we move into this next year, we will continue to have some challenges with social distancing and with the world as we begin to open things up again. It will be a joy when life can return to what might be a new norm as we meet again as a whole. It is our hope that we can perhaps collaborate more with other parishes in many areas of our ministry.

I am, as always, very thankful for you as this church thrives because we all share in ministry together. As each one of you take very seriously your call to minister to one another my heart is warmed. Ministry in a church is indeed something we all do together.

I thank God that you join our ministry team in sharing our God's incredible love with the world. Thank you for being such an important part of Messiah's ministry in this world.

Respectfully Submitted,
Pastor Bev Swanson

STAFF REPORTS

Audio-Video Ministry Coordinator

No report submitted.



Music Ministry Coordinator

Well this year had some twists and turns! It's a good thing the fall was more full than usual as it evened out the slowness of the spring.

The choirs were quite busy in the fall with not only their Christmas concert, but also putting together a service in November that told the stories behind some of our favorite hymns.

Both services were well received though a little chaotic to plan so close together. But, since we weren't able to do our spring concert, in hindsight, it was well worth the craziness.

This congregation has been blessed with many talented musicians as has been made abundantly clear this spring. I have been so blessed and thankful to work with not only my family, but also the Hohms and the Swansons while we put together on-line services for our community. It has been very fun to dream up new ideas and be creative with the services in ways we might not have entertained before. Just last night we put on the first ever (at least from our church) live-streamed hymn sing! I hope that it soothed the soul for the listeners as much as it was balm for the musicians leading.

We so often forget, and maybe not fully comprehend, how powerful singing is - both solo and in groups. There have been many studies done on singing and they all point the same way: people who sing, especially in groups, are healthier, both physically and mentally. So, I can't wait until we can all sing again together!

I have also enjoyed getting other people from the congregation involved from home whether reading scriptures or making music. It is truly amazing how ingenious & inventive humans can be when forced into tight quarters.

It makes me realize again how often we short-change ourselves in what we think we are capable of achieving. How fun would it be to see where this congregation could go and what it could do if we opened ourselves up to new possibilities and took the plunge - even if it might be scary or didn't fully make sense.

We have the best security net in the world - God! And he definitely knows what he's doing. I think though that, more often than not, he's waiting for us to ask him for direction and for his leading. We are so good at having God in the picture, but keeping him on the side. It is so hard to relinquish control and trust that he has the best for us.

My prayers are with you, as they always are, that God would be present to you in new and wonderful ways and that your relationship & trust would deepen with him no matter the circumstances that we might find ourselves in.

Respectfully submitted,
Tova Olson
Music Ministry Coordinator



Pastoral Acts: January 1 - December 31, 2019

Baptisms (7)

Brett Enright, Liam Hatch, Simon Gjesdal,
Finn Skriver, Theodore Simms, Hannah Lindberg,
Abigail Lindberg

Confirmation (1)

Wyatt Mowat

New Members (0)

Transfers In (0)



Membership Withdrawn, Transferred or Other (27)

Adam, Braeden & Rachel Adrian, Benjamin Bjorge, Claire & Michael Dingman, Carol Hafso, Margaret Hall, Brianna & Grace Kamphorst, Lillian Mielke, Jett Nadeau, Monika Nelson, Joni Nesvold, Tammy Olson, Bent & Margaret Pedersen, Art & Gail Pfeiffer, Nathan Pinno, Keira Rebus, Leonard & Marlys Sorenson, Marlene Thompson, Elizabeth, Natalie and Sophia Whyte

Marriages (5)

Stefanie Wold & Brian Schultz, Lorie Bauman & Jim Gainer, Christine Shuman & Lowell Dahlman, Jennifer Calliou & Dusten Todd, Caprice Barr & Donald Winsor

Funerals (15)

* non-member

Rod Madison, Laurette Campbell*, James Gainer* in Donalda, Clarence Servold, Audrey Hitman, Hans Espe, Ordean Broen, Norman Berglund*, Dustin Palmerchuk*, Enid Watland, Florence Shervin*, Dennis Meadahl, Olive Moore* in Ponoka, David Cowan*, Shirley Johnson

Council Report 2019 - 2020

From Him the whole body, fitted and knit together by every supporting ligament, promotes the growth of the body for building up itself in love by the proper working of each individual part. Ephesians 4:16

Members of the Church Council, and their lengths of service are:

Member	Position	Length of Service	Future
Odell Olson	President	Second year of a two-year term	Leaving Council
Charlene Brown	Vice President	First year of a two-year term	Changing to President
Gail Stolee	Secretary	First year of a two-year term	Continuing
Ivar Saugen	Treasurer	Second year of a two-year term	Leaving Council
Chris Hohm	Member at Large	Second year of a two-year term	Continuing
Darlene Dahle	Member at Large	First year of a two-year term	Moving to Worship Committee
Dave Larsen	Member at Large	Second year of a two-year term	Continuing
Carolyn Andersen	Member at Large	First year of a two-year term	Continuing
Donny Loewen	Member at Large	Second year of a two-year term	Continuing

We have 8 regular Council meetings per year, no meetings in July, August, or December. Our Pastors Bev Swanson and Calvin Skriver always attend. Devotional leadership at each meeting was shared among the Council members, and the pastors. In April we began to meet electronically in response to the Pandemic.

Messiah Council Accomplishments 2019-2020

We had two Annual Planning Meetings in October at the home of the Larson's with Council, the Committee Chairs, the Seniors group, MLW and the Wednesday Workers. Gail S., Charlene B. and Pastor Calvin asked us to consider how we could:

- A. Continue and grow in our care and inclusion of all people?
- B. Provide for the strengthening the faith of people of all ages?
- C. Encourage service beyond Messiah's door by providing human and material resources?
- D. Use our facility, technology, and finances in a sustainable way to better enhance our ministry and mission and to share in ministry and mission with others?

At the end of the sessions we had three priorities for the future: 1. Collaboration with area congregations 2. Project based ministry including i. Care of Creation ii. Refugee Support iii. Create and Nurture Community Multi-Church Events 3. Improve Faith and Spiritual Practices.

Council and the Committees used these to guide the year's activities. Council and others attended the Area Gathering and the March meeting of area congregations at Bawlf. The Senior Youth Leader position was continued, Pastor Bev kept this and the junior confirmation age program going. Darlene D. and Donny L. worked on starting an "Alpha Program" in a local school. Chris H. was responsible for doing the "Flourishing Congregations" survey in which over 60 people participated. The survey confirmed that of those who participated most had been in the congregation for more than 5 years, were over 50 and were supportive of the leaders and programs of the congregation. Council plans to discuss this with the congregation were delayed by the pandemic. The Learning Committee supported multiple ways to study "Real Faith for Real People" and Witnessing continuing "eating together".

Council also dealt with a number of material issues: we sponsored Jeff Pym of the Evangelical Lutheran Foundation of Eastern Canada to talk about investing our endowment funds; we held a special congregational meeting on December 8 to approve the \$85,000 plus contract to replace most of the flat roofs; we asked the Witnessing Committee for an evaluation of The Messiah Messenger before Pastor

Calvin found a new volunteer editor Dena Grue; we held a special meeting of council on March 3 to discuss the financial situation of the church that decided to i. inform the congregation thru letters and talks of our financial state ii. augment ways to give by putting in an ATM and arranging Interac E transfers iii. inform watchers of the electronic services how they might contribute iv. ask committees and the congregations how we might decrease expenses or raise funds; (This too was interrupted by the pandemic although some of the arrangements helped following closure of the ministry programs.); Pastor Calvin worked on Administrative Assistant succession as Doreen made plans to retire; Ivar and members of the Support Committee kept up the "Moland Cemetery"; we checked into progress on the Flood Insurance issue (no progress); Donny L. obtained quotes to improve the sign on the church lawn; we recommended a replacement for Ruth Jensen on the Neighbour Aid Board; Ivar S. recruited Budget Committee to work with him on the upcoming year's budget: Don Rebus, David Ofrim, Agnes Hoveland, Sheila and Pastor Calvin; Charlene B. formed and led a nominating committee; we reviewed changes that the National Synod is considering for the benefit program of the ELCIC; finally, at the March meeting as the Province was starting to respond to the pandemic the council decided to:

- i. Stop all in building services and hold services and other programs electronically.
- ii. Close the church to the public but keep the office open according to instructions from the Provincial Chief Medical Officer of Health.
- iii. Continue to pay all staff wages.

Council officers and the pastors have continued to adjust and adapt to the issues caused by the pandemic. Regular services and devotionals are sent out on Eastlink and YouTube, the office is open with restrictions, staff and bills are paid and accounts watched. Financially we are doing well, without having to resort to government assistance. We await the year end accounting with some trepidation as at one point we were -\$50,000 for the year.

I would like to thank the Council members and the Committees for all the work they have done. All have done admirably taking on tasks so that the burden is shared, I hope that none found it onerous.

I have been Council President for 6 years; it has been a privilege to serve with this group of dedicated Christians. I will miss many parts of role but feel that it is time for someone with new ideas, new vision, and enthusiasm.

Respectfully submitted,
Odell Olson
President of Messiah Council



STANDING COMMITTEE REPORTS

Learning Committee

The Learning Committee met monthly throughout the course of the year. Our committee consisted of Maria Skriver (Chairperson), Dave Stolee (Secretary), Helga Jensen, Dianne Nigh, and Mark Gjesdal. Thank you to all the members of our committee – each one of you brought a unique and valued perspective and skillset. We were also privileged to be joined by Donny Loewen as our Church Council Liaison and Pastor Bev as our representative from staff.

Adult Class

A large part of our committee's work continues to be planning and scheduling sessions and speakers for Sunday morning Adult Class. Adult Class continues to be our most consistently well attended learning opportunity – with upwards of 50 people on some occasions.

We started off the year with Pastor Calvin facilitating the September Adult Class discussions – including discussing the National Convention, conversations with Muslims in the ELCIC, The Small Catechism – Baptism and Confession, and Bringing a Faith perspective to the Federal election. Thank you, Pastor Calvin. In October, there was a session on "What's next for Messiah?", and Ian Wilson (Director of the Chester Ronning Centre for the Study of Religion and Public Life at Augustana) shared about the Centre and why the Old Testament is important today. In November, we were joined twice by Joan Willoughby and Joy LeBlanc from the Hospice Society, and the Support Committee presented on their responsibilities. December consisted of sharing of Christmas memories (thank you to those that shared), a "Friendship Class Christmas" and a presentation by Ron Grue on his serving through special projects. The World Mission Group & Service Committee then arranged presenters for January and February – thank you to them. We then started our Congregational Book Study (see below) with Pastor Bev leading the Adult Class Sessions on the first three chapters.

Our last Adult Class session for 2019-20 met on March 15th and future Adult Class planning was put on hold due to the current pandemic measures. We look forward to when we can meet in person again. If you have ideas for speakers, studies, and/or would like to share your faith story at an Adult Class (or know someone who might), please be in touch with a member of the committee.

Congregational Book Study

Early in the year, the Learning Committee put forth the idea of a Congregational Book Study using the book *"Real Faith for Real Life"* by Michael W. Foss. The book explores ways we can apply our faith in real life – focusing on six marks of discipleship – Daily Prayer, Bible Reading, Weekly Worship, Christian Service, Relationships that encourage spiritual growth, & Giving in the spirit of generosity.

We decided to "go big" knowing that we could return unused books and ordered 70. Much to our delight, many took interest and all 70 books were dispersed throughout the congregation.

The book study took place over the six weeks of Lent. It consisted of weekly reading (one chapter a week), incorporation in the Sunday church service, discussion during Sunday Morning Adult Class and small group discussion. Thank you to all those that put forth their names to host groups. A big thank you also to our Pastors who embraced the idea, incorporated the themes in the Sunday church services and sermons and led Adult Class discussions.

While the study started out as intended, we were unable to complete it given the change in circumstances this Spring. It is our hope to wrap up the study in the Fall, or whenever we are able to meet in person again. Thank you to all those that participated. Perhaps another congregational book study with a different book will happen in the future.

Stewardship

Stewardship continues to be an area of focus for our committee. We recognize that there are many facets of Stewardship. There is stewardship of our land, of animals, of our finances, of our gifts, of our time, of our bodies as temples of the Holy Spirit and the list could go on.

At the start of the year, members of the committee met with Pastor Dave Saude to explore ways we as a congregation could go deeper in what it means to be good stewards of our land. Knowing that there were members of our congregation with an interest in this area, we put forth the idea of creating a "Creation Care" group outside of our committee. This group then started their work.

We had set out this year to do a "Stewardship Month" – with each week focusing on a different form of stewardship. We had planned this for April and May, starting out with the final chapter of our book

study, "Real Faith for Real Life" - "Giving with the spirit of generosity". We were unable to carry out this month as planned - however it is the committee's intent at present to make this a priority for next year.

Baby Ministry - "Splash" (submitted by Helen Sather) - thank you Helen for all you do!

The SPLASH program is one in which parents of young children receive resources to support their central role in the faith formation of their child. Beginning at baptism, the parents receive monthly newsletters until the child reaches the age of 36 months. These Parent Pages contain ideas on how to share Bible stories, ways to encourage building communication and faith among family members in fun ways, tips to encourage children to pray, helping children to understand and participate in worship, as well as suggestions for building faith and connecting with extended family. Books for reading to the child are also suggested.

As well as the monthly Parent Pages, a music CD featuring singable Sunday School tunes is given at baptism, 13 months, and 25 months.

In the past year, SPLASH newsletters were being sent out to 13 families, 10 of whom are still receiving them currently (April, 2020). These families are not only in the Camrose area, but also from Edmonton (1), Beaumont (1), Wembley (1), Red Deer (1), Vegreville (1), Calgary(1), and Deline, NT (1).

In addition to the Parent Pages and CDs, parents receive letters on the first, second, and third anniversaries of their child's baptism. These letters contain practical suggestions for growing faith at home and within the Messiah family.

Five families who had previously completed the SPLASH newsletter program with older children opted to receive CDs at baptism, and on the first and second anniversaries of their child's baptism. This year, the Learning Committee is also recognizing the first and second baptismal anniversaries of children not receiving CDs with age-appropriate books.

In the past year, 8 first anniversaries were recognized, 7 second anniversaries, and 8 third anniversaries.

Sunday School (submitted by Michelle Kennedy Hawkins) - Thank you Michelle for all you do!

The 2019-2020 Sunday School year has been a good one, other than having to stop early this spring due to the pandemic. We continue to have a dynamic crew of volunteer teachers: Kelly Moseson, Steph Enright, Deanna Didriksen, Cheryl Nester, Darlene Dahle, Molly Schulmeister, Hannah Hasselbohm, and myself (Michelle Kennedy Hawkins). The teachers take turns teaching our three age groups: age 3-4, K-grade 2, and grade 3-6. We also have the joy of Emma Gjesdal leading us in songs at the start of our downstairs time on Sundays. Generally, we have around 15 children attend on a Sunday, but it has varied from around 8 to 20. We are very blessed that our Sunday School teachers are flexible and can adjust their lesson plans to suit the number of children in their class each Sunday. On Sundays we begin our church time upstairs with the congregation for the first 15 minutes or so. After a children's time story/discussion at the front of the church, usually with one of the pastors or with Kelly, we go downstairs for our high energy songs-time with Emma. On our way out of our large singing room we pick up our delicious snacks which we either eat in our classrooms or movie theatre room. Thank you VERY much to our wonderful snack providers!!!! The children truly enjoy the delicious snacks - they look forward to them every Sunday morning. We find the snacks are also handy with the age 3-4 class as it keeps them happily at the table and paying attention while we read the Bible story of the day. The rest of our class time usually involves activities, discussions, and a short cartoon Whirl curriculum video about the lectionary Bible reading theme of the day. The children then return to their adults upstairs. We usually aim to have them return upstairs in time for communion or around 11:25 a.m. (although if the service is running late and a class is not quite done a project, we may occasionally keep them in class a tiny bit longer to finish up).

Besides our usual Whirl curriculum class-time lessons, we have had some special activities this school year. We have had a couple of Sundays where instead of dividing into classes we keep all the children together for some special crafts or activities. We practiced a play/pageant for the Christmas season. A huge thank you to Darlene Dahle for adapting the script to suit our students, and for coordinating the pageant. In the fall we had a display at the Community Registration night and I handed out invitations to our Sunday School as well as information about how to find our church services on YouTube and our Sunday School page on Facebook. We had thought of doing an event on our church lawn during Jaywalkers, but since Jaywalkers is cancelled we will table that idea and discuss if we want to try it next June.

Other miscellaneous Sunday School notes - our Sunday School space has been made cheerful by bulletin-board displays by Kelly - thanks, Kelly! Loretta Foshaug has continued to be our registrar, order our curriculum supplies, and does a marvelous job keeping our curriculum pages organized for the teachers

- thank you, Loretta! Also thank you to the youth who have assisted in classes occasionally - Caleb Hawkins, Shelby Hasselbohm, and Rhys Didriksen. If I have missed any other youth who have assisted, I apologize. The wonderful MLW has given Sunday School a very kind and generous gift of \$500. So far the Sunday School teachers have been brainstorming ideas by email about how we could best use that money. We have several ideas, so our next step will be to determine which of these ideas to pursue. Thank you, MLW, for giving us this opportunity to make the Sunday School experience even better for our children.

We would love to have another couple of teachers on our teaching roster, especially during the months of December, January, and February. If you might be willing to teach a few Sundays, please contact me at mkennedyhawkins@gmail.com or call or text me at 780-678-5815. If you have a preference of age group or preference of time of year to teach, we are very willing to accommodate that. The Whirl curriculum has easy-to-follow lesson plans to make preparing for class easy, or if you have your own creative ideas for class inspired by the lectionary reading of the day, that is welcomed too.

Youth

Pastor Bev continues to oversee youth programming at Messiah, including our Confirmation class. Please see her submission in this Annual Report for an update on this programming.

Friendship Class (submitted by Donny Loewen) – Thank you Donny for all you do!

The Friendship Class is something I personally enjoy participating in. My role was primarily an assistant, and interacting with the class members.

Cheryl Nester was our teacher, and she always impressed me with her preparedness, enthusiasm and fresh ideas for activities. She is very skilled in having everyone in the class feel included and able to express their thoughts and feelings.

We did however struggle with low attendance all year, which created challenges for the teacher. The attendance ranged from only 1 (which happened numerous times) and occasionally a maximum of 7 or 8 being present.

In late November, there was an illness in the Nester family and Cheryl asked to be excused from teaching. This brought about some anxious moments. We needed someone to step-in and start preparations with the annual Friendship Class - Christmas Pageant. Nora Gilbertson was approached, to see if she could lend a helping hand. Without hesitation Nora graciously accepted and soon began writing and directed the Christmas Pageant. The Friendship Class presented a beautiful Christmas Story. Thank you, Nora.

Cheryl resumed teaching the class in January. We are also grateful for classroom assistance from Lori Skriver and Helga Jensen. Thank you.

Early last fall, it became apparent to club leaders, a shift or change was taking place. Upon some investigation we found, turn-over in staff at the Care Homes, issues with understaffing, which in turn was a major contributor to Friendship members not being present Sunday mornings. We will need to regroup this fall, and revisit continuation of the Friendship Club. If this program is to continue, there would be an urgent need for additional help/assistance, in the classroom and otherwise.

We ask for wisdom and guidance as we seek to be of service in God's kingdom.

Church Library

Thank you to Shellie Carson & Loya Steinwandt for continuing to maintain the church library.

Small Groups & Studies

Thank you to David Dahle for leading an in-home study on Acts last fall. A book study for young families met last fall but did not continue due to busy schedules. The Men's Bible Study also continues to meet on Saturday mornings – the men study the lessons for the next day's worship service. There are often 7-9 men in attendance and additional men are most welcome. This group even continued to run via "zoom" this Spring. Lectio Divina (a contemplative and meditative study of the Word open to all) also met prior to the pandemic – thank you to the various facilitators of that group. In addition to the above, three small groups arose for the Book Study. The committee also put forth the idea of doing online groups or bible studies amid the pandemic.

Small groups are a great way to foster deeper connections with each other and in our learning. If you are interested in starting or joining a small group (digitally at present, or in person when safe to do so) – please let the church office know.

Multigenerational Events

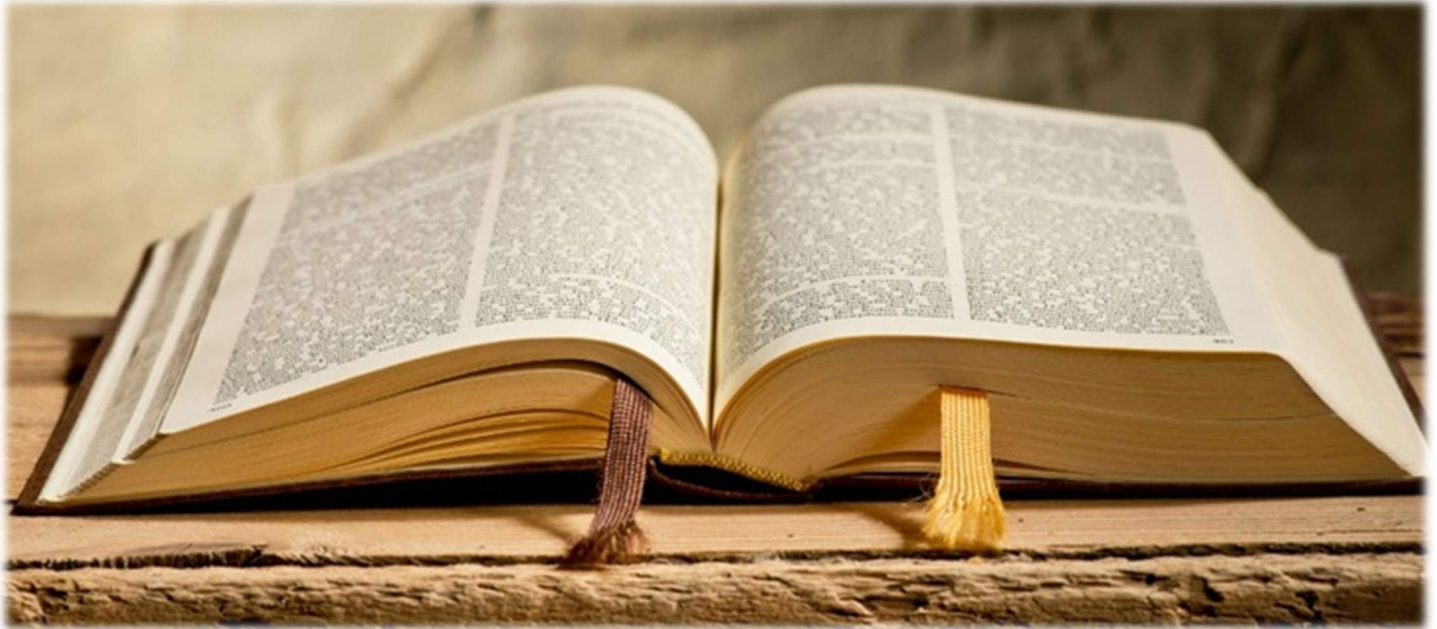
One of Messiah's strengths is the opportunity for cross-generational interactions and gatherings. This year, there was a Thanksgiving Dinner and Christmas Event. An Easter Event was also planned. Thanks to Pastor Bev for making these types of events a priority. We hope to have more multigenerational events in the future.

Looking Forward

We are committed to looking at various ways we can create learning opportunities for all ages in our community. Exploration of the Alpha program for next year has started. We also intend to follow through with making the topic of Stewardship a priority next year. Further discussion on meeting the needs of youth and young adults is also a priority. While we may wish for life to return to normal, we also recognize that programming may need to look different than we are used to come fall.

Lastly, know that we value feedback from the congregation and welcome any suggestions you may have for any of our various programs.

Respectfully submitted,
Maria Skriver
Chairperson of the Learning Committee



Service Committee

Members of the 2019-20 Service Committee: Sharon Gilbertson, Daniel Hasselbohm, Donny Loewen (joined in Feb. 2020), Una Opelo, Don Rebus, Chris Hohm is the Church Council liaison (*secretary for our committee*), and Pastor Calvin is our pastoral representative. (Acting Chair)

***As of April 2020: Don Rebus is the new chair.**

Sub-Groups of the Service Committee:

Meals on Wheels A valued service in the Camrose community delivering hot meals to numerous residents of Camrose. Messiah provides drivers to deliver meals for a week at a time every few months. *Thank you to Ray Blacklock for coordinating this.*

Martha's Table For two months each year (May and September, one day per week) about 30 Messiah members take turns at preparing and serving noon meals at St. Andrew's Anglican Church and Camrose United Church. *Thank you to Elaine Taylor and Lavona Broen for coordinating this.*

Neighbor Aid Continues to be a valued resource in the community providing food hampers etc. to many in need. Thank you to Karen Hansen for being Messiah's liaison with Neighbor Aid until March of 2019 and to Ruth Jensen for accepting the position as of April 2019 which she held right up to her passing. Our dear friend Ruth Jensen passed away January 17, 2020. *Thank you to Odell Olson for becoming the new liaison member for Messiah on Neighbor Aid.*

CLWR Continues to do much needed service for the world. e.g. the quilts sent overseas and "Gifts from the Heart". *Thank you Marilyn Hoveland for coordinating CLWR efforts.*

Ministry with Seniors Focuses on seniors 80 years + (over 100 on our church list!) by arranging for Spring Teas for them to attend and remembering their birthdays in a significant way. We are seeking more members for this committee. *Thank you Ruth Ofrim for coordinating this ministry.*

Lunch Fest in January: *Thank you to the members of Messiah who so willingly said yes to making soup as our committee was too small to be able to make enough to serve "the 5000"*

Education Resources: The Service Committee is responsible for finding and organizing for speakers involved in areas of community service for Sunday morning Adult Class for the month of February. This year the following presentations were given:

	<u>Presenters</u>	<u>Topics</u>
Feb. 2 nd	Jo-Anne Tweed	What is Neighbor Aid's role in our community?
Feb. 9 th	Three Representatives	The Open Door - When Being at Home is not an Option
Feb. 16 th	April McCorquindale	Mental Health and Wellness: The Realities
Feb. 23 rd	Panel from Messiah	"Getting to Know You. The Benefits of Eating Together"

"EATING TOGETHER"

A number of members started hosting "Eating Together" gatherings with good reports from them on how it was for both the hosts and the guests. Experiences were shared by hosts on the panel at Adult Class on Feb. 23rd. It is the intention of the Service Committee to continue to expand and provide updates on this incentive in various ways in the near future.

Volunteer Appreciation Sunday

It is the responsibility of the Service Committee to plan a concrete way of thanking the many, many volunteers for what they do to enable our church community to carry out our ministry to declare Jesus to all people through our words and actions. This year our "Volunteer Recognition Sunday" at Coffee Fellowship was postponed because of Covid-19.

**The Service Committee met infrequently this year due to members being unavailable (out of town) and then Covid-19 limited our availability to meet. Therefore, new initiatives were not actively addressed.*

Respectfully submitted,
Sharon Gilbertson
Service Committee member



Support Committee

Ron Foshaug, Chair; Lois Larson, Secretary; David Larson, Council Liaison

Members: Milt Gilbertson, Don Myrehaug, Gordon Myrehaug, Don Saltvold, Dale Swanson

Repairs and capital expenditures have been done as needed to keep MLC and its projects functioning throughout the year.

Projects this year have included:

Removal of the birch tree on the front lawn
Hosting the March LunchFest on March 8
Renewal of insurance policy
Collection of Canada Lutheran subscriptions
Scheduling for offering counters
Mowed the Moland cemetery in the summer
Created snow removal schedule
Installation of the T-coil system for hearing assistance
Installation of office computers and new server
Contract with Direct Energy affirmed
Repair of Fellowship Centre dishwasher
Creation of draft check list for the audio visual volunteers
Approval of snow removal contract for the snow pile in the alley
Painted the lower wall in the basement auditorium
Adult class presentation on the roof repair by support committee
Follow up on insurance claim
Software upgrades from Windows 7 to Windows 10
Roof fund poster prepared and updates
Re-roofing of the flat roofs and required repairs
Sanctuary boiler repair – boiler pump and hot water tank replaced
Quote for front entry repair received
Repair arranged for donated snow blower
Wires glued in north coat room
Changed pulley and belt on air exchange unit
Wood placed in air exchange unit
Boiler and boiler room cleaned
Door window replaced and screens put in



The Committee wishes to thank all those who have helped us accomplish our mandate. Thanks to the snow shovelers, the Wednesday workers, Bev, Calvin and the MLC office staff, MLW for continuing to serve our congregation in so many ways, Ruth Jensen for editing the Messenger, Doreen Brewer and Lori Mokry for going above and beyond, the custodians, Carolyn and Lloyd Olson, for their great care of our building, Loretta Foshaug for scheduling, Tova Olson for keeping our instruments in good repair, Sheila Becker for keeping all our finances in order, Lowell Dahlman and all those who worked on our audio visual needs, and thanks to those who diligently open and lock up our building. Thank you!

Respectfully submitted,
Lois Larson, Secretary

Witnessing Committee

Cecelia Watts (chair), Leann Reinhart (Secretary), Carolyn Andersen (Council Liaison), Shirley Loewen, Letha Saltvold, Ken Skriver, Erhard Pinno. Pastor Calvin also attends our meetings and we are so appreciative of his attendance and insights.

A huge thank you to each dedicated member of our team who take seriously and make it a joy to share Jesus Christ with all people. We also acknowledge two groups we work in partnership with: the World Mission Group and the Refugee Group. We are so appreciative of the work they do to keep us informed of our new neighbours here at home and our neighbours throughout the world.

Along with witnessing goes hospitality. We are thankful to Elaine Schultz who continues to draw up a schedule for coffee fellowship each Sunday. As well as our regular coffee fellowship each Sunday, we have LunchFest and potlucks on the second Sunday of the month. (except May, July & August). Each committee takes a turn in hosting the lunches throughout the year. These times of fellowship are very important for us to stay connected after we have spent time in worship together.

Besides the fellowship each Sunday we are given opportunities to be a presence in the congregation and community with the following activities:

- Serving coffee, nanaimo bars and oranges after the Friendship Class Christmas pageant (which is a highlight for many of us), as well as having coffee and cookies ready for the Friendship Class after their class each Sunday.
- Serving coffee, cookies and juice on the lawn every Wednesday morning in July and August, for our members and friends as well as welcoming passers-by who stop and join us.
- Serving cookies, coffee and juice to people attending the annual parade, which turns the corner by our lawn. A special thank you to our members for generously supplying us with cookies.
- Delivering about 30 Sunday bulletins on Friday mornings to our members who cannot be part of our regular fellowship on Sunday, but can follow along on the service on TV. We deliver to Memory Lane, Deer Meadows, Rosealta and Seasons ... and have a little visit with them.
- Encouraging members to partake in Samaritan's Purse Shoebox ministry before Christmas
- Have someone at the Welcome Centre each Sunday morning to welcome visitors as well as greet our members.



Welcoming new members is an important part of what we do. In February at our membership Sunday we presented each family unit (8) with a potted plant and then introduced each one to the congregation at our regular pot-luck lunch.

Not only do we ask our members to phone and visit new (and old) members, but we encourage all of the members of our congregation to do the same, especially at this time. During this time of virus infection we have had to change our pattern of meeting together. We do not know what the future holds, but we know who holds the future. We will continue to pray and visit by phone until such time as we can meet together again. Until then ... keep in touch! May God continue to lead and guide us in the important task of sharing Jesus Christ with all people.

Respectfully submitted,
Cecelia Watts
Chairperson

Witnessing Committee - World Mission Group

Sharing Jesus Christ, *Cross Culturally*, with all People **Annual Report to: Witnessing Committee and Congregational Meeting, May, 2020**

*"May God be gracious to us and bless us and make his face to shine upon us,
that your way may be known upon earth, your saving power among all nations."*
Psalm 67:1,2

Existing for the purpose of keeping before the congregation Jesus' command to go into all the world with the Gospel, the World Mission Group normally met on the first Monday of each month to study, pray, plan action, and have fellowship.

The Biblical basis for our opening meditation was drawn from several books of the Bible, and from related publications, usually with a mission outreach theme.

Although our most important activity is regularly praying for missionaries, the Group specifically directed its energies to the support of these people and related activities:

1. Messiah's most specific connection with a missionary is to Rev. Brian Rude who is serving in his 32st year in El Salvador among marginalized people. Rev. Rude is a full-time missionary of the Alberta Synod. All support for Rev. Rude is through designated givings from Alberta Synod members, from people in other Synods, and from people in the USA. For the period 1/5/2019 through 30/4/2020, individuals in Messiah contributed approximately \$4,970. That amount was enhanced through an additional bequest of \$2,000. Special thanks to Messiah contributors to "In Mission with El Salvador," and through it to the ministry of Rev. Rude. The Synod and Rev. Rude have sent letters of appreciation to Messiah for its support.
2. In its 25th Anniversary of organizing World Mission Months, the Group chose the theme, **"Hold Fast (to Jesus), Stand Firm (in the Faith), Press on! (to the Goal)"** from Phil. 3 and 4 for January, 2020. The sessions attracted between 35 and 45 people to the adult classes in the basement auditorium. A detailed description of the month can be found at the end of this report. The Group acknowledges with appreciation the inclusion in the prayers on Sunday morning of the World Mission Month activities. The cooperation of the *Messenger* editor in providing good publicity for the Month is also acknowledged and appreciated. In previous years, publicity notes have been distributed to each mail box. But this year, with the cooperation of the Church Office and Audio-Visual staff, announcements of the forthcoming Sunday's program were displayed on the screens for viewers both within the sanctuary and wherever people were watching the Sunday services on their TVs.
3. The Group, the congregation through the *Messenger*, and some individuals, have been prayerfully supporting the Watts family in Burundi in their medical and administrative capacities. Some congregational members have also contributed financially to their support. An attempted robbery with violence at their home, with the Corona Virus looming, and with upcoming elections in Burundi, the family came home to Edmonton in April, earlier than had been planned. The Group had the privilege, on May 4, of having a ZOOM connection with George and Susan Watts.
4. Ryan and Siobhain Cole serve in Papua New Guinea under "Mission Aviation Fellowship," he as a pilot, she in a "Ground Staff" role. While on home leave, early in 2020, the couple became stranded in Canada due to the corona virus. This was at a time when they wanted to visit congregations. As a substitute for that, the World Mission Group hosted a ZOOM presentation at which the Coles shared what God has called them to be and do in Papua New Guinea.
5. The Synod of Alberta is in a "Companion" role with the Lutheran Church in Colombia (IELCO). At Messiah's Annual Meeting, June, 2019 it was agreed to make the interest available from a Mission Endowment Fund for purposes as agreed upon with the IELCO.
6. A regular item on our agendas is giving prayerful consideration to one of Messiah's mission priorities, viz. welcoming and helping refugees to settle in Canada.
7. For promotional purposes, the bulletin board in the Link features world mission issues. The *Messenger* also contains reports of mission activity, especially from or about Rev. Rude.

We appreciate the support received from the Witnessing Committee as it oversees our activities. We are thankful that we have a yearly allocation of funds to support these activities.

The Chair acknowledges with appreciation the active participation in the World Mission Group of Vincent and Mary Ellen Eriksson, Nora Gilbertson, Doug Hawkins, Erhard Pinno, and Cece Watts. Pastor Calvin's attendance and support are greatly appreciated. With regret, however, Doug has withdrawn from the Group for medical reasons. We also acknowledge with sadness the death of Marie Tveit, a long-time member of the Group in earlier years.

This Group, which is neither appointed nor elected, hereby extends a welcome to others who support its purposes, and would like to share in its activities

Respectfully submitted,
Ray Blacklock
Chairperson

WORLD MISSION MONTH 2020

DATE	PRESENTER	ORGANIZATION
Jan. 5	Rev. Carla Blakley from Winnipeg	Canadian Lutheran World Relief
CLWR's extensive work in certain African countries, e.g. Ethiopia, was highlighted, with an affirmation of what Messiah's women do in the supply of quilts and school kits (for example) for distribution by CLWR. The need for donations to meet unexpected crises across international borders was stressed.		
Jan. 12	Rev. Rob Lewis	Formerly Executive Director of World Mission Prayer League
Rob encouraged us to pray for a large Asia country where there are over 100,000,000 Christians, but where the church(es) are under considerable government pressure.		
Jan. 19	Trish Hoepfner and daughter Olivia from Edmonton	Their family.
With projected photographs, Trish and Olivia described the purpose and challenges of the four Lutheran schools in Colombia, and their needs for financial assistance.		
Jan. 26	Rev. Greg Musselman	Voice of the Martyrs (Canada)
Rev. Musselman spoke on two occasions: at 9:15 a.m. in the regular adult class setting and then at 2:30 p.m. in the Fellowship Centre, for the general public, especially for other Camrose congregations. He encouraged us to be regular in prayer for those in far off places who are under duress for their faith.		

To God be the Glory!



Witnessing Committee - Refugee Support Group

The Refugee Support Group consists of people interested in the support and encouragement of refugees sponsored by Messiah. It is one of the ministries of the Witnessing Committee, and is accountable through them. The last time I have this group meeting in person is May 15, 2019. We do not meet regularly unless there is a need.

We continue to wait for two families that we promised to sponsor at our last Annual General Meeting. We have reasonable finances already in place and help promised from Century Meadows Baptist and the families of the refugees who are already here in Camrose.

My understanding is that one of the families (4 people) were imminently on their way to Canada. This news was at the end of January 2020. We expected them within a month or two. This has not materialized and the covid-19 issues have understandably delayed their arrival.

We have heard nothing much more about the other "family" (one person) other than that they are still in process.

Regarding our previous recent refugees: Jemila Ali remains in Brooks and has married and has a baby from that union. Prayers for them are very much appreciated.

Weini and Yohannes continue to live in Edmonton and have themselves welcomed a new baby to their family. Prayers for them are still appreciated – especially the prayers of thanks for all that Canada has provided for them and that they are contributing to our community.

If you wish to be updated by email as to the news and needs of the Refugees we have and will support, please pass along your contact information to Pastor Calvin. (Email calvinskriver@gmail.com – or office phone: 780-672-3444 or cell phone: 780-679-5976)

Pastor Calvin is currently serving as the coordinator for the Refugee Group, but would welcome another person to come into that role.

Thanks to God for the generous support offered in so many ways for the sponsorship and support of refugees as they begin their new lives in Canada.

Respectfully submitted,
Pastor Calvin Skriver



Witnessing Committee - Camrose Refugee Centre Report

The Refugee Centre experienced a year of challenge as we encountered new needs in the community requiring different approaches and significant financial resources.

One of the most dramatic situations we have become involved with was a referral from Camrose Adult Learning. A young family suddenly lost their husband and father to a heart attack last May. Because temporary foreign workers have no access to benefits the mother was faced with having her income cut by more than 50% and needing childcare with no access to subsidies. We were referred to City Lights Church where Pastor Milgate invited us to outline the family's circumstances in writing so he could make the situation known to Neighbor Aid. With the help of Neighbor Aid, three congregations, the Thrift Shop and several individuals, we have been able to help the family survive financially until the family qualified for the Canada Child Benefit which workers become entitled to receive after eighteen months of residency in Canada. The mother is now able to support her family and has successfully completed the tests in order to apply for permanent resident status. She and her family will be outstanding contributors to Canada as permanent residents and eventually as Canadian citizens.

We are presently paying the monthly costs for medication for another temporary foreign worker family who have been in need of financial support. We have also helped them make application for support at Neighbor Aid where they were warmly received and supported.

We have started a conversation group once a week at Messiah for newcomers to be able to come to practice their English and to help them start to build a community outside of their own family groups. The need for this kind of opportunity was identified by Tyla Olsen as a result of her work teaching English as a Second Language. Pastor Deborah Ann Taylor of Bethel was also enthusiastic about the formation of the group based on her interaction with newcomers. Elizabeth Bagdan, Sharon Gilbertson, Donny Loewen, Joanne Myrehaug, Erhard Pinno, Ben and Bev Thomas and Cece Watts have all been attending the conversation group. Participation by newcomers has been limited. Although there is enthusiasm for the program, there are scheduling barriers and shyness barriers that are significant challenges to be addressed.

We supported and assisted Una Opela, originally from Botswana, in her collection of clothing for the poorest of the poor in Botswana. Una successfully filled two shipping containers of goods, mainly of clothing, and she and her son personally delivered items to poorest of the poor with the blessing and support of the government of Botswana. Una's goal is to initiate and support building projects to benefit the poorly housed citizens of Botswana going forward.

We are recruiting individuals to volunteer some hours for a single Mom who has qualified for a Habitat house. She has moved into the home but will have some hours to complete once the Restore is able to resume operations following the closure due to Covid 19.

As in the previous two years we partnered with Century Meadows to host a refugee and newcomer Christmas Party at Century Meadows. It is an evening of food and fellowship, the open gym for the children and gifts for every child in attendance.

I am happy to say that in spite of the difficult situations experienced over the years a number of the families we have worked with are functioning successfully enough that their new priority is bringing their relatives and friends to Canada. To that end, we have been experimenting with the formation of Groups of Five to make sponsorship applications. One of the sponsorships was approved prior to the Covid 19 outbreak and two are on hold in order to raise more funds and to assess the impact of Covid 19 on the prospect of bringing family members to Canada.

In addition to the activities described above, support continues for families in day to day life. Assistance with government forms and applications, income tax preparation, transportation to medical appointments, liaison with schools and organizations involved with children, repairs and maintenance of homes, tutoring and other basic needs continue regularly.

The Camrose Refugee Centre Board wishes to thank the many members of Messiah who volunteer their time supporting newcomer families. We wish also to express our deep appreciation to the Camrose Thrift Shop, Camrose United Church, Daysland Alliance Church as well as individual members of various churches and individual community members for their financial and volunteer support this past year. We also wish to acknowledge and thank Century Meadows Baptist Church which has pledged annual support from their budget as well as the proceeds annually from their Three Sisters Hockey Tournament. We are truly thankful for the ecumenical support to the Centre.

Respectfully submitted,
Yvonne Myrehaug
Volunteer Coordinator

Worship Committee

Members of the 2019-20 Worship Committee were: David Dahle (chairperson/secretary), Emma Gjesdal, Dena Grue, Rosanna Hohm, Lou Lindseth, Lori Skriver (vice-chairperson/secretary). The Church Council liaison was Darlene Dahle. Pastors Skriver and Swanson met regularly with the committee.

The Committee is thankful for the many individuals who support worship at Messiah. Among these individuals are Loretta Foshaug who prepares the lists for communion preparers and servers, lectors, greeters, and ushers, and Rosanna Hohm who schedules audio, video, and worship screen technicians for the Sunday TV broadcast. We are thankful for the many volunteers who have served as communion preparers and servers, lectors, greeters, ushers, and audio, video, and worship screen technicians. Thanks are owed to Arlene and Ken Skriver for serving communion at Seasons, and to Helen Sather and Larry Gerber for serving communion at Rosealta.

Also appreciated is the assistance provided to Pastor Bev by Amara Onyia, Jayla Lindberg, Doreen Brewer, Susan, Karlee, and Emily Brosius, and Tova, Lael, and Kiva Olson in preparing the sanctuary for worship. Thanks also goes to the Wednesday Workers and Lloyd Olson who have assisted with banner placement and Christmas props, and to Arlene Skriver for caring for our plants.

We thank Pastors Calvin and Bev, and Tova Olson for planning our services, and Kelly Moseson who has assisted the pastors in providing the children's message. The pastors are to be commended for initiating their "Connecting in the Word" YouTube reflections on Tuesdays, Thursdays & Saturdays as an additional way of connecting with the congregation.

The Committee appreciates the work of Tova Olson who, as principal organist and Music Ministry Coordinator, has enhanced our worship experience. Much appreciated are those who have led worship through their musical gifts. A special thank you is owed to the worship team which has enhanced our Eastlink/YouTube services during this period of the COVID-19 pandemic. This team has included the Olson family (Lloyd, Carolyn, Lael, and Kiva), Keysha Swanson, the Hohm family (Juanita, Andrew, and Kassia), and the Hawkins family (Michelle, Jonathan, Caleb, Josiah, and Mindy). Also appreciated is the work of Lori Mokry in preparing the materials used in every worship service.

The Committee also appreciates volunteers like Signe Harder who updates Messiah's bulletin boards in coordination with the changing church year, and Cece Watts and her backups Carole Saugen and Lavona Broen who deliver Sunday morning bulletins every Friday to Deer Meadows, Rosealta, Rosehaven, and Seasons.

Gluten-free communion bread baked by members of the committee is now used for all communion services while the option of wafers is also made available for these services. Communion is now being served with 3 servers per side (one for gluten-free bread, one for wafers, and one for wine/grape juice). Revisions were made to the Committee's policies on "Communion Preparation and Clean-up" and "Communion Servers" to reflect these changes.

Respectfully submitted,
David W. Dahle
Chairperson



AUXILIARY

Messiah Lutheran Women Annual Report: January 1 - December 31, 2019

Our mission statement "Sharing Jesus Christ with all people through Bible Study and Service."

Our Bible Study this year was "Becoming a Women of Prayer." What a beautiful study. A special Thank You to Pastor Calvin for meeting with the ladies who were presenting the study in the circles. It is very helpful.

The 2019 Executive: President - Mary Broen; Vice-President - Lois Larson; Treasurer - Diane Scarisbrick; Secretary - Carole Saugen; Quilting Committee - Berniece Sogge, Anna Collin, Lorene Willing; Funeral Lunch Coordinator - Eleanor Kopperud; Kitchen Inventory/Funeral Lunch - Marie Brager; Prayer Chain Coordinator - Karen Hansen and Elaine Olson.

We presented 4 bibles to Grade 3 Sunday School children, as well as cards to the confirmand and Gr. 12 grads.

We purchased anti-fatigue mats for quilting and making funeral lunches.

In June, Connie Landstrom came to speak to us during a ladies day out. She told us how she got started in her missionary work. We presented her with \$500.00, pneumonia vests, little dresses and tiny dolls. Connie hopes to return to Tanzania in the fall of 2020.

We hosted World Day of Prayer lunch with Ann Reiten our representative. Helped with lunch for Hastings Lake fund raiser, Easter breakfast with funds going to our Messiah Youth. The Youth helped and did a great job. Oh we made pies for Hastings Lake Bible Camp too!

Our Thankoffering program with Dean Rostad was held with 3 groups receiving the offering: CLBI, Refugee Center and CLWR. Each received \$1168.32. We made pies for lunch.

We distributed the following: Messiah Samaritan fund \$1,500.00; Hastings Lake Bible Camp \$1,000.00; Augustana Chaplaincy \$1,000.00; Camrose Open Door \$1,000.00; Camrose Hospice \$1,000.00; Lutheran Seminary \$1,000.00; Sunday School \$500.00; Merry Christmas fund \$250.00.

The Silent Auction for quilts raised \$265.00 to CLWR for Ocean Freight.

During the year, we sent 37 boxes to Canadian Lutheran World Relief in Winnipeg. Home Hardware delivers the boxes when their trucks go back.



A great service to our ladies. Included this year were the following: 13 Baby bundles; 30 Hygiene kits; 8 Live and Learn kits; 15 sewing kits; 73 large quilts; 91 small quilts and blankets; 38 knitted bears; 31 small dresses; 8 live and learn quick kits; 1 Teacher's kit and 5 afghans and thank you to Claire Erga and the 3 C's who donated 87 quilts and blankets and \$125.00 for ocean freight.

A special Thank You to our ladies who give freely of their time and resources to make our giving special.

Note that no Financial Statements were reviewed to be included in the Annual Report at this time.

Respectfully submitted,
Mary Broen
President

Hastings Lake Lutheran Bible Camp 2019 Report to Congregations

Warm greetings from Hastings Lake Bible Camp!

Thank you for your ongoing support of Hasting's ministry '*to make Christ Known*'. Camp is a special setting, a unique place in God's creation. Since 1938 volunteers and contributors of many kinds have worked to further this ministry.

Camp is blessed with the leadership of Andrew Carlson, Camp Director and Dieta Carlson, Office Manager. Staff, SITS and volunteers are core to carrying out programs and ancillary operations. The Board of Directors oversees operations and charts future directions.

In 2019 there were 9 summer camps for families, kids, jr youth and senior youth. Please find 2020 camp dates and details on our website ***hastingslake.com***. Annually, several events and celebrations are held: SpringFling & AGM, Rally Day, Thanksgiving Celebration and Lutefisk Supper. In May, Camp successfully hosted the ELCIC ABT Synod Youth Gathering. It was an opportunity for youth to experience first hand what Hastings has to offer.

Camp depends on the generosity of our supporters to assist with programming and related operating costs. We would love to see regular monthly donations and facilitate this with a choice of method: Text-to-Give, Online/Monthly and Cheque. These 'Ways to Give' are explained on the website.

Trinity Lodge continues to be Camp's pressing capital need. At year end, the capital fund balance was \$260,000, showing continuing support. Our overall budget remains at \$400,000 and we have applied for an Alberta CFEP grant in the amount of \$125,000. An Inspection Report on our aged Triple Trailer confirmed its replacement is urgent. A new Trinity Lodge would fully replace that accommodation capacity plus provide space for groups, retreats and an office. We are confident that the project will become a reality with your generous support.

Thank you for all your support and prayers.
We give thanks to God for Camp's ministry.

Cal Lyseng, Board Chair
Hastings Lake Bible Camp
hastingslake.com



Statistics

January 1, 2019 to December 31, 2019

Members Received	Baptized	Confirmed
By Child Baptism	7	
By Adult Baptism	0	
By Affirmation of faith, transfer, or from non-Lutheran	1	
Total New Members Received	8	

Baptized Members Confirmed	1
----------------------------	---

Members Removed	Baptized	Confirmed
By Death	12	
By Transfer	7	
By Request and to Responsibility List	20	
Total Members Removed	39	

	Baptized	Confirmed
Membership Dec. 31, 2018	585	477
Membership Dec. 31, 2019	558	451
Active Members	251	
Adherent list (active but not members)	53	
Responsibility List	638	

Households 314

Services

Total number of Sunday Worship Services (a.m. & p.m.) 52
 Total number of Weekday Worship Services 6
 Total number of Services with Holy Communion 28
 Average Sunday worship attendance 168

2020 Report of the Nominating Committee

Church Council	Continuing to Serve until June 2021	Nominated to Serve a One-Year Term 2020-2021	Nominated to Serve a Two-Year Term 2020-2022
President			Charlene Brown
Vice-President			David Dahle
Secretary	Gail Stolee		
Treasurer			
Member at Large			Dave Larson
Member at Large			Chris Hohm
Member at Large			Donny Loewen
Member at Large	Carolyn Andersen		
Member at Large			

Learning Committee	Continuing to Serve until June 2021	Nominated to Serve a One-Year Term 2020-2021	Nominated to Serve a Two-Year Term 2020-2022
			Karen Hansen
			Dave Stolee
			Dianne Nigh
			Karen Olson
			Helga Jensen

Service Committee	Continuing to Serve until June 2021	Nominated to Serve a One-Year Term 2020 -2021	Nominated to Serve a Two-Year Term 2020-2022
	Don Rebus		Sharon Gilbertson
			Margo McPhail
			Ben Thomas
			Bev Thomas
			Bonnie Smith
			Ralph Van Assen

Support Committee	Continuing to Serve until June 2021	Nominated to Serve a One-Year Term 2020-2021	Nominated to Serve a Two-Year Term 2020-2022
	Lois Larson		Dale Swanson
	Don Saltvold		Ron Foshaug
			Gord Myrehaug
			Milt Gilbertson
			Don Myrehaug
			Carl Hoyback

Witnessing Committee	Continuing to Serve until June 2021	Nominated to Serve a One-Year Term 2020-2021	Nominated to Serve a Two-Year Term 2020-2022
	Cecelia Watts		Stacey Haugen
	Leann Reinhart		Erhard Pinno
	Shirley Loewen		Ken Skriver
	Letha Saltvold		

Worship Committee	Continuing to Serve until June 2021	Nominated to Serve a One-Year Term 2020-2021	Nominated to Serve a Two-Year Term 2020-2022
	Lori Skriver		Rosanna Hohm
	Lue Lindseth		Darlene Dahle
	Dena Grue		

Thank you to those who have agreed to serve on Council or on a Committee and to those who gave the question their careful consideration. Our Council and Committees, each in their own way, serve a vital role in Messiah's Ministry of sharing Jesus Christ with all people.

Respectfully submitted by the Nominating Committee:

Charlene Brown, Vice-President; Chair of the Nominating Committee; Marie Brager, Gail Stolee

Treasurer's Report

Last year's annual meeting we opened with this prayer: *We are called to practice Courageous Innovation, encourage experimentation, acknowledge our anxieties and be flexible in sharing and deploying financial resources as we evaluate our mission priorities and the barriers to innovation.* The reality of these thoughts was certainly a call as to how to prepare this year's budget.

The Budget Committee consisting of Messiah members, Agnes Hoveland, David Ofrim, Don Rebus, staff Pastor Calvin, bookkeeper Sheila, and myself as treasurer met drafting a budget. The draft provided a foundation for Council to be innovative, in particular, to expense side of the budget.

Some expense items could be covered by funds in the Designated Capital Fund as well as some maintenance lines covered by funds coming from debt retirement which was moved into the Capital Fund last year. Thus, creation of Designated Capital Maintenance Fund. COVID 19 changed our worship and giving. At the end of March contributions had fallen very low and again innovation. In past reports I have describe the generosity of Messiah members. It happened again. The appeal letter for ways to donate brought a huge response along with innovations to worship. The ministerial team, musical ministry, and children's story time stirred an interest from our community. Donations came from other Lutheran Churches, community but not members, and business because of the TV broadcasts. In Norwegian we say a thousand thanks!

Again, I want to thank the teams of counters that count and prepare bank deposits each week. We also thank our posters that post weekly envelopes adhering to Revenue Canada rules.

It's good to have Sheila back following surgery. The complexity of Messiah's accounting system requires diligence preparing payment of accounts, keeping up on latest contribution deductions, reports to Accounting firm, reports to Revenue Canada, and reports needed by Church Council. Thank you, Sheila.

Respectfully submitted,
Ivar Saugen
Treasurer



Audit Report – Messiah Lutheran Church Financial Year Ending April 30, 2020

The Audit Committee reviewed the Financial Statements prepared by Grant Thornton Accounting for the year ending April 30, 2019. These statements were prepared following the annual meeting in June, 2019.

The above noted review resulted in no significant concerns for the audit committee.

Our normal work includes significant review in early April of each year. This allows us to have a full report available to the congregation at the Annual Meeting in June. This year we were caught off guard by the coronavirus and the resulting shutdown within the province. Since we still feel that it would be inappropriate for us to gather to check the records at this time, we must report that our work for the 2019-20 fiscal year is incomplete. We do commit to completing the work when activities open up and it is deemed safe to gather together.

Prepared for the Annual Meeting of Messiah Lutheran Church by the Audit Committee: David Stolee, Yvonne Myrehaug, and Max Lindstrand (April 28, 2020)



Financial Statements

Messiah Lutheran Church

April 30, 2019

Notice to Reader

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Camrose, AB
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On the basis of information provided by the organization, we have compiled the statement of financial position of Messiah Lutheran Church as at April 30, 2019 and the statements of operations and changes in net assets for the year then ended.

We have not performed an audit or a review engagement in respect of these financial statements and, accordingly, we express no assurance thereon.

Readers are cautioned that these statements may not be appropriate for their purposes.

Camrose, Canada
August 26, 2019

Grant Thornton LLP

Chartered Professional Accountants

Messiah Lutheran Church

Statement of Operations

Year ended April 30	2019 Budget	2019 Actual	2018 Actual
Revenue			
Envelopes	\$ 393,758	\$ 352,015	\$ 353,761
Christmas	12,330	14,335	12,331
Easter	12,300	10,049	9,019
Facility use and fees for service	9,500	8,410	9,010
Thanksgiving	9,000	7,663	8,246
MLC General	5,000	5,581	4,779
Plate	4,500	4,034	3,378
Restricted donations	-	2,000	1,607
Interest	-	526	515
Expense recoveries	700	40	780
	<u>447,088</u>	<u>404,653</u>	<u>403,426</u>
Designated	<u>-</u>	<u>59,505</u>	<u>72,939</u>
	<u>447,088</u>	<u>464,158</u>	<u>476,365</u>
Expenditures			
Salaries and Benefits (Schedule 1)	298,700	299,274	284,668
Support (Schedule 2)	95,795	93,789	88,914
Benevolences (Schedule 3)	38,933	38,933	39,480
Worship (Schedule 4)	6,800	6,095	4,900
Learning (Schedule 5)	5,460	2,595	2,950
Witness (Schedule 6)	200	20	12
Service (Schedule 7)	1,200	16	60
	<u>447,088</u>	<u>440,722</u>	<u>420,984</u>
Designated (Note 1)	<u>-</u>	<u>59,505</u>	<u>72,939</u>
Deficiency of revenue over expenditures	<u>\$ -</u>	<u>\$ (36,069)</u>	<u>\$ (17,558)</u>

See accompanying notes and schedules to the financial statements.

2

Messiah Lutheran Church

Statement of Changes in Net Assets

Year ended April 30

	Unrestricted	Invested in Capital Asset	Endowments	Building Debt Fund	Total 2019	Total 2018
Balance, beginning of year	\$ 106,464	\$ 676,744	\$ 118,867	\$ 22,041	\$ 924,116	\$ 941,674
Deficiency of revenue over expenditures	(36,069)	-	-	-	(36,069)	(17,558)
Endowment contributions	(2,000)	-	2,000	-	-	-
Balance, end of year	<u>\$ 68,395</u>	<u>\$ 676,744</u>	<u>\$ 120,867</u>	<u>\$ 22,041</u>	<u>\$ 888,047</u>	<u>\$ 924,116</u>



3

Messiah Lutheran Church **Statement of Financial Position**

April 30	2019	2018
Assets		
Current		
Cash and cash equivalents	\$ 206,072	\$ 259,654
Prepaid expenses	2,426	2,001
GST receivable	<u>2,202</u>	<u>2,432</u>
	210,700	264,087
Endowment term deposits	120,567	118,567
Fellowship Center	<u>676,743</u>	<u>676,743</u>
	\$ 1,008,010	\$ 1,059,397

Liabilities		
Current		
Accounts payable and accrued liabilities	\$ 21,229	\$ 19,516
Deferred contributions for designated expenditures (Note 1)	<u>98,734</u>	<u>115,765</u>
	<u>119,963</u>	<u>135,281</u>

Net assets		
Unrestricted	68,395	106,464
Net assets invested in Fellowship Center	676,744	676,744
Net assets restricted for endowments (Note 2)	120,867	118,867
Building Debt Fund	<u>22,041</u>	<u>22,041</u>
	<u>888,047</u>	<u>924,116</u>
	\$ 1,008,010	\$ 1,059,397

On behalf of the council

See accompanying notes and schedules to the financial statements.

4

Messiah Lutheran Church

Notes to the Financial Statements

April 30, 2019

1. Deferred contributions for designated expenditures

	Balance beginning of year	Receipts	Expenses	Internal Transfer	Balance end of year
Mission interest	\$ 3,897	\$ 1,021	\$ 3,897	\$ -	\$ 1,021
Panoptic interest	1,669	1,078	-	-	2,747
Building access fund	518	-	-	-	518
Capital projects	34,398	13,385	11,708	-	36,076
Coffee/Lunch fund	1,468	3,046	4,014	-	500
CP roof fund	-	200	-	-	200
Family camp	1,969	-	-	-	1,969
Music co- ordinator	150	-	106	-	44
Other	2,302	7,870	7,810	-	2,363
Refugee fund	30,746	1,850	16,705	-	15,891
Samaritan fund	4,603	590	1,250	-	3,943
Senior pastor initiatives	1,905	-	100	-	1,805
TV ministry / Sound system	3,303	635	524	-	3,415
Youth fundraising	13,429	665	1,898	-	12,196
Worship (Music)	5,117	-	625	-	4,492
Education	710	550	500	-	760
IMW El Salvador	6,000	4,810	6,810	-	4,000
Camrose Refugee Centre	3,579	5,100	3,443	-	5,236
Music organ fund	-	1,673	115	-	1,558
Totals	<u>\$ 115,763</u>	<u>\$ 42,473</u>	<u>\$ 59,505</u>	<u>\$ -</u>	<u>\$ 98,734</u>

2. Net assets restricted for endowments

	2019	2018
Panoptic endowment	\$ 57,660	\$ 55,660
Mission endowment	<u>63,207</u>	<u>63,207</u>
	<u>\$ 120,867</u>	<u>\$ 118,867</u>

Messiah Lutheran Church

Schedules to the Financial Statements

Year ended April 30

Schedule of salaries and benefits

Schedule 1

	2019 Budget	2019 Actual	2018 Actual
Salaries	\$ 298,700	\$ 171,620	\$ 164,368
Housing	-	40,800	40,800
Contract workers	-	32,264	26,480
AHC and benefits	-	23,055	21,724
Pension and ACCEPT	-	15,713	16,896
CPP and EI	-	11,531	10,766
Travel allowance	-	3,331	3,464
Supplementary staff	-	960	170
	<u>\$ 298,700</u>	<u>\$ 299,274</u>	<u>\$ 284,668</u>



Messiah Lutheran Church Schedules to the Financial Statements

Year ended April 30

Schedule of support

Schedule 2

	2019 Budget	2019 Actual	2018 Actual
Insurance	\$ 17,170	\$ 18,727	\$ 17,223
Heating fuel	14,000	13,909	14,950
Electricity	9,000	11,321	8,242
Repairs and maintenance	13,000	8,425	6,738
Inspections/Maintenance	7,000	6,120	6,077
Office supplies	5,000	6,012	5,402
Office equipment lease	5,200	5,422	5,288
Telephone	4,000	3,934	4,021
Professional fees	4,000	3,690	3,688
Miscellaneous	1,000	3,558	1,279
Capital repair project	2,000	2,501	2,556
Water, sewer, local improvements	3,000	1,841	2,095
Postage	1,200	1,227	1,200
Custodial supplies	1,200	1,180	1,328
Synod/national conference	2,000	976	3,965
Counselling supervision	900	840	405
Offering envelopes	450	737	415
Audio/video equipment	875	702	561
Software agreements	700	692	624
Conference/pastor study	1,600	616	1,359
Conference dues	1,000	488	503
Bank charges	200	419	167
Website	200	269	244
Advertising	400	183	384
Staff retreats	300	-	200
Volunteer screening	200	-	-
Office library	200	-	-
	<u>\$ 95,795</u>	<u>\$ 93,789</u>	<u>\$ 88,914</u>

Schedule of benevolences

Schedule 3

	2019 Budget	2019 Actual	2018 Actual
Alberta Synod ELCIC	\$ 36,733	\$ 36,733	\$ 37,080
Camrose Neighbor Aid	<u>2,200</u>	<u>2,200</u>	<u>2,400</u>
	<u>\$ 38,933</u>	<u>\$ 38,933</u>	<u>\$ 39,480</u>

Messiah Lutheran Church Schedules to the Financial Statements

Year ended April 30

Schedule of worship

Schedule 4

	2019 Budget	2019 Actual	2018 Actual
Worship supplies	\$ 2,000	\$ 2,784	\$ 2,022
Copyright licenses	1,200	1,134	820
Instrument maintenance	900	756	780
Continuing Education/Carryover	500	500	500
New music	400	380	383
Eternity for Today	350	287	263
Choir program	150	254	76
Chancel Care	1,000	-	56
Organ scholarship	300	-	-
	<u>\$ 6,800</u>	<u>\$ 6,095</u>	<u>\$ 4,900</u>

Schedule of learning

Schedule 5

	2019 Budget	2019 Actual	2018 Actual
Confirmation ministries	\$ 1,000	\$ 933	\$ 570
Video licensing	660	504	507
Sunday school	800	383	500
Adult education	1,000	349	603
Youth program	900	303	358
Library	100	99	-
Baby ministry	500	24	371
Miscellaneous	-	-	41
Stewardship program	200	-	-
Family programs	300	-	-
	<u>\$ 5,460</u>	<u>\$ 2,595</u>	<u>\$ 2,950</u>

Schedule of witness

Schedule 6

	2019 Budget	2019 Actual	2018 Actual
Ministry to new members	\$ 100	\$ 20	\$ -
Programs	-	-	12
World Missions Group	100	-	-
	<u>\$ 200</u>	<u>\$ 20</u>	<u>\$ 12</u>

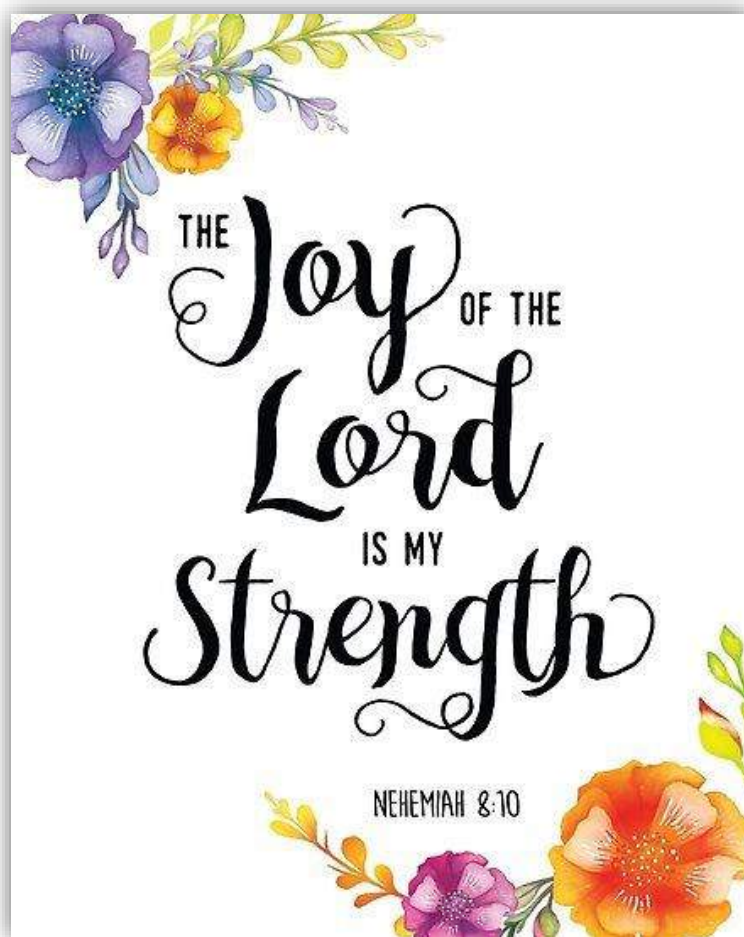
Messiah Lutheran Church Schedules to the Financial Statements

Year ended April 30

Schedule of service

Schedule 7

	2019 Budget	2019 Actual	2018 Actual
Volunteer appreciation	\$ 200	\$ 16	\$ 60
Other	700	-	-
Ministry with seniors	200	-	-
Office resources - brochures	100	-	-
	<u>\$ 1,200</u>	<u>\$ 16</u>	<u>\$ 60</u>



**MESSIAH LUTHERAN CHURCH
2020/21 BUDGET
April 30, 2020**

To Apr 30 100%

	Actual	Actual	Budget	Actual	Actual	Budget
	2017/18	2018/19	2019/20	2019/20	%	2020/21
Revenue					of Bud	
Envelopes	328,476	327,530	364,000	321,140	88%	341,000
Envelopes NSNO Declared	25,285	24,485	28,000	24,020	86%	25,000
Envelope total	353,761	352,015	393,758	345,160	88%	366,000
Plate	3,378	4,034	4,500	3,634	81%	3,600
MLC general	4,779	5,581	5,100	9,153	179%	9,150
Easter	7,875	9,569	10,300	8,271	90%	9,000
Lent	1,144	480		985		
Thanksgiving	8,246	7,663	7,700	8,605	112%	8,600
Christmas	12,331	14,335	14,350	15,323	107%	14,300
Festival NSNO Declared	-	-	-	-	0%	-
Music performances			-			-
Facility use and fees# for service	9,010	8,410	7,500	7,595	101%	7,500
Expense recoveries	-	-			0%	
Other recoveries**	1,295	566	400	1,021	255%	400
Operating Revenue	401,818	402,653	443,608	399,747	90%	418,550
*Restricted Donations	1,607	2,000		-		
Revenue	403,425	404,653	443,608	399,747	90%	418,550
Designated	72939	59505		161035.33		
Total Revenue	476,364	464,158		560,782		

*change in accounting procedures

**includes common share interest

Expenses

Neighbor Aid	2,400	2,200	2,200	2,400	100%	2,400
Synod Benevolence	37,080	36,733	36,192	36,192	100%	36,163
***Salaries & benefits	284,667	299,274	303,180	295,542	97%	304,000
Program expenses						
Worship - schedule 1	4,900	6,095	6,800	4,915	73%	5,150
Learning - schedule 2	2,950	2,595	5,460	2,040	38%	3,900
Witness - schedule 3	12	20	200	99	50%	200
Service - schedule 4	60	16	1,200	103	9%	800
Support - schedule 5**	87,089	93,607	95,795	68,855	70%	69,670
Capital projects - schedule 5	1,826	182	-	-	-	-
Expenses	422,006	440,722	447,088	410,146	92%	422,283
Designated	72,818	59,505	-	161035.33		-
Total expenses	494,824	500,227	447,088	571,181		422,283

***saved approx \$7000 (bookkeeper time off for surgery and the CEWS Canada Wage Subsidy due to COVID)

Excess (deficit) income	(19,922)	(36,069)	(3,480)	(10,399)	(3,733)
Restricted funds transferred	1606.92	2000		0	
Excess (def) operating income	(21,529)	(38,069)	(3,480)	(10,399)	(3,733)

MESSIAH LUTHERAN CHURCH

2020/21 BUDGET

April 30, 2020

To Apr 30

	Actual	Budget	Actual	Actual	Budget
Schedule 1: Worship	2018/19	2019/20	2019/20	% of Bud	2020/21
Program expenses					
Chancel care (old "altar guild")	-	500	-		200
Choirs new music	380	400	614	153%	400
Choirs program expenses	254	150	-		150
Choirs student bursary	-		-		-
Continuing education-carry over	500	500	500		500
Copyright license	1,134	1,200	1,006	84%	1,200
Eternity for Today	287	350	370	106%	350
Instrument maintenance	756	1,100	****	0%	****
Organ scholarship	-	300	-		-
Worship (EasyWorship) subscription		200	303		350
Worship supplies**	2,784	2,000	2,122	106%	2,000
Total program expenses	6,095	6,700	4,915	73%	5,150

**\$ 1018 Easy Worship program & hardware updated 2019

Schedule 2: Learning

Program expenses

Adult education	349	1,000	407	41%	500
Baby Ministry	24	500	441	88%	500
Confirmation	933	1,000	380	38%	1,000
Sunday School	383	800	272	34%	500
Family programs	-	200	28	14%	200
Library	99	200	-	0%	100
Stewardship programming	-	200	-	0%	-
Training/miscellaneous	-	50	-		-
Video license	504	660	513	78%	600
Vacation Bible school supplies					-
Youth program expenses/misc	303	700	-	0%	500
Total program expenses	2,595	5,310	2,040	38%	3,900

**** see page 54

MESSIAH LUTHERAN CHURCH

2020/21 BUDGET

April 30, 2020

To Apr 30

Schedule 3: Witness Benevolence	Actual	Budget	Actual	Actual	Budget
	2018/19	2019/20	2019/20	% of Bud	2020/21
Missionary sponsorship	-	-	-		-
Program expenses					
New members	20	100	49	49%	100
Ministry to inactives	-		-		
Outreach	-		-		
Programs	-		-		
World Mission Group	-	100	50	50%	100
Total program expenses	20	200	99	50%	200
Total witness expenses	20	200	99	50%	200

Schedule 4: Service

Benevolence

NeighborAid	2,200	2,400	2,400	100%	2,400
Program expenses					
Community programs	-	400	-		-
Ministries	-	200	50		200
Issue exploration	-	-	-		-
Small group leadership	-	-	-		-
Ministry with seniors	-	200	-	0%	100
Resource care leaflets	-	100	-		100
Service Comm misc					100
Sunday adult class expenses		-	53		200
Volunteer appreciation	16	200	-	0%	100
Total program expenses	16	1,100	103	9%	800
	2,216	3,450	2,503	73%	3,200

MESSIAH LUTHERAN CHURCH

2020/21 BUDGET

April 30, 2020

To Apr 30

	Actual	Budget	Actual	Actual	Budget
Schedule 5: Support	2018/19	2019/20	2019/20	% of Bud	2020/21
Benevolence					
Alberta Synod**	37,080	36,192	30,611	85%	36,163
Seminary student assistance	-	-	-		-
Total benevolence	37,080	36,192	30,611	85%	36,163
Program expenses					
Advertising	182	400	184	46%	400
Audio/visual supplies	702	875	29	3%	-
Audit/Accountant	3,690	2,000	3,690	185%	4,000
Bank charges/op loans	419	200	362	181%	200
Capital purchase/contingency	2,319	4,000	****	0%	****
Conference dues	488	1,000	476	48%	500
Conf-other/pastors' study	616	1,200	1,101	92%	1,200
Counselling supervision	840	900	615	68%	900
Convention-synod/national	976	2,000	952	48%	1,000
Custodial supplies	1,180	1,200	1,112	93%	1,200
Church Council miscellaneous*	3,452	1,000	2,608	261%	1,000
Inspections/Maintenance	6,120	7,000	236	3%	****
Insurance%	18,727	19,820	18,159	92%	19,820
Offering envelopes	737	650	407	63%	650
Office equipment lease	5,422	5,200	256	5%	****
Office library	-	200	-	0%	200
Office supplies	6,012	5,000	5,326	107%	5,000
Postage & shipping	1,227	1,200	895	75%	1,200
Repairs & maintenance	6,563	8,000	****	0%	****
R & M Computer/telephones	1,862	4,000	****	0%	****
Software agreements	692	700	673	96%	700
Staff/lay development	-	400	-	0%	400
Support Comm misc	106	100	-		100
Taxes & improvements					
Telephone/Internet	3,934	4,000	4,530	113%	4,000
Utilities-electricity	11,321	10,500	10,636	101%	10,500
Utilities-heating fuel	13,909	14,000	14,337	102%	14,000
Utilities-water & sewer	1,841	1,850	2,077	112%	2,000
Volunteer screening	-	200	-	0%	200
Website	269	200	195	97%	200
Staff retreat	-	300	-	0%	300
Total program expenses	93,606	98,095	68,855	70%	69,670
Capital projects (repair)	182	-	-	0%	-
AV capital	-	-	-		-
Use des funds avail (deficit recovery)	-	-	-	0%	-
Total capital projects	182	-	-	-	-
Total support expenses	93,789	134,287	99,466	74%	105,833

*To God Be Glory banquet, CCCC membership, Camrose ministerial memberships

**10% of 2018/2019 Envelope + Plate + MLC General

**** see page 54

Analysis of Messiah's Proposed Stewardship of its Proposed Resources 2020-2021

		% of Total			
Salaries and Wages for Staff		\$304,000	72%	*Building/Capital	
				AV Capital	0
				Custodial Supplies	1,200
				Inspections/maintenance	****
				Insurance	19,820
				R & M reg/comp	0
				Utilities-electricity	10,500
				Utilities-heating fuel	14,000
				Utilities-water/sewer	2,000
				Capital purchase/contingency	****
				Capital Projects	0
					47,520
In Support of All Ministries - Support Committee					
Synod		36,163	9%	**Office	
				Advertising	400
Building/Capital*		47,520	11%	Audio/Visual supplies	0
				Audit	4,000
Office**		16,550	4%	Bank charges/op loans	200
				Offering envelopes	650
General Ministry Support***		5,600	1%	Office equipment lease	****
				Office library	200
Restore Designated gifts		0	0%	Office Supplies	5,000
			100%	Postage & shipping	1,200
Total		\$422,283	100%	Software agreements	700
				Telephone	4,000
Check from Summary Page		422,283		Website	200
					16,550

***General Ministry Support

Chur Coun Miscellaneous	1,000
Conference Dues	500
Pastor's Study Conference	1,200
Counselling Supervision	900
Conventions	1,000
Staff/lay development	400
Support Comm misc	100
Volunteer screening	200
Staff retreat	300
	5,600



Creation and Adjustments to "Capital Maintenance Fund"

	**** Actual 2019/20	**** If budgetted:
From Support:		
AV Maintenance	1859.25	875
Repairs & Maintenance	4485.93	8000
Repairs & Maint - Computers	5313.12	4000
Inspections/Maintenance	6716.17	7000
From Worship:		
Instrument Maintenance	464.75	1000
	<u>18839.22</u>	<u>20875</u>



Messiah Lutheran Church					
2019-2020 Financial Report(unaudited)					
	At				At
DESIGNATED FUNDS	Apr 30	Received	Disbursed	Internal	Apr 30
	2019			transfer	2020
Building Access Fund	518.38	-	-		518.38
Capital/Major Projects (CP Main)	36,075.44	5,190.00	7,146.56	22,041.70	56,160.58
CP Roof	200.00	39,332.75	94,649.52		(55,116.77)
Coffee/Lunch Fund	500.00	2,303.11	2,320.67		482.44
Education (Learning Comm)	760.37	500.00	-		1,260.37
Endowment Fund (new mission)	63,207.48	-	-		63,207.48
Interest Endowmt Fund-Missi	1,021.35	1,327.45	-		2,348.80
Endowment Fund (panoptic)	57,659.91	-	-		57,659.91
Interest Endowmt Fund-panoptic	2,747.28	1,232.02	2,747.28		1,232.02
Misc/Other	2,362.34	5,358.00	5,358.00		2,362.34
Music Fees	44.45	-	-		44.45
Music Organ Fund	1,557.58	-	-		1,557.58
Proj Sen Pastor initiatives	1,805.00	-	-		1,805.00
Refugee Support	15,891.25	700.00	-		16,591.25
Proj Family Camp	1,969.44	-	-		1,969.44
Samaritan Fund	3,943.39	1,900.00	2,630.85		3,212.54
Staff prof dev (worship)	1,000.00	222.51	1,000.00		222.51
TV Ministry/Sound System	3,414.61	885.00	4,077.39		222.22
Worship/Music	4,491.63	120.00	-		4,611.63
Youth Fundraising	12,195.63	50.00	1,532.52		10,713.11
Camrose Refugee Centre	5,235.72	16,218.06	10,438.32		11,015.46
Current yr reserves Bldg Debt ret	22,041.70	-	-	(22,041.70)	-
Other:					
IMW El Salvador	4,000.00	4,995.00	6,995.00		2,000.00
other outside charity	-	100.00	100.00		-
campus ministry	-	-	-		-
CLWR	-	3,200.00	3,200.00		-
Total	242,642.95	83,633.90	142,196.11		184,080.74

Note: Designated fund reserves less endowment fund, building debt, Camrose
Refugee Centre and IMW El Salvador Reserve

50,197.89

171,065.28

Creation and funding of Capital Maintenance Fund

Capital/Major Projects (CP Main)	56,160.58	-	-	(18,839.22)	37,321.36
Capital Maintenance	-	-	18,839.22	18,839.22	-
Total after adjustments	242,642.95	83,633.90	161,035.33		165,241.52

Note: Designated fund reserves less endowment fund, building debt, Camrose
Refugee Centre and IMW El Salvador Reserve

31,358.67

WORSHIP FOR A CONGREGATIONAL ANNUAL MEETING

OPENING

Acknowledging Lands

Every community is encouraged to acknowledge the treaty and/or Indigenous territory on which the community gathers. If you are not sure of this information, consult the local Indigenous community, library or civic government. The following words may serve as a guide:

We acknowledge with gratitude and respect that we gather on (the territory or Treaty), the traditional territory of the people, whose ancient relationship to this land continues today.

Read: Acts 9:36–42

Hymn: *Evangelical Lutheran Worship #695*
As saints of old

Prayers:

Gracious God,
We are gathered today for a certain purpose. To meet as people of God, called to be family in this congregation. Bless our meeting time with open ears and hearts to where you might be calling us as a congregation. Give us a vision for ministry within and beyond the walls of our building. In God's grace, **we pray.**

Generous God,
May we find ways to be charitable and generous to those around us. Encourage each of us to find ways to be devoted to acts of good will towards our neighbour. We thank you for the example of Tabitha, a beloved disciple. In God's grace, **we pray.**

Empowering God,
As we look towards the future needs of our congregation, may we be bold in our dreaming. Assist us in living out our baptismal call to love and serve all who we meet. Empower us to truly walk in this world as people who bring Christ's love to all in need. In God's grace, **we pray.**

Listening God,
We are called to be a people of prayer. May we pray like Peter, with passion and sincerity, when we pray for those around us, for creation, for an end to war and poverty. May we trust in the hope that all our prayers are heard by you. In God's grace, **we pray.**

Loving God,
Draw our hearts to you. Guide our minds and fill our imaginations. May we be wholly yours, utterly dedicated to you. Use us, we pray, as you will, but always to your glory and the welfare of your people. **Amen.**

CLOSING

Hymn: *Evangelical Lutheran Worship #712*
Lord, whose love in humble service

Prayers:

We give you thanks, God, for each person here today. Thank you for the opportunity to discern, to pray, to dream together. God of Love, **we give you thanks!**

Our time has been fruitful. May your Spirit continue to renew our sense of mission and dedication to the sharing of the Gospel of Christ. God of Love, **we give you thanks!**

As we journey on, help us to seek ways to be courageous in new endeavours; look for ways to continue to reconcile relationships; build up the body of disciples that worships here; and find new opportunities to work together in spreading the Good News. God of Love, **we give you thanks!**

Send us forth, in the assurance of your peace and love, **Amen.**

Devotions by Deacon Gretchen Peterson, Assistant to the Bishop, Youth Ministry and Leadership
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