

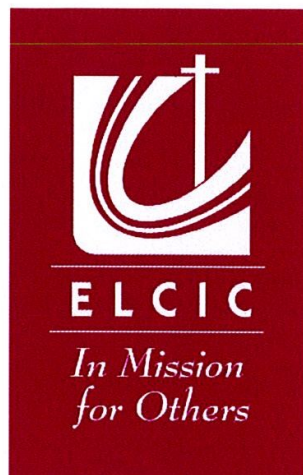


MESSIAH LUTHERAN CHURCH OF CAMROSE

Sharing Jesus Christ with All People

CONGREGATIONAL **Annual Report** 2018 - 2019

Our **small acts** of
kindness can create
a **huge impact.**



*To fulfill its mission, as stated in the Constitution
and in its mission statement, the congregation is guided by
core values which it adopted on May 31, 2006:*

God loves everyone.

Jesus is Lord.

We seek to be led by the Holy Spirit.

We rely fully on the Word of God.

God gives everyone gifts to share.



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A Message From Our Synod Bishop

January 2019

Dear Beloved in Christ,

May grace and peace be yours in abundance (1 Peter 1:2a).

I send you greetings in the Name of the One who is the light of the world, Jesus our Lord, as you gather for your Annual General Congregational Meeting.

When you gather together, know that I am filled with gratitude to God for you; that I am thankful for our partnership in the gospel; and, that you continue to be in my prayers as I know I remain in yours.

When you meet together, you will be making decisions about your priorities for ministry. You will be adopting budgets that enable ministry that joins in God's mission of reconciliation in the world. You will be supporting your partners in ministry – the rostered ministers of this Synod, and especially those who serve among you as they, first and foremost, seek to equip you for the work of ministry: the building up of the Body of Christ.

Joining God's mission means that your ministry is among the people with whom you live and move and have your being. Your ministry is done each day in the living out of your baptismal identity as God's beloved children through your service in word and deed.

Ministry continues beyond the neighborhood and congregation through the many faces of the Church and many facets of its ministries: our Synod and its staff, our National Church expression, the Lutheran World Federation, *En Misión con El Salvador: In Mission with El Salvador*, and our Companion Synod – The Evangelical Lutheran Church of Colombia.

Perhaps at this year's Annual General Meeting you might reflect, name and give thanks for the gifts and mission into which God has invited you and your congregation. Consider taking a few moments in small groups to listen to each other and then share with all gathered reflections on the following:

- 1) Share about a time or situation when you or your congregation experienced God's love.
- 2) What resources do you have within your community? Share three gifts God has given you.

As you meet, I ask you to prayerfully consider forwarding a tithe (1/10th) of your annual income as a congregation as your minimal offering for Benevolence for the ministry of the Synod and through the Synod to the wider Church. Some congregations have exceeded this mark already, but I would encourage all congregations to set this goal.

As you gather be sure to join others across the Synod as you:

- View the 4 Mission Priority videos and use the study guide prepared for our June 2018 Synod Convention, distributed to each congregation, and also available through Synod's website: (<http://albertasynod.ca/convention/synod-convention/2018-mission-priority-video-links-downloads-and-study-guide/>)
- View Rev. Dr. Anna Madsen's 3 Synod Convention Presentations: Faith, Hope, Love (<http://albertasynod.ca/convention/synod-convention/rev-dr-anna-madsens-2018-presentations/>)
- Review the Synod Council Meeting "Talking Points" (<http://albertasynod.ca/people/synod-council/>)
- View the Videos of Faith, Hope and Love prepared at our 2018 Synod Convention for Fall 2018 Area Gatherings (<http://albertasynod.ca/convention/synod-convention/area-gathering-videos/>)

- Subscribe to our Synod's e-mail newsletter: *Wednesday's Word*, Subscribing is easy on our Synod's website.

And remember Paul's words to the saints in Philippi: *...sisters and brothers, whatever is true, whatever is honorable, whatever is just, whatever is pure, whatever is pleasing, whatever is commendable, if there is any excellence and if there is anything worthy of praise, think about these things (Philippians 4:8).*

My prayer is that your gathering will be a recital of gratitude and praise to God for the signs of the Holy Spirit at work in, through, around, and among you.

The God of hope fill you with all joy and peace in believing, so that you may abound in hope by the power of the Holy Spirit (Romans 15:13).

In Christ Jesus-
Shalom,

+The Rev. Dr. Larry Kochendorfer, Bishop
Synod of Alberta and the Territories
Evangelical Lutheran Church in Canada

**Spirit-Led Leadership Hope-Filled Discipleship Innovative Tradition
Collaborative Partnerships**



Agenda
Annual Congregational Meeting
June 9, 2019

1. Welcome and Call to Order: Odell Olson

2. Opening Devotions: Pastor Calvin Skriver (back cover)

3. Consideration and Adoption of Agenda

4. Review of Congregational Meeting Minutes

4.1. Annual Congregational Meeting of June 10, 2018

5. Consideration of Reports

5.1. Report of the Senior Pastor

5.2. Report of the Associate Pastor

5.3. Officers' Reports

5.4. Reports of the Committees

5.5. Report of the Auxiliary

5.6. Other Reports

5.7. Congregational Statistics

6. Organizational Matters

6.1. Report of the Nominating Group and Elections

Installation of those elected on Sunday June 16, 2019 at 10:30 a.m. Worship Service.

The **Annual Planning Meeting** Phase 1: immediately after the Annual Congregational Meeting.

(To compile contact information and elect Chair and Secretary of Committees) Phase 2: To Be

Announced - This meeting involves all members of Church Council and Standing Committee

Chairs: Learning, Service, Support, Witnessing and Worship.

7. Endowment Funds Interest

7.1. Mission Endowment Fund:

That Mission Endowment interest funds for this year go to

7.2. Panoptic Endowment Fund: (note that last years interest was carried forward)

That accumulated Panoptic Endowment interest funds go to

8. Financial Matters

8.1. Motion for authorized signators for charitable donation receipts

That any one of the following be authorized to sign charitable receipts for Messiah Lutheran

Church: 1) Mary Broen 2) Bookkeeper 3) Treasurer 4) MLW Treasurer

8.2. Motion for Appointment of Auditors

8.2.1. That Messiah use an Internal Audit for the 2019-2020 fiscal year.

8.2.2. That _____, _____ and

_____ be appointed to the Audit Committee as auditors for Messiah Lutheran Church for the year ending April 30, 2020.

8.3 That the current year reserves building debt be moved to capital designated funds.

9. Motion for Signing Authority

That any two of the following be appointed to sign cheques for Messiah Lutheran Church:
President, Vice-President, Secretary, Treasurer and Bookkeeper.

10. Financial Report and Recommended Budget

11. Motions from Council

11.1. That the Bylaw Changes attached in Appendix 1 be approved.

12. Concluding Remarks

13. Closing Devotions: Pastor Bev Swanson (back cover)

14. Adjournment



Messiah Lutheran Church of Camrose
Minutes of the Annual Congregational Meeting
Sunday June 10, 2018

- 1. Welcome and Call to Order:** President Odell Olson, in the Chair, called the meeting to order at 12:30 pm.
- 2. Opening Devotions:** Pastor Bev Swanson opened with the devotions as printed on the back cover of the Annual Report.
- 3. Consideration and Adoption of the Agenda**
CM 18:06:01 MSC (Ruth Jensen, Karen Hansen) to adopt the agenda as printed.
- 4. Review of Congregational Meeting Minutes**
 - 4.1 Annual Congregational Meeting of May 28, 2017**
CM 18:06:02 MSC (Norma Blacklock, Carol Roy) to adopt the minutes of the Annual Congregational Meeting of May 28, 2017.
 - 4.2 Special Congregational Meeting of June 18, 2017**
CM 18:06:03 MSC (Jonathan Hawkins, Audrey Lett) to adopt the minutes of the Special Congregational Meeting of June 18, 2017.
- 5. Consideration of Reports**
 - 5.1 Report of the Senior Pastor**
As printed in the Annual Report with no further comments or questions from the Congregation.
 - 5.2 Report of the Associate Pastor**
As printed in the Annual Report with no further comments or questions from the Congregation.
 - 5.3 Reports of the Audio-Video Ministry Coordinator and Music Ministry Coordinator**
As printed in the Annual Report with no further comments or questions from the Congregation. President Olson drew the meeting's attention to the new Worship service archive on the Messiah YouTube channel.
 - 5.4 Church Council Report**
President Olson suggested the most important portion of his report is our need to look to the future, as well as seeking to praise rather than criticize.
 - 5.5 Reports of the Committees**
 - Learning Committee:***
As printed in the Annual Report with no further comments or questions from the Congregation.
 - Service Committee:***
As printed in the Annual Report with no further comments or questions from the Congregation.
 - Support Committee:***
Ron Foshaug highlighted the exceptional work by the committee this year, but especially regarding the TV Ministry updates (most notably Dale Swanson), and Lois Larson and her group on the process of acquiring new chairs for the basement, and Cliff Hoyme who has done a great deal behind the scenes over the years, but especially regarding the humidifier in organ that has kept it working so well for Messiah. The congregation also expressed great thanks to Ron for all his work.
 - Witnessing Committee:***
Erhard Pinno spoke on behalf of Cece Watts; thanked Lois Larson for all her work on the web site. Doreen Brewer gave an update on the directory - the supplier had a lab breakdown, but repairs have been completed and the directories should be available next week. Ray Blacklock spoke on behalf of the World Mission Group, noting Rev. Brian Rude's visit to Messiah on June 17. Erhard also spoke on behalf of the Refugee Support Group - the new family is here, settling into their apartment, and will be set up soon. We will help them as they look forward from here. The Refugee Support Group appreciates all the assistance and support which they have received to help this new family.
 - Worship Committee:***
As printed in the Annual Report with no further comments or questions from the Congregation.
 - 5.6 Report of the Auxiliary**
As printed in the Annual Report with no further comments or questions from the Congregation.
 - 5.7 Other Reports**

As printed in the Annual Report with no further comments or questions from the Congregation.

5.8 Congregational Statistics

As printed in the Annual Report with no further comments or questions from the Congregation.

Cliff Hoyme noted his appreciation of the accolades noted under Support, but wanted to acknowledge the equal service of Wilf Willing in making and maintaining the humidifier.

CM 18:06:04 MSC (David Larson, David Dahle) to receive reports as presented.

6. Organizational Matters

6.1 Report of the Nominating Group and Elections

Vice-President Gail Stolee presented the Nominating Committee's report and thanked the members of her committee (Jim Brager, Marie Brager, and Elaine Taylor), as well as all those who have served and continue to serve. There are full rosters for all the committees, except for 1 opening on Witnessing and 1 on Worship, but there is an extra person included in Support.

President Olson called for further nominations. **CM 18:06:05 MSC (Ruth Jensen, Erhard Pinno)** that nominations cease and the Nominating Committee's list of names be declared as elected. President Olson thanked Gail and the Nominating Committee for their diligent work.

Installation of those elected will be on Sunday June 24, 2018 at the 10:30 a.m. Worship Service. The **Annual Planning Meeting**: Phase 1 – immediately after the Annual Congregational Meeting (to compile contact information and elect the Chair and Secretary of each Committee); Phase 2 – to be announced later. This meeting involves all members of Church Council and Standing Committee Chairs: Learning, Service, Support, Witnessing and Worship.

7. Mission Endowment Fund

7.1 Interest Allocation

CM 18:06:06 MSC (by Council) that Mission Endowment funds for this year go to the new mission project for the Lutheran Church of Columbia, to be determined by the Bishop on his forthcoming trip. Faye Oswald is joining the Bishop's trip in July. Messiah has already been working with the Bishop's office on how these funds can achieve their purpose most effective.

7.2 Panoptic Endowment Fund

Ivar Saugen and Ray Blacklock explained the name (for 'mission in the whole world') which can be used for continuing as well as new missions.

No suggestions were offered, so the interest will carry over and be available for allocation at the next Annual Congregational Meeting in 2019.

8. Financial Matters

8.1 Motions for Borrowing Power

8.1.1 CM 18:06:07 MSC (by Council) that any two of the President, Secretary and Treasurer be authorized to borrow up to fifty thousand dollars (\$50,000.00) from a financial institution in Camrose, Alberta, for operating purposes and to execute the institution's form of note or notes in the name of Messiah Lutheran Church for a period of twelve months.

8.1.2 CM 18:06:08 MSC (by Council) that any two of the President, Secretary and Treasurer be authorized to borrow up to one hundred thousand dollars (\$100,000.00) from a financial institution in Camrose, Alberta, for the Building Fund and to execute the institution's form of note or notes in the name of Messiah Lutheran Church for a period of twelve months.

Consideration of this generated some discussion about the state of Messiah's various roofs; the south Sanctuary area will be repaired right away, the Sanctuary will need to be done in 3-5 years, and the 3 flat roofs are in good shape, but will need attention in 5-10 years.

8.2 Motion for authorized signators for charitable donation receipts

In the past, the MLW Treasurer has also been on this list, but has asked to be removed.

CM 18:06:09 MS (by Council) that any one of the following be authorized to sign charitable receipts for Messiah Lutheran Church: 1) Norma Branes 2) Mary Broen 3) Bookkeeper 4) Treasurer.

CM 18:06:10 MSC (Erhard Pinno, Sylvia Engen) to amend the motion by restoring the MLW Treasurer position. The intention is that MLW Treasurer position be left as a signatory in case such a

signature proves necessary, but that it is otherwise not required for the person to sign if not comfortable doing so.

CM 18:06:11 MSC (by Council, as amended) that any one of the following be authorized to sign charitable receipts for Messiah Lutheran Church: 1) Norma Branes 2) Mary Broen 3) Bookkeeper 4) Treasurer, 5) MLW Treasurer.

8.3 Motion for Appointment of Auditors

8.3.1 CM 18:06:12 MSC (by Council) that Messiah use an Internal Audit for the 2018-2019 fiscal year.

8.3.2 CM 18:06:13 MSC (David Larson, Mary Broen) that David Stolee, Max Lindstrand, and Yvonne Myrehaug be appointed to the Audit Committee as auditors for Messiah Lutheran Church for the year ending April 30, 2019.

9. Motion for Signing Authority

CM 18:06:14 MSC (by Council) that any two of the following be appointed to sign cheques for Messiah Lutheran Church: President, Vice-President, Secretary, Treasurer and Bookkeeper.

10. Financial Report and Recommended Budget

Ivar Saugen noted that this year's budget was still created and presented by the Treasurer, Support Committee and Bookkeeper – next year a different committee will take charge of this. There were a number of large special appeals this year which likely affected envelope giving. Ivar also highlighted how the Designated funds for Refugee support were handled.

CM 18:06:15 MSC (Ivar Saugen, Cliff Hoyme) to accept the Financial Reports as presented and approve the recommended budget.

President Odell thanked Treasurer Ivar Saugen and the Support Committee for the Financial Reports and Budget.

11. Motions from Council

11.1. The last significant Stewardship focus occurred in 2014. This falls under Learning, but that Committee did not feel it had the time and resources to adequately address this topic. Council hoped a sub-committee of about 6 people could be created to do this. The will of the meeting was that Council further explore this possibility in the coming months and seek members to serve on the group.

11.2. President Odell Olson spoke to the decision of Council to create a new 'Budget Group' to assist the Support Committee and Council in forming a Budget, including the reviewing and budgeting for staff salary increases. Council will be seeking two people from the Congregation who have interest or training in finances to join this group. The will of the meeting was to support this initiative.

12. Concluding Remarks

13. Closing Devotions: On the basis of the liturgy on the back page of the Annual Report, Pastor Calvin Skriver led in the closing devotions.

14. Adjournment: Chair Odell Olson declared the meeting adjourned at 1:40 p.m.

Respectfully submitted,
Jonathan Hawkins

Attachments:

2018-2019 Council and Committee Members
2018-2019 Budget
List of Voting Members Present

Messiah Lutheran Church of Camrose 2018 - 2019 Council and Committee Members

Church Council

President

Odell Olson to June 2020

Vice-President

Gail Stolee to June 2019

Treasurer

Ivar Saugen to June 2020

Secretary

Jonathan Hawkins to June 2019

Members at Large

Chris Hohm to June 2020

Dave Larson to June 2020

Donny Loewen to June 2020

Carolyn Andersen to June 2019

Darlene Dahle to June 2019

Learning Committee

Carol Green, Cheryl Nester, Dave Stolee to June 2019

Helga Jensen, Maria Skriver, Dianne Nigh to June 2020

Service Committee

Rod MacInnis, Yvonne Myrehaug, Perry Schulmeister to June 2019

Norma Ferguson, Sharon Gilbertson, Daniel Hasselbohm to June 2020

Support Committee

Ron Foshaug, Lois Larson, Dale Swanson to June 2019

Milt Gilbertson, Don Myrehaug, Gord Myrehaug, Don Saltvold to June 2020

Witnessing Committee

Erhard Pinno to June 2019

Shirley Loewen, Leann Reinhart, Letha Saltvold, Cecelia Watts to June 2020

Worship Committee

David Dahle, Lori Skriver, Gail Pfeiffer to June 2019

Rosanna Hohm, Emma Gjesdal to June 2020

**Analysis of Messiah's Proposed Stewardship of its
Proposed Resources 2018-2019**

| | | % of Total | | | |
|---|------------------|------------|------------------------|------------------------------|--------|
| Salaries and Wages for Staff | | \$298,700 | 69% | *Building/Capital | |
| | | | | AV Capital | 0 |
| | | | | Custodial Supplies | 1,200 |
| | | | | Inspections/maintenance | 7,000 |
| | | | | Insurance | 17,170 |
| | | | | R & M reg/comp | 13000 |
| | | | | Utilities-electricity | 9,000 |
| | | | | Utilities-heating fuel | 14,000 |
| | | | | Utilities-water/sewer | 3,000 |
| | | | | Capital purchase/contingency | 2,000 |
| | | | | Capital Projects | 0 |
| | | | | | 66,370 |
| In Support of All Ministries - Support Committee | | | | | |
| Synod | 36,733 | 8% | **Office | | |
| | | | Advertising | | 400 |
| Building/Capital* | 53,370 | 12% | Audio/Visual supplies | | 875 |
| | | | Audit | | 4,000 |
| Office** | 22,425 | 5% | Bank charges/op loans | | 200 |
| | | | Offering envelopes | | 450 |
| General Ministry Support*** | 7,000 | 2% | Office equipment lease | | 5,200 |
| | | | Office library | | 200 |
| Restore Designated gifts | 0 | 0% | Office Supplies | | 5,000 |
| | | 100% | Postage & shipping | | 1,200 |
| Total | \$447,088 | 100% | Software agreements | | 700 |
| | | | Telephone | | 4,000 |
| Check from Summary Page | 447,088 | | Website | | 200 |
| | | | | | 22,425 |
| ***General Ministry Support | | | | | |
| | | | | Chur Coun Miscellaneous | 1,000 |
| | | | | Conference Dues | 1,000 |
| | | | | Pastor's Study Conference | 1,200 |
| | | | | Counselling Supervision | 900 |
| | | | | Conventions | 2,000 |
| | | | | Staff/lay development | 400 |
| | | | | Volunteer screening | 200 |
| | | | | Staff retreat | 300 |
| | | | | Call Committee recruiting | 0 |
| | | | | | 7,000 |

**Voting Members Present at the Annual Congregational Meeting
Messiah Lutheran Church of Camrose, June 10, 2018**

*Designates a Non-Voting Member (ie. Staff, President of Congregation)

| | | |
|-----------------|-------------------|------------------|
| Jane Arial | Jonathan Hawkins | Betty Pearson |
| Wilf Aspenes | Chris Hohm | Erhard Pinno |
| Marion Bennett | Juanita Hohm | Don Rebus |
| Joyce Bergh | Laverne Hoveland | Ann Reiten |
| Norma Blacklock | Marilyn Hoveland | Carol Roy |
| Ray Blacklock | Cliff Hoyme | Carole Saugen |
| Doreen Brewer | Dorothy Hoyme | Ivar Saugen |
| Ed Brewer | Ruth E Jensen* | Doris Skippen |
| Mary Broen | Ioan Jober | Grant Skippen |
| Darlene Dahle | Eleanor Kopperud | Arlene Skriver |
| David Dahle | Dave Larson | Calvin Skriver* |
| Hazel Erga | Lois Larson | Ken Skriver |
| Lyle Erga | Audrey Lett | Lori Skriver |
| Hans Espe | Alice Lindstrand | David Stolee |
| Sylvia Espe | Max Lindstrand | Gail Stolee |
| Leroy Forre | Dorothy Lysons | Bev Swanson* |
| Loretta Foshaug | Lorraine Mackwood | Dale Swanson |
| Ron Foshaug | Lori Mokry* | Lorraine Tennis |
| Carol Green | Cheryl Nester | Bernard Williams |
| Alice Haldorson | Sharon Ofrim | Lorene Willing |
| Karen Hansen | Karen Olson | Wilf Willing |
| Doug Hawkins | Odell Olson* | |

PASTORAL REPORTS

Senior Pastor

**It will not be so among you;
but whoever wishes to be great among you must be your servant**

Matthew 20:26

Grace and peace to you from God: Father, Son, and Holy Spirit.

I want Messiah Lutheran Church to be great. I want us to be people that others in the community come to ask for advice from or to request to get something done. I want others to see Messiah to be a place of goodness and honor and justice and love. I want others to see what happens at Messiah and desire to have similar things happen in their lives (or to want to be a part of what is happening with us at Messiah).

I want us at Messiah Lutheran Church to be great.

Now, we all know that there a lot of things that happen in and through Messiah that **are** great. We have great music. We have caring and welcoming people. We are great at helping many in the community and in the world in a myriad of ways. We are people who serve the community in so many great ways: healers, growers, producers, volunteers, cleaners, food preparers, fixers, builders, protectors, sellers, book keepers, administrators... you name it, we've probably got it. We have great learning programs for our young people and all the way up to our young-at-heart people. We are great at worshiping, praying, eating, visiting, celebrating, working, and even mourning together.

I think Jesus wants us to be great as well.

The way this "greatness" **has** happened and will continue to happen is by us being **servants**. Just as Jesus has and continues to serve us in love, so are we encouraged to serve one another, the community around us, and the world we live in. We will continue to serve in ways that have been helpful and rewarding to **both** those being served and those who have been serving. I suggest that there are new opportunities for the people of Messiah to serve. Maybe **you** have a little niggling in your heart or the back of your mind (maybe it's a big push!) to be serving in a new way, filling a need that you have become aware of. I'm not trying to add to people's over-crowded "To Do" lists but encouraging us to continue to ask God to help us discern how we are to follow Jesus today and tomorrow.

It's been a busy year. I encourage you to see all the great things we have been up to in the past year from all the reports that we have from our various committees and sub-groups. We are healthy. We need to be vigilant in remaining healthy.

I give thanks and praise to our ministry team. Thank you to Bev for her caring ways, for her words of comfort and encouragement, for her availability to so many in need in their time of need. Thank you to Doreen and Lori and Ruth for keeping things in order, for being helpful and pleasant to all who call in or walk through our doors, for making sure things get done, for creatively formatting our weekly, monthly and yearly communications. Thank you to Tova for sharing her talent of music in playing, directing and teaching, for providing a diversity of music where everyone hears their "favorites" at some point, for adding her creativity to our worship experiences weekly. Thank you to Sheila who behind the scenes keeps our finances in order, for dealing with suppliers and ordering so much, for making sure that bills get paid and that our staff gets paid. Thank you to Lloyd and Carolyn for making sure things are clean, for making our facilities welcoming and helpful to those who use them, for being helpful in so many ways. Thank you to Lowell for sharing expertise around sound and screens, for creativity in images, for skills with internet and communications, for being flexible and getting things done on a moment's notice. Thank you to Marlys for diligence in our records keeping; for caring that information we keep on people is accurate and safe. You are all great in your serving.

I give thanks and praise to all our volunteers. Thanks to those who help out in the office with so many

things (paper pack, offering counting, newsletter & bulletin delivery, bulletin board creativity, phone answering, cleaning up, and whatever else). Thanks to our Wednesday workers who are so willing to get after so many things that need attention. Thanks to our committees who plan and provide for so many things! Support: dealing with building issues, running wires, installing computers, talking with service providers. Learning: keeping things interesting at adult study, encouraging Sunday School activities and other things. Worship: for making sure that things for worship are provided for and available when they are needed, for planning and dreaming about what will help us to feel worshipful and in good order. Witnessing: for caring about people, for encouraging us again and again to share Jesus with all people, for welcoming new people. Service: for thinking of ways that we can serve, for supporting the multiple ways we already serve this community and the congregation. Thanks to our myriad of "Groups" who support our committees in all kinds of ways and serve people in our congregation and our community! Thank you to all who phone people to schedule, remind and keep all kinds of things going! Thanks to our Council for working on our vision and direction, for overseeing what we do and keeping us unified in pointing to Jesus. Thanks to our MLW for always doing so much behind the scenes, for their connections with each other in prayer and study, for still being able to serve by providing lunches for funerals of so many. I fear I've forgotten someone... in any rate, you are all great in your serving.

Thank you to all who have attended worship services. Thank you to all who connect up through our TV and YouTube broadcasts. Thank you to all who have contributed financially to helping Messiah to continue being great. Thank you to all who pray for our ministry, for our people, for our staff. You are great in your serving as fellow worshipers.

May we be great in our serving in this next year.

Finally, thanks and praise to God: Father, Son and Holy Spirit who creates, saves and sustains us into a life of serving from now to forever.

Respectfully submitted,
Pastor Calvin Skriver

Associate Pastor

LED BY THE SPIRIT...

As I look over the last year, the landscape looks a lot the same as it has for the years before. And yet each day lived in the steps of our God are new, as we are led forward day by day and moment by moment the paths we take are often very different.

I am reminded that although we have a weekly and yearly structure that we live within, we also live in the flow of God's Spirit that takes us in directions we often do not expect or plan and this is the part of ministry that is so life-giving.

We continue to worship together, play together, pray together, gather together and as we do so as the Holy Spirit guides us.

My week and year has consisted of many pastoral and synodical duties:

- worship and worship planning
- preaching and preparation for such
- tending to the spiritual needs of the people and holding them in prayer
- pastoral care and presence at the church, in the office, at coffee, in hospitals and homes
- leading studies and adult sessions as needed
- pastoral counseling and spiritual direction
- participating in our ecumenical events such as ministerial and PLURA Lenten series
- attending the first call events, study conferences, ethics event etc
- (this year I could not attend the pastor's study conference due to funerals)
- administrative activities such as writing for the Messenger, phoning and reports

- attending and helping to lead all-staff meetings
- regular team meetings with Pastor Calvin and staff
- supervising the youth ministry program and leading the junior youth program as well as multigenerational events
- pastorally supporting my colleagues here and in the synod
- I was also involved in our celebration of our mortgage burning
- preparing couples for weddings and officiating at such
- presiding at baptisms and communion
- being present to people in their moments of dying and with families as they grieve and celebrate the life of loved ones
- attending celebrations and milestones of our people
- taking much needed breaks in the mountains with my family

These are the things I am mainly involved in on a daily and weekly basis. Within these regular duties, I trust that God leads me in being present in what the moments bring. We can spend hours "doing" ministry type things but if we are not present to the whisper of where God's spirit wants us to be then all that we do will be empty. We need to BE in ministry loving God's people which I feel is the greatest call of all.

As I open to each new day, each new moment I seek to listen to the direction of God's Spirit in my moments and my days. Sometimes they go as I have scheduled and often they take a different turn. Our eyes as a church and as ministers need to be focussed on the direction of God which always reminds us to just love God's people wherever we are.

I so value this community of faith and the ways we follow Jesus together. You are all so valuable in the ministry of Messiah both in the past, today and as we live in love together.

And so as this year opens... I see many things we as a church can DO. I am so honored to be walking alongside you as you carry out the ministry in this place. And I am even more delighted and honored to be listening together with you to where the Holy Spirit wants us to take each new day... as we serve our Lord together in our midst and beyond and in the world. Let us make this our daily prayer in the words of this familiar song...

"Spirit of the Living God, fall afresh on me.

Mold me, Make me, fill me use me...

Spirit of the Living God, fall afresh on me."

Respectfully Submitted,
Pastor Bev Swanson

STAFF REPORTS

Audio-Video Ministry Coordinator

"Grace and peace to you all through our Lord and Saviour Jesus Christ."

Thank you for the opportunity to continue serving in the capacity of Audio-Video Ministry Coordinator at Messiah. Sharing the gospel though the imagery on screens week after week is one of my favourite things in the work I do. Every week has provided an opportunity to learn something new.

I do not, nor can I, do this work alone, so it is only good and right to acknowledge and thank the unique group of faithful servants providing technical help week after week. Please keep them in your prayers as

they have quietly, and expertly expanded the sharing of Jesus Christ to literally include the whole world. Thank you also for your grace and patience as they continue to do many hard things and make it seem effortless.

This year we have been broadcasting not only on Cable TV but live on YouTube which means we now have a global outreach in ways never before imagined.

We are not only reaching out to the world, but directly in the ears of some of our fellow worshipers through T-coil technology which allows the audio of the service to pipe directly into congregation members with hearing aids that are T-coil capable. The augmentation to their personal listening experience will help connect us all as a congregation in worship.

These are just some of the changes throughout this past year and as we progress, there are still more exciting ones to come in the world of our Audio Video ministry.

We are also working to improve the sound for those without hearing aids. We have a sound board and system that pre-dates my tenure at Messiah. The time is right to make a change. This will not only improve the sound not only within the church but also for our broadcasts.

The amazing support of this congregation to give us the tools, and financing necessary to make these changes in the past has been very generous and deeply appreciated.

Thank you also for your prayers, they are felt and appreciated. I know that none of this would be possible in the same way without that kind of support.

I also want to acknowledge that we have had some young people in our congregation who are stepping up to help with tech and they are making a very real and valuable contribution.

I always appreciate your eyes and ears for what is and is not working, I can and do make adjustments (where possible) based on what people tell me works and what does not work.

I again look forward to the year ahead and continuing to work with the volunteers, and congregation in any new and exciting ways we can continue to share the gospel.

Respectfully submitted,
Lowell Dahlman
Audio-Video Ministry Coordinator

Music Ministry Coordinator / Senior Youth Ministry Leader

Another year, come and gone. This one seems to have been more full and non-stop! Thank you to all who continue to participate in the music programs at Messiah and make them fun and meaningful experiences. They wouldn't exist if it weren't for you!

I have received so many wonderful and uplifting comments for both the regular and special **worship services** and how meaningful they have been to members of the congregation. This has always been my prayer that what we do at Messiah would touch the hearts of whomever walks through the doors and that they would feel Jesus working in their lives more intimately.

Messiah's Choristers is thriving and has welcomed a number of new members. Our door is always welcome to those who would like to come and join us! It has been a delight to be able to expand their repertoire and try new and exciting pieces.

The **Handbells** started out the year with a few new members also, but it has been a difficult health year for us. We hope that it is all out of the system by the fall! We would love to have a few more members join us as we'd love to get all three octaves of bells ringing again. Please come try it out! It is not difficult at all. I have heard on a number of occasions from our handbell ringers that this is one of their favourite hours during the week!

While I would have loved to have the **youth** leading the services more, it is very difficult to get them all in one place at one time with their schedules - mine looks like nothing compared to some of theirs! That has also been the challenge of leading the senior youth. We have had a blast lugeing, cooking & playing together and learning more about our faith. My hope is that it will become a more consistent part of their lives. They are a great bunch of kids and I have thoroughly enjoyed getting to know them better and hope to use their talents and skills in a variety of ways in our services.

We also have a lovely and talented adult **worship team** that has been a blast to work with this year and an up-and-coming junior worship team which is showing all the makings of great leaders and musicians. Thank you to all of them for the leadership and great music they provide for our services.

This year I opened up **Kuimba** to university students also. This gave the students at CLBI an opportunity to sing also as their choir program had been discontinued. There were also a number of Kuimba members who were graduating from high school and didn't want to leave yet! While this has been rewarding, it's had its challenges weaving the high school and university schedules and commitments together. In December, Kuimba did their annual church crawl where they were welcomed with open arms. It always amazes me how youth can open doors where adults could not. They also sang at the Camrose Music Festival and were again recommended to provincials! This choir has so much potential and they have been so rewarding to work with. Though sometimes I think there's enough energy in that room to power the whole city of Camrose!

About Time Productions continues to hold music rehearsals in our choir room and this has been one of my main outreach areas. This year, with the production of Joseph and the Amazing Technicolor Dreamcoat, was even more evident as it opened up many conversations about the story of Joseph, the Bible and theology that I never would have thought possible. We have students from all walks of life in this program, many of whom would never darken the door of a church. We were even able to do a church crawl with them this year which both the congregations and the kids enjoyed immensely.

The big event of the year was the **Organ concert** in March. It blew my mind how big the audience was. I never would have anticipated that many people coming out for this event. The evening was MC'd by Bernell Odegard and many prominent members of Camrose's music community were involved in collaborating with Messiah's great instrument, many of whom are members here. We truly have been blessed with the many quality instruments this church has! It was one of the highlights of the year for me as this has been a dream of mine for over a decade. It was such an honour for me to work with so many talented musicians. As soon as the concert was over, I had people asking when the next one was going to be so I guess I'd better start planning!



I am looking forward to another wonderful and exciting year in the fall. My brain is already full of many creative and exciting things...You'll just need to stick around to find out!

Respectfully submitted,
Tova Olson
Music Ministry Coordinator

Pastoral Acts 2018

Baptisms (8)

Malia McNary, Erin Bilyk, Brandon Fletcher, Lukas Brewer, Logan Brewer, Thomas Ofrim, Drew Nester, Jemma Matthiessen

Confirmation (8)

Karlee Brosius, Willis Didriksen, Aiden Elaschuk, Brandon Fletcher, Hannah Hasselbohm, Dylan Pudlowski, Rylee Scheck, Molly Schulmeister

New Members & Transfers In (12)

Luella Lindseth, Jacqueline Lovely, Unangoni Opelo, Nathan Pinno, Dwayne & Greta Roth, Donald & Carole Lehr, George Litke & Irene Bishop, Donald & Letha Saltvold

Membership Withdrawn or Transferred (26)

Lawrence & Marlene Bergquist, John & Ann Klatik, Ben, Ruth, Jesse, Luke, Ethan & Micah Wyatt; Lukas Brewer, Logan Brewer, Kathy MacInnis, Neil MacInnis, Tamara MacInnis, Elyse MacInnis, Vivianne Grue, Kaitlyn Grue, Melanie & Eliv Grue, Kara Pederson, Dylan Pudlowski, Erik Pudlowski, Heston Storvik, Dawson Yuha, Tanner Yuha

Marriages (4)

Caitlyn Erickson & Cory Martz, Shalene Stevens & Jonathan Hart, Dianna Gensitskaya & Dean Harder, Monika Thygesen & Keith Nelson

Funerals (16)

* non-member

Luella Ramsey*, Donna Davis*, Teresa Ramstad, Ruth Hagen, Dennis Olsen, Inga Hansen, Constance Aurora Erickson, Ingrid Jensen, Kliff Westby, Alma Grove*, Agnes Roth, Marie Olson, James Hunter*, David Wold, Mary Ann Ferner, Erna Storvik*



Council Report 2018 - 2019

Many are the plans in the mind of a man, but it is the purpose of the Lord that will stand. Proverbs 19:21

Members of the Church Council, and their lengths of service are:

| Member | Position | Length of Service | Future |
|------------------|-----------------|--------------------------------|--|
| Odell Olson | President | First year of a two-year term | Will continue for 2 nd year |
| Gail Stolee | Vice-President | Second year of a two-year term | New position-Secretary |
| Jonathan Hawkins | Secretary | Second year of a two-year term | Leaving Council |
| Ivar Saugen | Treasurer | First year of a two-year term | Will continue for 2 nd year |
| Chris Hohm | Member at Large | First year of a two-year term | Will continue for 2 nd year |
| Darlene Dahle | Member at Large | Second year of a two-year term | New 2-year term |
| Dave Larsen | Member at Large | First year of a two-year term | Will continue for 2 nd year |
| Carolyn Andersen | Member at Large | Second year of a two-year term | New 2-year term |
| Donny Loewen | Member at Large | First year of a two-year term | Will continue for 2 nd year |

We have 8 regular Council meetings per year, no meetings in July, August or December. Our Advisors are our pastors Bev Swanson and Calvin Skriver. Devotional leadership at each meeting was shared among the Council members, and the pastors. We started each meeting with devotions and a time of sharing followed by prayer. Meetings were closed with prayer.

Messiah Council Accomplishments 2018 2019

We again had, instead of the Annual Planning Meeting in September, a gathering at the home of the Larson's. This year along with Council and the Committee Chairs we added the Seniors group, MLW and the Wednesday Workers. We began by considering the 'big picture' at Messiah, looking at the context of all that we do. Then considering what the various committees/groups wanted to do this year and how Council might encourage/support them. We held a follow up meeting at the Larson's in February where we had hoped to further develop the ideas from the first meeting. We did not accomplish that to the degree we had hoped. We plan to restart the process this next year.

This year we asked the Committees to review the Bylaws and the policies applicable to their committee. We wanted to align these with what the Committees were doing, trying to clarify responsibilities and areas where more than one committee had responsibilities. Again, we are not certain we accomplished what we intended. Recommended changes to the Bylaws will be submitted to the Annual Meeting.

The Treasurer, Ivar Saugen, the Bookkeeper and the Senior Pastor continued to work to improve financial reporting to Council. In aid of this Council Executive began meeting monthly with Pastor Calvin to provide support in Financial Control/Reporting and Human Resources. The Budget Group Terms of Reference were developed and accepted. Don Rebus, Agnes Hoveland and LeRoy Johnson joined the Treasurer, Bookkeeper and Support Committee representative to develop a budget including individual compensation changes for staff for Council. The Treasurer has worked further on investment alternatives and will present them to the AGM. Jonathan Hawkins, the Council Secretary and Lori Mokry produced Council Packages, Minutes and Council Highlights. We continue to work on the division of duties between Council, Committees and paid staff including some work on succession planning. Gail Stolee held a Council Meeting I was unable to attend, chaired the initial fall gathering, participated along with Carolyn Andersen in the Senior Pastor's Assessment and chaired the Nominating Committee of Marie and Jim

Brager, Lavona Broen and Elaine Taylor—a lot of phone calls obtaining volunteers for Council and the Committees. Liaison Council members have formed good relationships with the Committees to communicate to and from Council. Pastor Bev, Darlene Dahle and Donny Loewen took the responsibility to form the group that planned the Mortgage Burning and celebration. Thank you to all members of Council and committee members for all the work they have done to continue the mission of Messiah. Thank you to the Pastors Bev and Calvin, and our staff who are major tools in that mission. These people are all truly sharing the gifts God has given them.

A Portable Automatic External Defibrillator was purchased and installed in the Link. The T Coil System and new sound board were approved on request from Support. Council with help from Ivar Saugen, Milt Gilbertson, Donny Loewen and Don Myrehaug researched and began upgrading the maintenance on the old Moland Cemetery where there are six graves from the 1903-06 era of the Moland Church—one of the predecessors of the Messiah congregation.

A job description for Senior Youth Ministry Leader was adopted and Tova Olson was appointed to a part time term position. The Position Description for Associate Pastor was adopted. There were many minor changes to policies including the policies for Weddings, the Good Samaritan Fund, Counting, Kitchen Use, Honoraria for Replacement Audio Visual Technicians, Communion Prep and Cleanup, Communion Servers.

The Future

When I started to write this report, I despaired at how little we accomplished this year. When I started reading the minutes and compiling our accomplishments, I realized that we did do a lot of things. But, what did we accomplish of value to you, the Congregation and to our mission? We struggled with Stewardship, the third year with a deficit budget, the increasing prominence of loneliness in everyone but particularly among youth and the elderly, the continuing struggles of our synod's small local congregations with continually decreasing numbers of attendees, the number of moral/ethical questions in which the "church" seems to have decreasing influence. What did we do that affected these? The quote above is particularly relevant. There is much to do, there is not enough time. We need direction and focus. We need to seek time with God thru prayer to discern His plan. Please continue to pray this for all of us on Council, the Committees, our staff and volunteers.

Respectfully submitted,
Odell Olson
President of Messiah Council



STANDING COMMITTEE REPORTS

Learning Committee

Members of the Learning Committee were Carol Green, Helga Jensen, Cheryl Nester (Chairperson), Dianne Nigh, Maria Skriver and Dave Stolee (Secretary). Our Liaison to Church Council was Donny Loewen. This committee met once per month throughout the course of the year.

Twenty-four children were registered for Sunday School this year. Attendance on most Sundays was good and there were often friends and guests in attendance. Three classes were offered – an Age 4-5 year old class, a Grade 1-2 class and a Grade 3-6 class. The WHIRL Curriculum (which follows the Revised Common Lectionary) was once again used.

The Sunday School meeting spaces underwent quite a transformation prior to classes beginning in the Fall. Cleaning, sorting and organizing took place in all of the Sunday School classrooms, meeting places and storage areas. Two classes were moved so that all of our Sunday School classrooms are grouped in the same area and not as spread out as they were previously. THANKS to the hard working crew of David and Darlene Dahle, Michelle Kennedy Hawkins, Kelly Moseson, Cheryl Nester, Ron and Loretta Foshaug and Pastor Calvin.

Contributing to the transformation of the Sunday School space was the amazing creation of a huge wall mural in our main meeting area by artist Kim Fletcher. Kim spent many hours on this beautiful, appealing mural and we are in awe of what her work has done to make this space such a special place for the children to gather. THANK YOU KIM!

There are many wonderful people to thank. We were so pleased that Emma Gjesdal was willing to continue being song leader for Sunday School Opening/Gathering time. Her song choices combined with her enthusiastic, capable leadership made for a delightful, lively start to each Sunday School session. Loretta Foshaug continued to serve as Registrar and Curriculum/Materials Coordinator. Thank you Loretta! Michelle Kennedy Hawkins made sure meetings were called and that information related to Sunday School was shared with all the families involved. Thank you Michelle! Students and teachers enjoyed a snack on Sunday mornings. Thank you snack providers! Our dedicated teachers deserve mention and thanks: Darlene Dahle, Deanna Didriksen, Stephanie Enright, Michelle Kennedy Hawkins, Kelly Moseson and Cheryl Nester - thank you for your commitment to the Sunday School children at Messiah. Thanks also to two of our youth, Hannah Hasselbohm and Molly Schulmeister who taught a couple of times this year. We are seeing a large number of little children (preschool) come to Sunday School and this is very exciting! It makes us realize that our Sunday School is growing even if the attendance is somewhat sporadic. It also makes us very aware that we NEED more teachers and helpers. Please consider serving our youngest members in this way.

We would like to thank Helen Sather who continued in her role as *Splash* Coordinator. Helen does the ordering and mailing of the *Splash* newsletter that is sent to parents of children baptized at Messiah. She also does the record keeping and disbursement of CDs on baptism anniversaries.

The Friendship Club underwent significant change this year with the 'retirement' of long time leader/teacher Nora Gilbertson. The team of teachers this year included Jane Arial, Cheryl Nester and Joni Zimmer. Helpers were Donny Loewen and Lori Skriver. Carol Green facilitated meetings and scheduling as well as communication with the group homes. Thank you to this team of volunteers for seeing that this valued ministry continued. As we look ahead we are recognizing that we really do need more people involved – both helpers and teachers. Talk to the Learning Committee or any of the above mentioned people if you feel even a little bit curious to find out more about Friendship Ministries or think you might be interested in helping.

Messiah youth have opportunities for fun and fellowship under the leadership of Tova Olson (Senior Youth) and Pastor Bev (Junior Youth). Senior Youth usually meet once a month along with youth from Bethel Lutheran Church. (More information in Tova's report.)

Pastor Bev, along with parents, met with Junior Youth approximately once per month as well. Junior youth gatherings were usually activity based and meetings took place in homes as well as at the church.

Activity followed by discussion and devotions was the usual format for a youth event.

Eight young people from Bethel, Scandia and Messiah joined together for Confirmation classes. The much anticipated confirmation Retreat took place at Hasting Lake Bible Camp in May. Messiah had only one confirmand this year. Confirmation Sunday was June 9th.

Once again, several Messiah families got together for social activities. Two successful gatherings were the Multigenerational Christmas Party and the Easter Egg Painting Party. Thank you, Pastor Bev for spearheading these worthwhile events. A special dinner was held between Christmas Eve services, intended primarily for folks who were alone at Christmas but others were welcome too. Thank you Pastor Bev and Dale for planning and hosting this meal.

Thank you to Shellie Carson and Loya Steinwandt who have capably maintained our church library once again this year. Your continued service is appreciated.

A men's Bible Study Group meets each Saturday morning in the Lounge at 8:45 for one hour. The men study the lessons for the next day's worship service, attempt to apply them to life's challenges, and pray together. Normal attendance is seven. Additional men would be most welcome.

Another group that met weekly is Lectio Divina. This is a contemplative and meditative study of the Word open to any and all. Lectio (Journeying Through Prayer) took place on Monday mornings at 10:30 in the Basement Lounge.

One of the ways the Learning Committee promotes adult learning is through Sunday Adult Class. We began this year's adult Class time using a series of videos called *Nooma* featuring Christian teacher Rob Bell. The name *Nooma* comes from a phonetic spelling of the Greek word (pneuma) meaning *wind, spirit or breath*. Thanks to Pastor Bev and Pastor Calvin for facilitating these viewings and the discussions that followed.

A very big thank you to the many who contributed to Sunday Adult Class. A variety of interesting and inspiring presentations were made by members of our faith community here at Messiah. Other presenters included people from our local community as well as guests from outside the Camrose area. Thank you to the following people who willingly shared their personal 'stories' of faith as members of our Christmas panel: Sharon Gilbertson, Lyle Erga, Lowell Dahlman, Norma Blacklock, Maria Skriver and Dave Larson. Other presenters at various times throughout the course of the year included Faye Oswald, Alice Lindstrand, Sheila Becker, Olav Traa, Rajan Rathnavalu, Sylvia Espe, the Friendship Class, Jennifer Willes, Rob and Kirsti Luz, Rick Bergh, Ron Baier, Craig Wentland, Brian Krushel and Anna Harder. Special thanks to David Dahle who led a 4 session bible study to finish off the year. Thanks to ALL! Finding presenters tends to be one of the more difficult tasks the Learning Committee is responsible for. We welcome suggestions for topics and speakers!

Another adult learning opportunity arose when Pastor Rick Bergh contacted us and expressed a desire to come to Messiah and share his expertise in the area of grief. We decided to extend an invitation to him to present a workshop and a Sunday morning study. This proved to be a challenging but rewarding project for our committee. We really came together as a committee and on March 23rd hosted a full day workshop with Rick Bergh. Approximately 50 people attended and the feedback was very good. Rick spoke about grief and how we can support others using narrative therapy practices. On Sunday, March 24th, Rick led a bible study entitled, "Loss Through the Eyes of Ruth." Pastor Bergh then offered the sermon during worship service. It was a busy and worthwhile weekend! Thanks to the office staff for helping us with registration and a big thank you to Lois Larson who created the posters promoting the event.

The Learning Committee is committed to "*...assisting the congregation in realizing its nature and mission in the area of learning...*" and so we value feedback from the congregation. We welcome your comments and suggestions.

Respectfully submitted,
Cheryl Nester
Chairperson of the Learning Committee

Learning Committee - Splash Program

The SPLASH Birth to Three Faith Formation program is divided into three levels: 1-12 months, 13-24 months, and 25-36 months. Each level contains twelve monthly newsletters as well as a music CD, ranging from lullabies for the early years to singable Sunday songs for older children.

Page 1 of the monthly newsletter contains a thought-provoking article which connects faith to findings in such areas as medicine, finance, theology, and psychology. On the inside pages are a familiar Bible story with related activities, family devotions to encourage faith and communication among family members, suggestions on teaching children to pray, and ways to encourage children to make connections to worship events and people. There are ideas for making family meals a time for sharing fun, faith, and food together, and suggestions for a fun activity to do together. "Family Kin-nection" helps connect the child to grandparents, older siblings, and new babies in the family. The back page features "Words Around the World", where a chosen English word is introduced in five other varied languages.

Currently, there are eleven families receiving the SPLASH program. In 2019, we also have recognized or will be recognizing seven one-year baptismal anniversaries, five second-year anniversaries, and seven third-year anniversaries. Parents receive a letter with suggestions of things to do at home, as well as what programs Messiah has to help them and their child feel welcome at worship.

Respectfully submitted,
Helen Sather
Splash Coordinator

Service Committee

Members of the 2018-19 Service Committee:

Norma Ferguson, Sharon Gilbertson (Acting Chair – Oct - April), Daniel Hasselbohm, Perry Schulmeister

Yvonne Myrehaug (stepped down March 2019)

Don Rebus (appointed March 2019)

Chris Hohm is the Church Council liaison (secretary for our committee), and Pastor Calvin is our pastoral representative. (Acting Chair – May - October)

The following are sub-committees of Service Committee:

Meals on Wheels

A valued service in the Camrose community delivering hot meals to numerous residents of Camrose.

Thank you to Ray Blacklock for coordinating this.

Martha's Table

For two months each year (May and September, one day per week) about 30

Messiah members take turns at preparing and serving noon meals at St. Andrew's and the United Church. **Thank you to Elaine Taylor and Lavona Broen for coordinating this.**

NeighborAid

Continues to be a valued resource in the community providing food hampers etc. to many in need.

Thank you to Karen Hansen for being Messiah's liaison with Neighbor Aid until March of 2019 and to Ruth Jensen for accepting the position as of April 2019.

CLWR

Continues to do much needed service for the world. e.g. the quilts sent overseas, "Gifts from the Heart" , the Shoeboxes. **Thank you Marilyn Hoveland for coordinating CLWR efforts.**

Ministry to Seniors (Ruth Ofrim)

Focuses on seniors 80 years + (over 100 on our church list!) by arranging for Spring Teas for them to attend and remembering their birthdays in a significant way.

What we are up to:

The Service Committee is responsible for finding and organizing for speakers involved in areas of community service for Sunday morning Adult Class for the month of February. (4 sessions)

This year the following were arranged for:

Called to be a Servant.... How can I serve? - panel of chairs from above mentioned sub-committees.

Family Violence Action Society - "It's Not Right: Neighbors, Friends & Family – Sherlyn Dobos & guest

Becoming a caring visitor... Good Samaritan Society from Edmonton

The World is My Neighbor: - update on refugee & immigrants in Camrose: Presenters: re. From St. Francis, Century Meadows Baptist & Messiah churches, Camrose Refugee Centre, and Stacey Haugen.

A Look at Hastings Lake Camp & its programs: Donny Loewen & Pastor Bev Swanson

Service Committee hosted LunchFEST on January 13, 2019 and Volunteer Appreciation Cake event after the Sunday worship service on March 10, 2019.

The monthly meetings have involved:

- presentations by each of our five subcommittee chairs to explain to us what is involved in their ministries and of how we can support them in any way.
- Brainstorming to discern where the greatest need is at present to address in service.
- **Formulating a plan to address "loneliness" in our community and congregation** (see article in Jan/Feb issue of *Canada Lutheran*)

The Volunteer Ministry Covenant document has now been updated in the church office to meet the revision approved by Church Council on Feb. 21, 2017.

What's New?

- To address loneliness in our community

To address loneliness in our community we are working on ways to encourage people (maybe you?) to gather with others who may appreciate more inter-personal connections. We think food is an obvious tool to use to gather around in homes, in coffee shops, or even in our own church building.

One strategy we are going to try is to gather people who might want to be "hosts". June 13th is being proposed to gather around a meal to discuss who, how, when, and maybe even why we would host others in our homes. If you have a question or maybe an interest in this, please phone Pastor Calvin! Look for a sign up sheet in the near future at coffee time!

Respectfully submitted,

Sharon Gilbertson

Acting chair until April 25, 2019

Acting Chair May - October - Pastor Calvin Skriver

Support Committee

Ron Foshaug, Chair; Lois Larson, Secretary; David Larson, Council Liaison
Members: Milt Gilbertson, Don Myrehaug, Gordon Myrehaug, Don Saltvold, Dale Swanson

Repairs and capital expenditures have been done as needed to keep MLC and its projects functioning throughout the year.

Projects this year have included:

- Video upgrade
- Sound system in the basement
- New chairs of the basement auditorium
- Computer upgrades
- WIFI installation
- Broadcasting on YouTube
- Hosting the March LunchFEST
- Website software upgrade
- Easy Worship software upgrade
- Elevator repair
- Low flush toilets
- New shingles on the south-east side of the church
- Removal of the birch tree
- Setup for T-coil trial
- Property disposal policy
- Renewal of insurance policy
- Mowed the Moland cemetery in the summer
- New water heater
- Scheduling for offering counters
- Obtained messiahcamrose.com domain name
- Purchase of Adobe Acrobat software for use by the WebMaster
- Sunday School room upgrade
- Upgrade of copyright for online use
- Collection of Canada Lutheran subscriptions
- Two emails setup for office and bookkeeper

The Committee wishes to thank all those who have helped us accomplish our mandate. Thanks to the snow shovelers, the Wednesday workers, Pastor Bev, Pastor Calvin and the MLC office staff, MLW for continuing to serve our congregation in so many ways, Ruth Jensen & Lori Mokry for editing the Messenger, Doreen Brewer and Lori Mokry for going above and beyond, the custodians, Carolyn and Lloyd Olson, for their great care of our building, Loretta Foshaug for scheduling, Tova Olson for keeping our instruments in good repair, Sheila Becker for keeping all our finances in order, Lowell Dahlman and all those who worked on our audio visual needs, and thanks to those who diligently open and lock up our building. Thank you!

Respectfully submitted,
Lois Larson, Secretary

Witnessing Committee

Our committee is made up of the following faithful members: Erhard Pinno, Shirley Loewen, Letha Saltvold, Leann Reinhart (Secretary) Carolyn Andersen (Council Rep), Cecelia Watts (Chair). Thanks to Pastor Calvin who attends our meetings and adds so much to them. We have a great dedicated team who take very seriously our mandate to Share Jesus Christ with All People.

Also we have several groups who have their own special way to reach out to others. The World Mission Group continues to pray for and inform us of the work being done in the near and far corners of the earth. The Refugee Centre works tirelessly to make our refugees feel welcome in their new home. We are so blessed to have these groups.

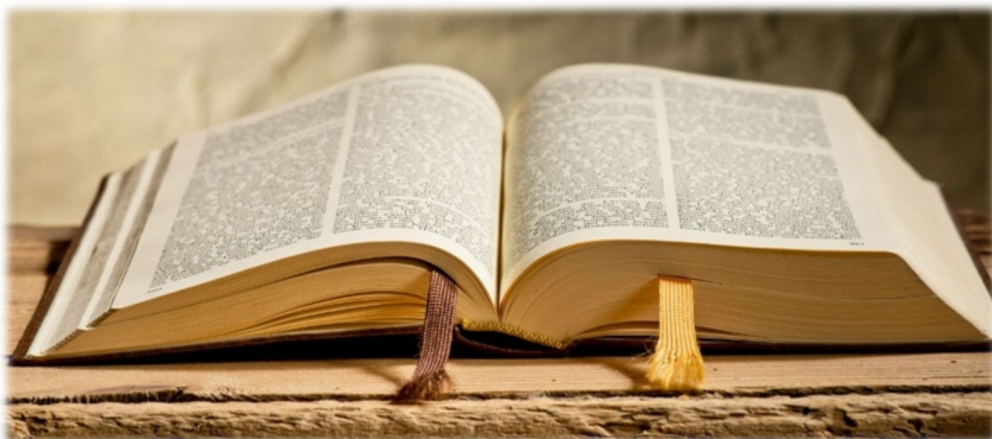
Our committee is often referred to as the hospitality committee. We oversee the planning for Lunchfest and potlucks 9 months of the year. In October our potluck is a Thanksgiving meal. This year we served ham (purchased and prepared by Donny Loewen) with salads, vegetables and crisps donated. A big thanks to Elaine Schultz for making up the schedule for coffee fellowship every Sunday. This is a special time when we can enjoy fellowship with members and friends. We encourage you, if you are able, to volunteer to serve, as we have members who are finding it difficult to continue serving in this way. Also we serve coffee and cookies to the Friendship Class each Sunday after their class, as well as after their annual Christmas pageant. This class gives us so much joy as we hear and see the story of Christ's birth each year.

In the summer months we have an informal coffee time on Wednesdays out on the lawn or in the Fellowship Centre (if it is raining). One more way we have the opportunity to make others feel welcome and have a time of fellowship with each other. Also we have someone who greets people every Sunday at the Welcome Centre. We want to always be alert to visitors and new members who join us for worship, and encourage our committee as well as other members of the congregation to be welcoming and inviting and ready to share the love of Christ with others.

Another way we reach out to the community is by serving cookies, coffee and juice to those attending the annual parade. A huge thanks to those who so generously supply us with cookies for these various ways of extending our love to those in the community as well as to members of our congregation. Also we continuously remind each other to pray for each other and for those who are looking for a church home.

All of these things are physical means of showing that we care. We also visit or phone members who have full mailboxes to try to welcome them back to fellowship. Also we visit our older members who cannot come to church any more. We bring them the Sunday bulletins on Friday so they can catch up on what is going on, and follow along with the service on TV. Also we have been working with other committees to research a better way to inform the community of our activities through a different type of sign on the church lawn. The present sign is difficult to read as you are driving by. Our goal is to encourage those who need a church home to feel welcome at Messiah.

Respectfully submitted,
Cecelia Watts
Chairperson



Witnessing Committee - World Mission Group

Sharing Jesus Christ, *Cross Culturally*, with all People **Annual Report to: Witnessing Committee and Congregational Meeting, May, 2019**

*"O sing to the Lord a new song; sing to the Lord, all the earth.
Declare his glory among the nations, his marvelous works among all the peoples."*
Psalm 96:1,3

Existing for the purpose of keeping before the congregation Jesus' command to go into all the world with the Gospel, the World Mission Group normally met on the first Monday of each month to study, pray, plan action, and have fellowship.

The Biblical basis for our opening study and meditation was drawn from several books of the Bible, and from related publications, usually with a mission outreach theme.

Although our most important activity is regularly praying for missionaries, the Group also directed its energies to other activities

1. Messiah's most specific connection with a missionary is to Rev. Brian Rude who is serving in his 31st year in El Salvador among marginalized people.

Rev. Rude is a full-time missionary of the Alberta Synod. All support for Rev. Rude is through designated givings from Alberta Synod members, and from people in other Synods. For the period 1/5/2018 through 30/4/2019, individuals in Messiah, MLW, and a bequest, contributed approximately \$6,000. Special thanks to Messiah contributors to "In Mission with El Salvador," and through it to the ministry of Rev. Rude. The Synod and Rev. Rude have sent letters of appreciation to Messiah for its support.

In June, 2018, Rev. Rude was in Camrose to attend the Synod Convention, after which he shared at Messiah an up-dated description of his ministry under "In Mission with El Salvador." Further, we congratulate Rev. Rude on his earning of a Doctor of Ministry Degree from the University of Toronto's School of Theology, awarded on May 8, 2019.

2. In its 24th Anniversary of organizing World Mission Months, the Group chose the theme, "Declaring God's Glory Among the Nations" for January, 2019. The sessions attracted between 35 and 45 people to the adult classes in the basement auditorium. A detailed description of the month can be found at the end of this report. Complementing the traditional format of the Month were the displays mounted throughout the building of many of the other mission activities of the congregation. The Group appreciates the creative participation by the many display providers. The Group also acknowledges with appreciation the inclusion in the prayers on Sunday morning of the World Mission Month activities. Further, the cooperation of the Messenger editor in providing good publicity for the Month is also acknowledged and appreciated.

3. The Group, the congregation through the Messenger, and some individuals, have been prayerfully supporting the Watts family in Burundi in their medical and administrative capacities. Some congregational members have also contributed financially to their support.

4. Ryan and Siobhain Cole serve in Papua New Guinea under the "Mission Aviation Fellowship," he as a pilot, she in a "Ground Staff" role. The Messenger has been including them for congregational prayer.

5. The Synod of Alberta is in a "Companion" role with the Lutheran Church in Colombia (IELCO). At Messiah's Annual Meeting, June, 2018 it was agreed to make the interest available from a Mission Endowment Fund for purposes as agreed upon with the IELCO. Approximately \$4,000 has been sent to the Synod for use in IELCO's educational programs.

6. A regular item on our agendas is giving prayerful consideration to one of Messiah's mission priorities, viz. welcoming and helping refugees to settle in Canada.

7. For promotional purposes, the bulletin board in the Link features world mission issues. The Messenger contains reports of mission activity, especially from or about Rev. Rude.

8. At its May meeting, the Group wrestled with the Pastors' question, "Where do we go from here?" The Great Commission hasn't changed, so now how do we respond as a church?

We appreciate the support received from the Witnessing Committee as it oversees our activities. We are thankful that we have a yearly allocation of funds to support these activities.

The Chair acknowledges with appreciation the active participation in the World Mission Group of Vincent and Mary Ellen Eriksson, Nora Gilbertson, Doug Hawkins, Erhard Pinno, and Cece Watts. Pastor Calvin's attendance and support have been valuable.

This Group, which is neither appointed nor elected, hereby extends a welcome to others who support its purposes, and would like to share in its activities.

Respectfully submitted,
Ray Blacklock
Chairperson

WORLD MISSION MONTH 2019

| DATE | PRESENTER | ORGANIZATION |
|--|---|--|
| Jan. 6 | Sam Wuermli from Calgary | Wycliffe Bible Translators |
| We were challenged to consider how retired folks could use their skills in one of the many aspects of the support needed for Bible Translation activity. | | |
| Jan. 13 | Andrew Anstey from Edmonton | Lutheran Association of Missionaries and Pilots (LAMP) and Mission Aviation Fellowship (MAF) |
| The ministry of LAMP in northern Canada was described with special reference to the Vacation Bible Schools conducted among indigenous groups. | | |
| Jan. 20 | Trish Hoepfner from Edmonton Faye Oswald of Messiah Bishop Kochendorfer | Synod of Alberta |
| With projected photographs, the presenters described a trip by a Synod delegation to the Lutheran Church of Colombia in July of 2018. | | |
| Jan. 27 | (i) Cece Watts (ii) Connie Landstrom | |
| (i) Cece gave a brief visual description of the ministry of her family (i.e her son George and family) at Kibuya Hospital in Burundi (ii) Connie described her recent visit to Tanzania where she has (each year for about six weeks) a ministry among mothers, pastors, evangelists, and young people. | | |

To God be the Glory!

Witnessing Committee - Refugee Support Group

The Refugee Support Group consists of people interested in the support and encouragement of refugees sponsored by Messiah. It is one of the ministries of the Witnessing Committee, and is accountable through them.

We continue to have connections with Jemila Ali as she lives in Brooks (since April 2018). Some from our congregation have visited with her in Brooks and hosted her visits back here in Camrose. Jemila continues to be thankful for her connections with Messiah and we rejoice in the good things happening in her new life here in Canada!

Weini and Yohannes and their two children are refugees from Eritrea who had been living in Israel. They arrived in Camrose in June 2018. The Refugee Group made plans for welcoming them and providing for their wellbeing here in Camrose. As it turned out, their connections with Eritreans in Edmonton for worship and finding work made a move to Edmonton much more appealing to them. They moved in July of 2018 and have found work, opportunities continued improvement in English skills and a worshipping community that they are much more at home with. We still are in communication with them and they are doing very well and are thankful that we were willing and able to sponsor them. They are now self-sufficient, as we hope all newcomers to this country will be.

Since July 2018, the Refugee Group has not been active, until April of this year when we were informed by CLWR that more people have been approved for us to sponsor. Much of the work in applications has been done by the Camrose Refugee Centre and expectations are that much of the inter-personal support work will be done through this newer arm of our congregation.

One family that has been approved has family connections here in Camrose. This will mean that they will have personal, language and family supports that will enable them to stay in this community. The family has two parents and two daughters (teenaged). They have English skills already so likely will be incorporated to this community very quickly. Their co-sponsor (a brother who lives here in Camrose) has indicated he has ability and space for them live with him for the first year.

A second "household" consists of one man. He has English skills and is an entrepreneur. He currently lives in Israel but is in danger of being deported back to his home country. His sister lives in Camrose and is willing to co-sponsor him – again, willing to share housing with him for the first year.

Any arrival of refugees is expected to be at least one year away from when we update their papers.

Messiah has a Refugee Support fund that has nearly enough to sponsor the family of four for a year. We have been exploring whether other congregations may be able to partner with us to financially support the single man.

Pastor Calvin is currently serving as the coordinator for the Refugee Group, but would welcome another person to come into that role.

Thanks to God for the generous support offered in so many ways for the sponsorship and support of refugees as they begin their new lives in Canada.

Respectfully submitted,
Pastor Calvin Skriver

Witnessing Committee - Camrose Refugee Centre Advisory Board Report

Members: Alan Ford, Levi McCarroll, Joe McMorrow, Yvonne Myrehaug, Tyla Olsen, Erhard Pinno

The Refugee Centre continues to provide support to refugee families in our community who have moved to Camrose from other communities in search of employment and are past the period of time where their sponsors have responsibility. The support needed in some instances is pretty much daily and in other instances, less so, but on a regular basis. Some detail concerning the ongoing support follows:

1. transportation almost daily for adults for classes, shopping, medical appointments
2. transportation of children to extracurricular activities and Sunday School
3. weekly tutoring by several tutors, some for basic English for adults and some for preparation for citizenship exams, some for assistance with homework for children
4. assistance with various forms including insurance applications, health care forms, Kidsport applications, travel documents, applications for entry to Canada for friends and relatives
5. assistance with finding housing and employment
6. exploring education opportunities
7. assistance with vehicle purchases and driver training
8. assistance with childcare arrangements

The Centre has been assisting Una Opela collect clothing and school supplies to send to Botswana.

The Refugee Committee partnered with Century Meadows Baptist Church to host a Christmas event for refugees and other newcomers to Canada. The Refugee Centre provided the food and Century Meadows provided volunteers to serve the meal and their facility.

The gifts were provided largely by the Kinettes and supplemented by the Refugee Centre and by Century Meadows.

In June of 2018 the Centre partnered with Camrose Adult Learning to present to seminars on Refugee Awareness featuring speakers from Edmonton who work directly with refugee affairs.

CLBI has partnered with the Refugee Centre and has four students who met once a week with one of the families. Three of the students worked with the children in the family – helping with homework and playing games. One of the students helped one of the parents with a specific emphasis on English needed to be successful in obtaining a driver's license.

The Refugee Centre is working with Action for Healthy Communities (A4HC) from Edmonton to identify needs of newcomers in the Camrose Area. A4HC has hired two individuals for part time positions on a trial basis to help develop services for children of newcomers as identified by schools in Camrose and their families. They have offered us support and assistance.

The Centre is developing a program for drop-in conversation for newcomers to begin this fall.

CLWR has recently notified us that they will accept five of the individuals for which we made application to sponsor in Camrose. We are currently in the process of getting sponsorship support from Messiah and other congregations and individuals to be able to proceed. The Centre is also working with individuals towards forming two Groups of Five to assist families bring relatives to Camrose.

Respectfully submitted,
Yvonne Myrehaug
Volunteer Coordinator

Worship Committee

Members of the 2018-19 Worship Committee were: David Dahle (chairperson/secretary), Emma Gjesdal, Rosanna Hohm, Lori Skriver (vice-chairperson/secretary). The Church Council liaison was Darlene Dahle. Pastors Skriver and Swanson met regularly with the committee.

The Committee is thankful for the many individuals who support worship at Messiah. Among these individuals is Loretta Foshaug who prepares the lists for communion preparers and servers, lectors, greeters, and ushers, and Rosanna Hohm who schedules audio, video, and worship screen technicians for the Sunday TV broadcast. We are thankful for the many volunteers who have served as communion preparers and servers, lectors, greeters, ushers, and audio, video, and worship screen technicians. Thanks is owed to Arlene and Ken Skriver for serving communion at Seasons, and to Helen Sather and Larry Gerber for serving communion at Rosealta.

Also appreciated is the assistance provided to Pastor Bev by Amara Onyia, Jayla Lindberg, Doreen Brewer, and Tova Olson in preparing the sanctuary for worship. Thanks also to the Wednesday Workers and Lloyd Olson who have assisted with banner placement and Christmas props, and to Norma Ferguson for caring for our plants.

We thank Pastors Calvin and Bev, and Tova Olson for planning our services, and Kelly Moseson who has assisted the pastors in providing the children's message.

The Committee appreciates the work of Tova Olson who, as principal organist and Music Ministry Coordinator, has enhanced our worship experience. A special thank you is owed to Tova for organizing a special concert on March 9th (Tova and Friends). Much appreciated are those who have led worship through their musical gifts. Also appreciated is the work of Doreen Brewer and Lori Mokry in preparing the materials used in every worship service.

The Committee also appreciates volunteers like Signe Harder who updates Messiah's bulletin boards in coordination with the changing church year, and Cece Watts who delivers Sunday morning bulletins to Deer Meadows, Rosealta, Rosehaven, and Seasons.

Gluten-free communion bread baked by members of the committee is now used for all communion services while the option of wafers is also made available for these services. Communion is now being served with 3 servers per side (one for gluten-free bread, one for wafers, and one for wine/grape juice).

Revisions were made to the Committee's policies on "Communion Preparation and Clean-up" and "Communion Servers". The Committee also revised the sections related to worship on Messiah's website.

The Committee made posters for Augustana and CLBI inviting students to worship with us.

The Committee is planning special recognition for mothers on Mother's Day (May 12) and for fathers on Father's Day (June 16).

Respectfully submitted,
David W. Dahle
Chairperson

AUXILIARY

Messiah Lutheran Women

Our mission statement "Sharing Jesus Christ with all people through Bible Study and Service," has been a blessing this year as we continue to study Ruth and Esther. Ruth's faithfulness, Esther's courage and steadfast faith. We have eight circles (88 ladies) with monthly Bible Study meetings. You are encouraged to join us. A special thank-you to Pastor Calvin for the Bible Study briefings every month.

The MLW Executive this past year - Sylvia Espe, President; Marie Brager, Vice-President; Carole Saugen, Secretary; Diane Scarsbrick, Treasurer; Berniece Sogge, Project co-ordinator. We also have dedicated ladies serving as Funeral lunch coordinator; Kitchen inventory/funeral lunch; Pianist; Plant care; Prayer chain coordinator; Baptismal cloths.

Faithful women meet for several months putting quilts together and the circles contribute the various kits for Canadian Lutheran World Relief. In April boxes containing 57 kits; knitted bears; girls dresses; 70 large quilts; 28 baby quilts/blankets. This shipment was going to Cameroon. In November 17 boxes were shipped. A special thank-you to the Wednesday workers who take our boxes to Home Hardware for shipment to Winnipeg. What a blessing Home Hardware has been to transport our boxes when their trucks go back East. A big thank-you to our women and also to the 3C's Kingman/Camrose group who contribute many items plus money for CLWR's shipping costs.

We helped with coffee and dessert, along with other churches in the area, after the Hastings Lake Bible Camp fundraiser held at Messiah with the group Potter's Clay.

We served 7 Funeral lunches; made pies for the Hastings Lake Bible Camp Thanksgiving dinner. We not only arranged the program for our Thankoffering program but made pies for the lunch afterwards. Our speaker was Anita Jackson with World Mission Prayer League. We held 6 General meetings during the year with the circles in charge of the program and the lunch. Our ladies helped with the 2018 World Day of Prayer service at the United Church. Messiah was in charge for 2019. In June we enjoyed our annual outing to Hastings Lake Bible Camp and dinner.

We gave cards to the confirmation class during their banquet and given by Berniece Sogge. Cards were also given to our graduate. A special thank you to Norma Blacklock for the special cards she makes for us.

Thank you to the ladies who made breakfast for us on Easter Sunday morning. Funds were given to the chair fund. Lois Larson and the Support committee for the work they did on getting the new chairs for downstairs. They are very comfortable.

Please read our financial statement to see where our offerings have been given. A Blessing to many and we pray our organization has been a blessing to you this year. Thank you for all your contributions.

Respectfully submitted,
Mary Broen
President

Messiah Lutheran Women
Statement of Receipts and Disbursements
For The Year Ended December 31, 2018

Receipts

| | |
|------------------------------------|------------------|
| Offerings | 9,221.35 |
| Funeral luncheons | 4,150.00 |
| Thank offering donations | 3,710.00 |
| Easter Brunch | 592.75 |
| Quilt sales | 425.00 |
| Study guide income | 827.00 |
| Co-operative membership allocation | <u>28.00</u> |
| Total Receipts | <u>18,954.10</u> |

Disbursements

| | |
|-----------------------------|------------------|
| Sharing Gifts | 14,204.79 |
| Kitchen supplies | 505.08 |
| Funeral Luncheon expenses | 1,392.47 |
| Study guide purchases | 1,026.38 |
| Freight expenses - CLWR | 425.00 |
| Postage & supplies | 12.55 |
| Special events expenses | 335.00 |
| Thank offering disbursement | <u>3,710.00</u> |
| Total Disbursements | <u>21,611.27</u> |

Net receipts over disbursements -2,657.17

Bank balance beginning 11,600.89

Bank balance ending 8,943.72

**Messiah Lutheran Women
Sharing Gifts Breakdown
For The Year Ended December 31, 2018**

| | |
|--|-----------------------|
| Messiah Lutheran Church - Chair fund | 1,000.00 |
| On Eagles Wings | 500.00 |
| Pastor Bev - workbook for single family bible camp | 50.00 |
| Women of Faith | 400.00 |
| Book for Junior Youth | 35.69 |
| Messiah Lutheran Church - Good Samaritan Fund | 400.00 |
| Messiah Lutheran Church - Chair fund | 432.75 |
| Messiah Lutheran Church - Chair fund | 3,500.00 |
| Messiah Lutheran Church - Messiah refugee fund | 1,500.00 |
| Hastings Lake Bible Camp | 1,000.00 |
| CLBI Scholarship | 500.00 |
| Augustana Chaplaincy Fund | 1,000.00 |
| Alberta Synod ELCIC | 1,000.00 |
| Camrose Hospice Society | 900.00 |
| Connie Landstrom | 500.00 |
| Messiah Lutheran Church - Brian Rude | 500.00 |
| Messiah Lutheran Church - Good Samaritan Fund | 500.00 |
| The Camrose Merry Christmas Fund | 486.35 |
| Total sharing gifts | <hr/> 14,204.79 <hr/> |

**Messiah Lutheran Women
Thank offering Breakdown
For The Year Ended December 31, 2018**

| | |
|--|----------------------|
| World Mission Prayer League | 1,000.00 |
| CLWR | 1,282.50 |
| The Great Commission Foundation - George Watts | 1,427.50 |
| | <hr/> 3,710.00 <hr/> |

Reviewed by Messiah Audit Committee

Submitted by Diane Scarisbrick - Treasurer, Messiah Lutheran Women

Faith Life Chapter

During the year 2018 Messiah applied for and received 3 matching grants consisting of \$300 for each event from Faith Life. On Easter Sunday, April 01, 2018 the MLW hosted and provided an Easter Breakfast which raised over \$500. The proceeds helped purchase new chairs. On Thursday and Friday, May 24, and 25, 2018 Messiah held a "Huge Church Garage Sale". From the sale there was \$2040 raised. The monies were then donated to Hastings Lake Bible Camp 80th Anniversary Fund. And finally, on Sunday, October 14, 2018 at 7pm, The Messiah Lutheran Women (MLW) presented their annual Thank Offering Program. This event brought in \$3855. The proceeds were given out 3 ways. \$1000 to World Mission Prayer League, \$1427 to The George Watts Family, and \$1282 to Canadian Lutheran World Relief. Truly the congregation of Messiah has made positive impact! Unfortunately, at the end of 2018, Faith Life cancelled their grant giving program. This will be the final report, unless FaithLife Financial offers the program once again.

Respectfully Submitted,
John Person

Hastings Lake Lutheran Bible Camp Association

Warm greetings from Hastings Lake Bible Camp!

Mission:

This past year Hastings celebrated 80 years of ministry. Our anniversary celebration was attended by 265 wonderful supporters of all ages; there was fellowship, fun and giving thanks. Our mission "to Make Christ Known" continues to guide our actions and our interactions.

Camps:

In 2018, we had 2 kids' camps, 1 junior youth camp, 1 senior camp, 1 adult camp and 4 family camps. Camper attendance grows and grows, with family camps leading the way. The future is bright. We give thanks to God.

Staff & Volunteers:

Staff are on the frontline of carrying out Hastings' mission. SITS are important in delivering Summer programs. Volunteers of different backgrounds and ages provide invaluable assistance in operations, planning and leadership. It is a hallmark of Hastings that so many are so willing. We give thanks to God.

Donors:

We continue to depend on generous financial support from caring supporters. Operating costs for summer camps are not fully covered by fees. Please consider a donation to Camp. Recurring donations provide a steady revenue stream in support of our Mission.

Lodge:

In the past two years, an anonymous donor made a very generous gift of \$100,000 for a capital project. Camp needs to raise a minimum of \$150,000 by the end of 2019. Fundraising is going well, having raised \$85,000 so far. We are planning a new lodge which will be a great addition to the Camp. Trinity Lodge will be similar but larger than Solomon's Lodge which was built in 2014. For more information please check our website [***hastingslake.com***](http://hastingslake.com) .

Stewardship:

Good stewardship of Camp resources and facilities is important. It is the right thing to do and provides Hastings with an important revenue stream. Weekends and non-camp weeks are usually booked well in advance. If you are making retreat or meeting plans check the website for contact information.

Thank you for all your support and prayers. We give thanks to God.

Cal Lyseng, Board Chair
Hastings Lake Lutheran Bible Camp Association

Statistics

January 1, 2018 to December 31, 2018

| Members Received | Baptized | Confirmed |
|---|-----------------|------------------|
| By Child Baptism | 8 | |
| By Adult Baptism | 0 | |
| By Affirmation of faith, transfer, or from non-Lutheran | 15 | |
| Total New Members Received | 23 | |

| | |
|----------------------------|---|
| Baptized Members Confirmed | 5 |
|----------------------------|---|

| Members Removed | Baptized | Confirmed |
|---------------------------------------|-----------------|------------------|
| By Death | 11 | |
| By Transfer | 3 | |
| By Request and to Responsibility List | 24 | |
| Total Members Removed | 38 | |

| | Baptized | Confirmed |
|--|-----------------|------------------|
| Membership Dec. 31, 2017 | 591 | 474 |
| Membership Dec. 31, 2018 | 585 | 477 |
| Active Members | 256 | |
| Adherent list (active but not members) | 60 | |
| Responsibility List | 641 | |

Households 320

Services

Total number of Sunday Worship Services (a.m. & p.m.) 52
 Total number of Weekday Worship Services 7
 Total number of Services with Holy Communion 29
 Average Sunday worship attendance 168

2019 Report of the Nominating Committee

| Church Council | Serving Until June 2020 | Nominated to Serve a One-Year Term, 2019-2020 | Nominated to Serve a Two-Year Term, 2019-2021 |
|------------------------|--------------------------------|--|--|
| President | Odell Olson | | |
| Vice-President | | | Charlene Brown |
| Secretary | | | Gail Stolee |
| Treasurer | Ivar Saugen | | |
| Member at Large | Dave Larson | | |
| Member at Large | Chris Hohm | | |
| Member at Large | Donny Loewen | | |
| Member at Large | | | Darlene Dahle |
| Member at Large | | | Carolyn Andersen |

| Learning Committee | Serving Until June 2020 | Nominated to Serve a One-Year Term, 2019-2020 | Nominated to Serve a Two-Year Term, 2019-2021 |
|---------------------------|--------------------------------|--|--|
| | Helga Jensen | | |
| | Maria Skriver | | |
| | Dianne Nigh | | |
| | | | Mark Gjesdal |
| | | | Dave Stolee |
| | | | |

| Service Committee | Serving Until June 2020 | Nominated to Serve a One-Year Term, 2019-2020 | Nominated to Serve a Two-Year Term, 2019-2021 |
|--------------------------|--------------------------------|--|--|
| | Norma Ferguson | | |
| | Sharon Gilbertson | | |
| | Daniel Hasselbohm | | |
| | | | Don Rebus |
| | | | Una Opelo |
| | | | |

| Support Committee | Serving Until June 2020 | Nominated to Serve a One-Year Term, 2019-2020 | Nominated to Serve a Two-Year Term, 2019-2021 |
|--------------------------|--------------------------------|--|--|
| | Gord Myrehaug | | |
| | Don Myrehaug | | |
| | Milt Gilbertson | | |
| | Don Saltvold | | |
| | | Dale Swanson | |
| | | Ron Foshaug | |
| | | | Lois Larson |

| Witnessing Committee | Serving Until June 2020 | Nominated to Serve a One-Year Term, 2019-2020 | Nominated to Serve a Two-Year Term, 2019-2021 |
|-----------------------------|--------------------------------|--|--|
| | Cecelia Watts | | |
| | Leann Reinhart | | |
| | Shirley Loewen | | |
| | Letha Saltvold | | |
| | | Erhard Pinno | |
| | | Ken Skriver | |

| Worship Committee | Serving Until June 2020 | Nominated to Serve a One-Year Term, 2019-2020 | Nominated to Serve a Two-Year Term, 2019-2021 |
|--------------------------|--------------------------------|--|--|
| | Rosanna Hohm | | |
| | Emma Gjesdal | | |
| | | | David Dahle |
| | | | Lori Skriver |
| | | | Lue Lindseth |
| | | | |

Thank you to those who have agreed to serve on Council or on a Committee and to those who gave the question their careful consideration. Our Council and Committees, each in their own way, serve a vital role in Messiah's Ministry of sharing Jesus Christ with all people.

Respectfully submitted by the Nominating Committee:
Gail Stolee, Vice-President; Chair of the Nominating Committee;
Marie Brager, Jim Brager, Elaine Taylor, Lavona Broen

Treasurer's Report 2018

Thank you members of Messiah for financial support of our congregational mission, needs, and community commitments. The Christmas offering exceeded budget estimate by \$2000. While the present budget year will show a deficit, we do have designated offerings of \$35,000 in funds for capital project, some of this will be used to up-grade our sound system. Special appeals do affect envelop offering, such as chairs in 2017-18, which may be part of the reason for our deficit this year.

I want to thank the four teams of counters that faithfully count and prepare bank deposits following Sunday services. We also thank our posters that post weekly envelop offerings by name and number to keep our financial system running smoothly. Thanks to Norma Branes for her years of service counting, posting and signing Messiah official receipts, years that stretched to decades. Thank you Norma.

Thank you Sheila, our bookkeeper, who diligently prepares payment of accounts, generates monthly income and balance sheets. Auditors have labelled Messiah accounting system as very complex.

The 2019 Budget, if approved, will present a challenge in giving. How might God want us to apply David's prayer 1 Chronicles 29:14? For all things come from thee and of thy own have we given thee. Prayerfully review your level of financial support to Messiah so as to remain in good financial standing.

Respectfully submitted,
Ivar Saugen
Treasurer



Audit Report – Messiah Lutheran Church Financial Year Ending April 30, 2019

During the past 12 months, the Audit Committee conducted the following audit activities:

1. Reviewed salary grids
2. Examined payroll information for all employees
3. Reviewed 2018 T4 slips
4. Confirmed net pay using bank statements on a sample basis
5. Compared sample bank statements to general ledger for payroll on a test basis
6. Reviewed bank reconciliations on a test basis
7. Reviewed bank statements
8. Reconciled a sample of invoices to cancelled cheques and the general ledger
9. Compared bank deposits of monthly offerings with general ledger entries
10. Discussed the process for tracking designated offerings
11. Reviewed the list of Reserve Accounts including balances
12. Reviewed the list of online banking payments
13. Reviewed cash receipts on a test basis and determined that they:
 - a) reconciled to the bank deposits
 - b) were used exclusively for church approved projects and programs
 - c) were used in accordance with the donor's designation
 - d) were acknowledged with official receipts
 - e) were recorded in the appropriate general ledger account
14. Reviewed the Financial Statements prepared by Grant Thornton Accounting for the year ending April 30, 2018.
15. Conducted an additional tracking of donations for one randomly selected Sunday.

The Audit Committee plans to review the Financial Statements prepared by Grant Thornton Accounting for the year ending April 30, 2019. These statements will be prepared within the next eight months.

The above noted review resulted in no significant concerns for the audit committee. We wish to recognize the complexity of the accounting system and the excellent work of Sheila Becker in the management of these financial records of Messiah Lutheran Church!

Prepared for the Annual Meeting of Messiah Lutheran Church by the Audit Committee:
David Stolee, Yvonne Myrehaug, and Max Lindstrand (March 12, 2019)





Financial Statements

Messiah Lutheran Church

April 30, 2018

Notice to Reader

Grant Thornton LLP
4870 - 51 Street
Suite 201
Camrose, AB
T4V 1S1

T +1 780 672 9217
F +1 780 672 9216
www.GrantThornton.ca

On the basis of information provided by the organization, we have compiled the statement of financial position of Messiah Lutheran Church as at April 30, 2018 and the statements of operations and changes in net assets for the year then ended.

We have not performed an audit or a review engagement in respect of these financial statements and, accordingly, we express no assurance thereon.

Readers are cautioned that these statements may not be appropriate for their purposes.

Camrose, Canada
October 17, 2018

Grant Thornton LLP

Chartered Professional Accountants

Messiah Lutheran Church

Statement of Operations

| Year ended April 30 | 2018 Budget | 2018 Actual | 2017 Actual |
|---|--------------------|--------------------|-------------------|
| Revenue | | | |
| Envelopes | \$ 369,000 | \$ 353,761 | \$ 357,826 |
| Plate | 4,500 | 3,378 | 4,453 |
| MLC General | 5,100 | 4,779 | 5,055 |
| Christmas | 15,000 | 12,331 | 12,710 |
| Thanksgiving | 9,000 | 8,246 | 5,320 |
| Festival | 3,400 | - | 800 |
| Interest | - | 515 | 409 |
| Easter | 12,300 | 9,019 | 7,632 |
| Facility use and fees for service | 9,500 | 9,010 | 7,630 |
| Expense recoveries | 1,300 | 780 | 255 |
| Restricted donations | - | 1,607 | 4,171 |
| | <u>429,100</u> | <u>403,426</u> | <u>406,261</u> |
| Designated | - | 72,939 | 25,240 |
| Other designated revenue | <u>700</u> | <u>-</u> | <u>-</u> |
| | <u>429,800</u> | <u>476,365</u> | <u>431,501</u> |
| Expenditures | | | |
| Benevolences (Schedule 1) | 38,280 | 39,480 | 34,656 |
| Learning (Schedule 2) | 5,510 | 2,950 | 3,080 |
| Service (Schedule 3) | 1,000 | 60 | 203 |
| Support (Schedule 4) | 100,975 | 88,915 | 88,109 |
| Witness (Schedule 5) | 200 | 12 | 16 |
| Worship (Schedule 6) | 5,950 | 4,900 | 4,365 |
| Salaries and Benefits (Schedule 7) | <u>290,000</u> | <u>284,667</u> | <u>278,615</u> |
| | <u>441,915</u> | <u>420,984</u> | <u>409,044</u> |
| Designated (Note 1) | <u>-</u> | <u>72,939</u> | <u>25,240</u> |
| Deficiency of revenue over expenditures | <u>\$ (12,115)</u> | <u>\$ (17,558)</u> | <u>\$ (2,783)</u> |

See accompanying notes and schedules to the financial statements.

2

Messiah Lutheran Church
Statement of Changes in Net Assets

Year ended April 30

| | Unrestricted | Invested in Capital Asset | Endowments | Building Debt Fund | Total 2018 | Total 2017 |
|---|-------------------|------------------------------|-------------------|-----------------------|-------------------|-------------------|
| Balance, beginning of year | \$ 125,629 | \$ 676,744 | \$ 117,260 | \$ 22,041 | \$ 941,674 | \$ 944,457 |
| Deficiency of revenue over expenditures | (17,558) | - | - | - | (17,558) | (2,783) |
| Endowment contributions | (1,607) | - | 1,607 | - | - | - |
| Balance, end of year | <u>\$ 106,464</u> | <u>\$ 676,744</u> | <u>\$ 118,867</u> | <u>\$ 22,041</u> | <u>\$ 924,116</u> | <u>\$ 941,674</u> |

See accompanying notes and schedules to the financial statements.

Messiah Lutheran Church **Statement of Financial Position**

April 30

2018

2017

Assets

Current

| | | |
|------------------|--------------|---------------|
| Cash | \$ 259,654 | \$ 282,258 |
| GST receivable | 2,432 | 1,216 |
| Prepaid expenses | <u>2,001</u> | <u>16,105</u> |

264,087 299,579

| | | |
|-------------------------|----------------|----------------|
| Endowment term deposits | 118,567 | 117,090 |
| Fellowship Center | <u>676,743</u> | <u>676,743</u> |

\$ 1,059,397 \$ 1,093,412

Liabilities

Current

| | | |
|--|-----------|-----------|
| Accounts payable and accrued liabilities | \$ 19,516 | \$ 18,868 |
|--|-----------|-----------|

| | | |
|---|----------------|----------------|
| Deferred contributions for designated expenditures (Note 1) | <u>115,765</u> | <u>132,870</u> |
|---|----------------|----------------|

135,281 151,738

Net assets

| | | |
|---|---------------|---------------|
| Unrestricted | 106,464 | 125,629 |
| Net assets invested in Fellowship Center | 676,744 | 676,744 |
| Net assets restricted for endowments (Note 2) | 118,867 | 117,260 |
| Building Debt Fund | <u>22,041</u> | <u>22,041</u> |

924,116 941,674

\$ 1,059,397 \$ 1,093,412

On behalf of the council

See accompanying notes and schedules to the financial statements.

4

Messiah Lutheran Church
Notes to the Financial Statements
April 30, 2018

1. Deferred contributions for designated expenditures

| | Balance beginning of year | Receipts | Expenses | Internal Transfer | Balance end of year |
|------------------------------|---------------------------------|------------------|------------------|----------------------|------------------------|
| Mission interest | \$ 4,047 | \$ 1,024 | \$ 1,174 | \$ - | \$ 3,897 |
| Panoptic interest | 634 | 1,035 | - | - | 1,669 |
| Building access fund | 518 | - | - | - | 518 |
| Capital projects | 17,201 | 10,478 | 7,325 | 14,045 | 34,399 |
| Coffee/Lunch fund | 500 | 3,314 | 2,346 | - | 1,468 |
| Drama group | 777 | - | - | (777) | - |
| Family camp | 1,549 | 2,986 | 2,565 | - | 1,970 |
| Friendship club | 60 | - | - | (60) | - |
| Hospitality grant | 32 | - | 32 | - | - |
| Major projects | 14,045 | - | - | (14,045) | - |
| Music | 4,285 | 311 | 256 | (4,340) | - |
| Music co- ordinator | 150 | - | - | - | 150 |
| Other | 17,609 | 7,175 | 6,925 | (15,557) | 2,302 |
| Refugee fund | 27,854 | 1,365 | 473 | 2,000 | 30,746 |
| Samaritan fund | 3,939 | 1,675 | 1,011 | - | 4,603 |
| Senior pastor initiatives | 1,905 | - | - | - | 1,905 |
| Small group | 150 | - | - | (150) | - |
| Sunday school | 38 | 100 | 83 | (55) | - |
| TV ministry | 22,509 | 18,866 | 40,073 | 2,000 | 3,302 |
| VBS | 194 | - | - | (194) | - |
| Youth fundraising | 10,625 | - | 507 | 3,311 | 13,429 |
| Youth gathering and tithe | 4,248 | - | - | (4,248) | - |
| Worship/Music | - | - | - | 5,117 | 5,117 |
| Education | - | - | - | 710 | 710 |
| IMW El Salvador | - | 5,235 | 9,234 | 10,000 | 6,000 |
| Camrose Refugee Centre | - | 4,515 | 935 | - | 3,579 |
| Totals | \$ 132,869 | \$ 58,079 | \$ 72,939 | \$ (2,243) | \$ 115,764 |

Messiah Lutheran Church
Notes to the Financial Statements
April 30, 2018

2. Net assets restricted for endowments

| | <u>2018</u> | <u>2017</u> |
|--------------------|-------------------|-------------------|
| Panoptic endowment | \$ 55,660 | \$ 54,053 |
| Mission endowment | <u>63,207</u> | <u>63,207</u> |
| | <u>\$ 118,867</u> | <u>\$ 117,260</u> |

Messiah Lutheran Church
Schedules to the Financial Statements
Year ended April 30

Schedule of benevolences

Schedule 1

| | 2018 Budget | 2018 Actual | 2017 Actual |
|----------------------|------------------------|------------------------|------------------------|
| Alberta Synod ELCIC | \$ 37,080 | \$ 37,080 | \$ 34,656 |
| Camrose Neighbor Aid | <u>1,200</u> | <u>2,400</u> | <u>-</u> |
| | \$ 38,280 | \$ 39,480 | \$ 34,656 |

Schedule of learning

Schedule 2

| | 2018 Budget | 2018 Actual | 2017 Actual |
|-------------------------|------------------------|------------------------|------------------------|
| Adult education | \$ 1,000 | \$ 603 | \$ 47 |
| Baby ministry | 500 | 371 | 271 |
| Confirmation ministries | 1,000 | 570 | 666 |
| Family programs | 300 | - | 45 |
| Miscellaneous | - | 41 | 60 |
| Library | 100 | - | 132 |
| Stewardship program | 200 | - | - |
| Sunday school | 800 | 500 | 939 |
| Teacher training | 50 | - | - |
| Video licensing | 660 | 507 | 658 |
| Youth program | <u>900</u> | <u>358</u> | <u>262</u> |
| | \$ 5,510 | \$ 2,950 | \$ 3,080 |

Schedule of service

Schedule 3

| | 2018 Budget | 2018 Actual | 2017 Actual |
|------------------------------|------------------------|------------------------|------------------------|
| Office resources - brochures | \$ 100 | \$ - | \$ 129 |
| Marriage preparation | - | - | 38 |
| Other | 500 | - | - |
| Ministry with seniors | 200 | - | 36 |
| Volunteer appreciation | <u>200</u> | <u>60</u> | <u>-</u> |
| | \$ 1,000 | \$ 60 | \$ 203 |

Messiah Lutheran Church
Schedules to the Financial Statements
Year ended April 30

Schedule of support

Schedule 4

| | 2018 Budget | 2018 Actual | 2017 Actual |
|----------------------------------|------------------------|------------------------|------------------------|
| Advertising | \$ 400 | \$ 385 | \$ 718 |
| Audio/video equipment | 2,175 | 561 | 2,377 |
| Professional fees | 3,000 | 3,688 | 1,873 |
| Bank charges | 300 | 167 | 178 |
| Capital repair project | 5,500 | 2,556 | 3,039 |
| Conference dues | 1,000 | 503 | 510 |
| Conference/pastor study | 1,600 | 1,359 | 1,690 |
| Synod/national conference | 2,000 | 3,965 | 255 |
| Counselling supervision | 900 | 405 | 616 |
| Custodial supplies | 1,200 | 1,328 | 1,911 |
| Miscellaneous | 900 | 1,279 | 578 |
| Inspections/Maintenance | 7,000 | 6,077 | 6,632 |
| Insurance | 16,000 | 17,223 | 16,125 |
| Office equipment lease | 5,600 | 5,288 | 5,288 |
| Offering envelopes | 400 | 415 | 365 |
| Office supplies | 5,000 | 5,402 | 5,062 |
| Office library | 200 | - | - |
| Postage | 1,500 | 1,200 | 1,350 |
| Repairs and maintenance | 10,000 | 6,738 | 8,198 |
| Software agreements | 700 | 624 | 667 |
| Telephone | 3,700 | 4,021 | 3,612 |
| Electricity | 9,000 | 8,242 | 8,396 |
| Heating fuel | 19,000 | 14,950 | 14,749 |
| Water, sewer, local improvements | 3,000 | 2,095 | 3,555 |
| Volunteer screening | 200 | - | 65 |
| Website | 200 | 244 | - |
| Staff retreats | 500 | 200 | 300 |
| | \$ 100,975 | \$ 88,915 | \$ 88,109 |

Schedule of witness

Schedule 5

| | 2018 Budget | 2018 Actual | 2017 Actual |
|-------------------------|------------------------|------------------------|------------------------|
| World Missions Group | \$ 100 | \$ - | \$ - |
| Ministry to new members | 100 | - | - |
| Programs | - | 12 | 16 |
| | \$ 200 | \$ 12 | \$ 16 |

Messiah Lutheran Church
Schedules to the Financial Statements
Year ended April 30

Schedule of worship

Schedule 6

| | 2018 Budget | 2018 Actual | 2017 Actual |
|--------------------------------|------------------------|------------------------|------------------------|
| Choir program | \$ 50 | \$ 76 | \$ 167 |
| New music | 350 | 383 | 282 |
| Copyright licenses | 1,200 | 820 | 806 |
| Eternity for Today | 350 | 263 | 232 |
| Instrument maintenance | 900 | 780 | 870 |
| Worship supplies | 1,600 | 2,022 | 2,008 |
| Continuing Education/Carryover | 500 | 500 | - |
| Chancel Care | 1,000 | 56 | - |
| | <u>\$ 5,950</u> | <u>\$ 4,900</u> | <u>\$ 4,365</u> |

Schedule of salaries and benefits

Schedule 7

| | 2018 Budget | 2018 Actual | 2017 Actual |
|---------------------|------------------------|------------------------|------------------------|
| Salaries | \$ 290,000 | \$ 164,367 | \$ 164,512 |
| AHC and benefits | - | 21,724 | 20,444 |
| CPP and EI | - | 10,766 | 10,803 |
| Housing | - | 40,800 | 40,800 |
| Pension and ACCEPT | - | 16,896 | 15,845 |
| Travel allowance | - | 3,464 | 2,662 |
| Contract workers | - | 26,480 | 23,384 |
| Supplementary staff | - | 170 | 165 |
| | <u>\$ 290,000</u> | <u>\$ 284,667</u> | <u>\$ 278,615</u> |

MESSIAH LUTHERAN CHURCH

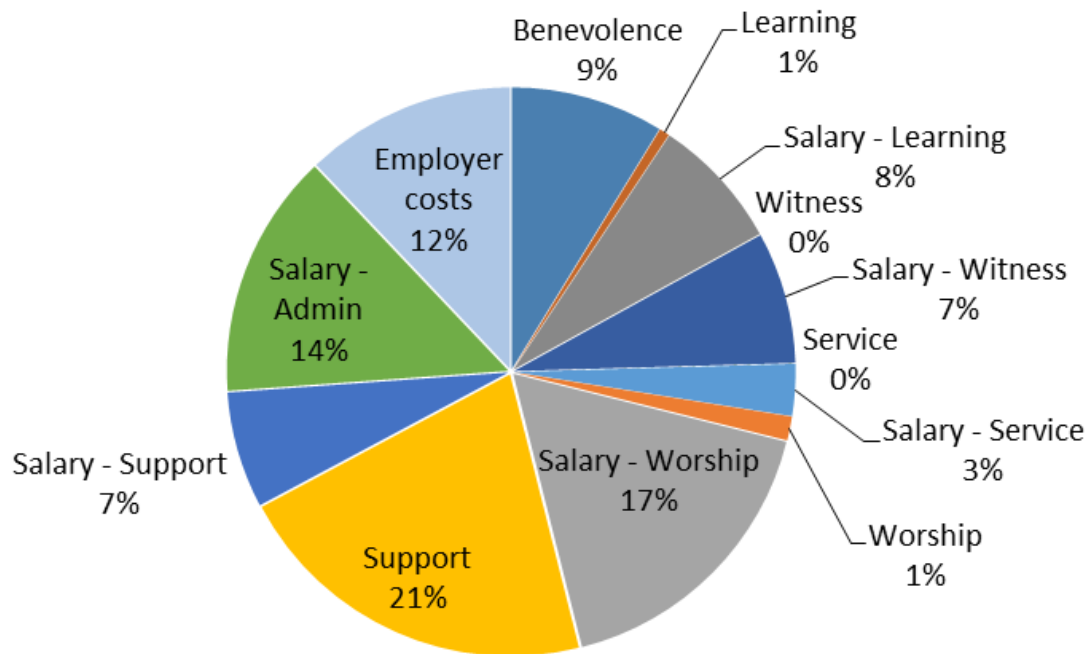
2019/20 BUDGET

April 30, 2019

| | Actual | Budget | Actual | Actual | Budget |
|--------------------------------------|-----------------|----------------|-----------------|---------------|-----------------|
| | 2017/18 | 2018/19 | 2018/19 | % | 2019/20 |
| Revenue | | | | of Bud | |
| Envelopes | 328,476 | 364,758 | 327,530 | 90% | 364,000 |
| Envelopes NSNO Declared | 25,285 | 29,000 | 24,485 | 84% | 28,000 |
| Envelope total | 353,761 | 393,758 | 352,015 | 89% | 392,000 |
| | | | | | |
| Plate | 3,378 | 4,500 | 4,034 | 90% | 4,500 |
| MLC general | 4,779 | 5,000 | 5,581 | 112% | 5,100 |
| Easter | 7,875 | 12,000 | 9,569 | 80% | 10,300 |
| Lent | 1,144 | 300 | 480 | 160% | - |
| Thanksgiving | 8,246 | 9,000 | 7,663 | 85% | 7,700 |
| Christmas | 12,331 | 12,330 | 14,335 | 116% | 14,350 |
| Festival NSNO Declared | - | - | - | | - |
| Music performances | | - | | | - |
| Facility use and fees for service | 9,010 | 9,500 | 8,560 | 90% | 7,500 |
| Expense recoveries | - | - | | 0% | - |
| Other recoveries | 1,295 | 700 | 566 | 81% | 400 |
| Operating Revenue | 401,819 | 447,088 | 402,803 | 90% | 441,850 |
| *Restricted Donations | 1,607 | | 2,000 | | |
| Revenue | 403,426 | 447,088 | 404,803 | 91% | 441,850 |
| Designated | 72939 | | 58755 | | |
| Total Revenue | 476,365 | | 463,558 | | |
| *change in accounting procedures | | | | | |
| | | | | | |
| Expenses | | | | | |
| Neighbor Aid | 2,400 | 2,200 | 2,200 | 100% | 2,400 |
| Synod Benevolence | 37,080 | 36,733 | 36,733 | 100% | 36,192 |
| Salaries & benefits | 284,667 | 298,700 | 300,073 | 100% | 303,180 |
| Program expenses | | | | | |
| Worship - schedule 1 | 4,900 | 6,800 | 6,095 | 90% | 6,700 |
| Learning - schedule 2 | 2,950 | 5,460 | 2,595 | 48% | 5,310 |
| Witness - schedule 3 | 12 | 200 | 20 | 10% | 200 |
| Service - schedule 4 | 60 | 1,200 | 16 | 1% | 1,050 |
| Support - schedule 5** | 87,089 | 95,795 | 93,094 | 97% | 98,095 |
| *Capital projects - schedule 5 | 1,826 | - | 684 | - | - |
| Expenses | 420,984 | 447,088 | 441,511 | 99% | 453,127 |
| Designated | 72,939 | - | 58,755 | | - |
| Total expenses | 493,923 | 447,088 | 500,265 | | 453,127 |
| | | | | | |
| Excess (deficit) income | (17,559) | - | (36,708) | | (11,277) |
| Restricted funds transferred | 1607 | | 2,000 | | |
| Excess (def) operating income | (19,165) | - | (38,708) | | (11,277) |

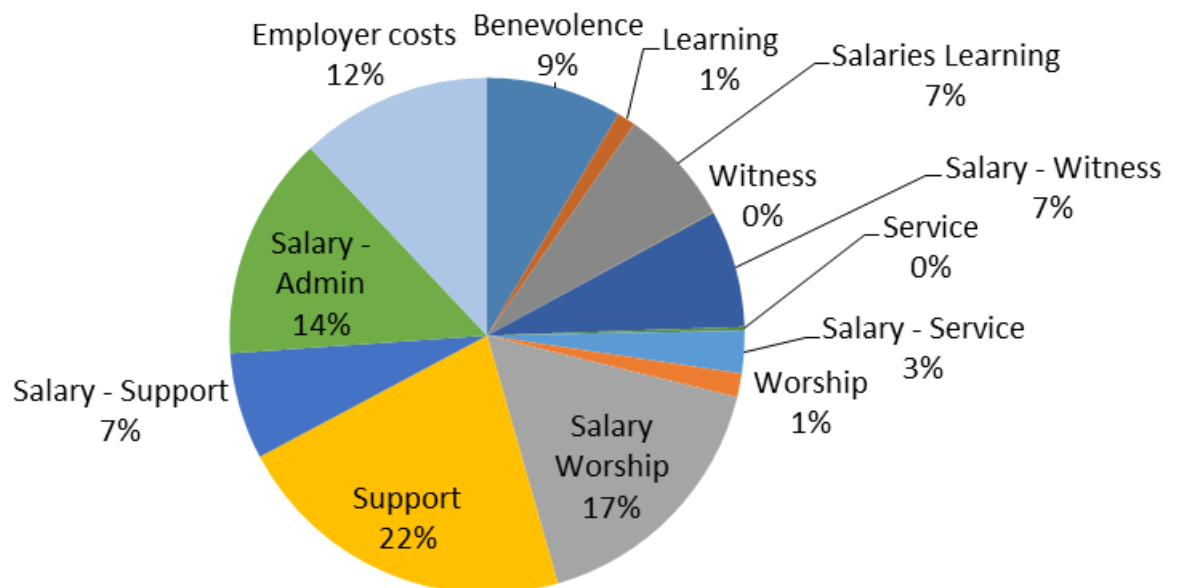
Actual Expenses For Budget Year 2018-2019

Total: \$443,744.00



Expense Budget Proposed for 2019-2020

Total: \$453,127.00



MESSIAH LUTHERAN CHURCH
2019/20 BUDGET
April 30, 2019

| | Budget | Actual | Actual | Budget |
|--------------------------------------|----------------|----------------|-----------------|----------------|
| | 2018/19 | 2018/19 | % of Bud | 2019/20 |
| Schedule 1: Worship | | | | |
| Program expenses | | | | |
| Chancel care (old "altar guild") | 1000 | 0 | | 500 |
| Choirs new music | 400 | 380 | 95% | 400 |
| Choirs program expenses | 150 | 254 | | 150 |
| Choirs student bursary | 0 | 0 | | 0 |
| Continuing education-carry over | 500 | 500 | | 500 |
| Copyright license | 1200 | 1134 | 94% | 1,200 |
| Eternity for Today* | 350 | 287 | 82% | 350 |
| Instrument maintenance | 900 | 756 | 84% | 1,100 |
| Organ scholarship | 300 | 0 | | 300 |
| Software (Easy Worship) subscription | | | | 200 |
| Worship supplies | 2000 | 2784 | 139% | 2,000 |
| Total program expenses | 6,800 | 6,095 | 90% | 6,700 |

Schedule 2: Learning

| | | | | |
|--------------------------------|-------------|-------------|------------|--------------|
| Program expenses | | | | |
| Adult education | 1000 | 350 | 35% | 1,000 |
| Splash (old "baby ministry") | 500 | 24 | 5% | 500 |
| Confirmation | 1000 | 933 | 93% | 1,000 |
| Sunday School | 800 | 383 | 48% | 800 |
| Family programs | 300 | 0 | 0% | 200 |
| Library | 100 | 99 | 99% | 200 |
| Prayer | 0 | | | 0 |
| Stewardship programming | 200 | 0 | 0% | 200 |
| Training/miscellaneous | 0 | 0 | | 50 |
| Video license | 660 | 504 | 76% | 660 |
| Vacation Bible school supplies | 0 | | | 0 |
| Yth Leadership Prof Dev | 400 | | 0% | 0 |
| Youth program expenses/misc | 500 | 303 | 61% | 700 |
| Total program expenses | 5460 | 2595 | 48% | 5,310 |

MESSIAH LUTHERAN CHURCH
2019/20 BUDGET
April 30, 2019

| | Budget | Actual | Actual | Budget |
|-------------------------------|----------------|----------------|-----------------|----------------|
| Schedule 3: Witness | 2018/19 | 2018/19 | % of Bud | 2019/20 |
| Benevolence | | | | |
| Missionary sponsorship | 0 | 0 | | 0 |
| Program expenses | | | | |
| New members | 100 | 20 | 20% | 100 |
| Ministry to inactives | 0 | 0 | | 0 |
| Outreach | 0 | 0 | | 0 |
| Programs | 0 | 0 | | 0 |
| World Mission Group | 100 | 0 | 0% | 100 |
| Total program expenses | 200 | 20 | 10% | 200 |
| Total witness expenses | 200 | 20 | 10% | 200 |

Schedule 4: Service

| | | | | |
|-------------------------------|-------------|-------------|------------|-------------|
| Benevolence | | | | |
| NeighborAid | 2200 | 2200 | 100% | 2400 |
| Program expenses | | | | |
| Community programs* | 400 | 0 | | 100 |
| CLWR promotion | 100 | 0 | | 50 |
| New Ministries | 200 | 0 | | 200 |
| Refugee support | 0 | 0 | | 0 |
| Issue exploration | 0 | 0 | | 100 |
| Small group leadership | 0 | 0 | | 100 |
| Ministry with seniors | 200 | 0 | 0% | 100 |
| Resource care leaflets | 100 | 0 | | 100 |
| Sunday adult class exp | | | | 200 |
| Volunteer appreciation | 200 | 16 | 8% | 100 |
| Total program expenses | 1200 | 16 | 1% | 1050 |
| Total service expenses | 3400 | 2216 | 65% | 3450 |

* includes Meals on Wheels and Martha's Table

MESSIAH LUTHERAN CHURCH

2019/20 BUDGET

April 30, 2019

| | Budget | Actual | Actual | Budget |
|--|----------------|----------------|-----------------|----------------|
| Schedule 5: Support | 2018/19 | 2018/19 | % of Bud | 2019/20 |
| Benevolence | | | | |
| Alberta Synod | 36733 | 36733 | 100% | 36192 |
| Seminary student assistance | 0 | 0 | | 0 |
| Total benevolence | 36733 | 36733 | 100% | 36192 |
| Program expenses | | | | |
| Advertising | 400 | 182 | 45% | 400 |
| Audio/visual supplies | 875 | 18 | 2% | 875 |
| Audit/Accountant | 4000 | 3690 | 92% | 4000 |
| Bank charges/op loans | 200 | 419 | 210% | 200 |
| Capital purchase/contingency** | 2000 | 2501 | 125% | 2000 |
| Conference dues | 1000 | 488 | 49% | 1000 |
| Conference-other/pastors' study | 1200 | 616 | 51% | 1200 |
| Counselling supervision | 900 | 840 | 93% | 900 |
| Convention-synod/national | 2000 | 976 | 49% | 2000 |
| Custodial supplies | 1200 | 1180 | 98% | 1200 |
| Church Council miscellaneous* | 1000 | 3452 | 345% | 1000 |
| Inspections/Maintenance | 7000 | 6120 | 87% | 7000 |
| Insurance | 17170 | 18727 | 109% | 19820 |
| Offering envelopes | 450 | 737 | 164% | 650 |
| Office equipment lease | 5200 | 5422 | 104% | 5200 |
| Office library | 200 | 0 | 0% | 200 |
| Office supplies | 5000 | 6012 | 120% | 5000 |
| Postage & shipping | 1200 | 1227 | 102% | 1200 |
| Repairs & maintenance | 8000 | 6563 | 82% | 8000 |
| R & M Computer/telephones | 5000 | 1862 | 37% | 4000 |
| Software agreements | 700 | 692 | 99% | 700 |
| Staff/lay development | 400 | 0 | 0% | 400 |
| Support Committee misc | | 106 | | 100 |
| Taxes & improvements | 0 | | | 0 |
| Telephone | 4000 | 3934 | 98% | 4000 |
| Utilities-electricity | 9000 | 11321 | 126% | 10500 |
| Utilities-heating fuel | 14000 | 13909 | 99% | 14000 |
| Utilities-water & sewer | 3000 | 1830 | 61% | 1850 |
| Volunteer screening | 200 | 0 | 0% | 200 |
| Website | 200 | 269 | 134% | 200 |
| Staff retreat | 300 | 0 | 0% | 300 |
| Total program expenses | 95795 | 93094 | 97% | 98095 |
| Capital projects (repair) | 0 | 0 | | 0 |
| AV capital | 0 | 684 | | 0 |
| Use des fonds avail (deficit recovery) | 0 | 0 | | 0 |
| Total capital projects | 0 | 684 | | 0 |
| Total support expenses | 132528 | 129827 | 98% | 134287 |

*defibrillator, First Call retreat, CCCC membership, Camrose ministerial memberships

Analysis of Messiah's Proposed Stewardship of its Proposed Resources 2019-2020

| | | | % of Total | | |
|---|------------------|-------------|------------|------------------------------|---------------|
| Salaries and Wages for Staff | \$303,180 | 67% | | *Building/Capital | |
| | | | | AV Capital | 0 |
| | | | | Custodial Supplies | 1,200 |
| | | | | Inspections/maintenance | 7,000 |
| | | | | Insurance | 19,820 |
| | | | | R & M reg/comp | 12,000 |
| | | | | Utilities-electricity | 10,500 |
| | | | | Utilities-heating fuel | 14,000 |
| | | | | Utilities-water/sewer | 1,850 |
| | | | | Capital purchase/contingency | 2,000 |
| | | | | Capital Projects | 0 |
| | | | | | <u>68,370</u> |
| Program | | | | | |
| Learning Committee | 5,110 | | | | |
| Stewardship Plans | 200 | | | | |
| Service Committee | 1,050 | | | | |
| Neighbor Aid support | 2,400 | | | | |
| Witnessing Committee | 200 | | | | |
| Worship Committee | <u>6,700</u> | | | | |
| Total | 15,660 | 15,660 | 3% | | |
| In Support of All Ministries - Support Committee | | | | | |
| Synod | 36,192 | 8% | | **Office | |
| | | | | Advertising | 400 |
| Building/Capital* | 68,370 | 15% | | Audio/Visual supplies | 875 |
| | | | | Audit | 4,000 |
| Office** | 22,625 | 5% | | Bank charges/op loans | 200 |
| | | | | Offering envelopes | 650 |
| General Ministry Support*** | 7,100 | 2% | | Office equipment lease | 5,200 |
| | | | | Office library | 200 |
| Restore Designated gifts | <u>0</u> | <u>0%</u> | | Office Supplies | 5,000 |
| | | | 100% | Postage & shipping | 1,200 |
| Total | \$453,127 | 100% | | Software agreements | 700 |
| | | | | Telephone | 4,000 |
| Check from Summary Page | 453,127 | | | Website | <u>200</u> |
| | | | | | 22,625 |
| | | | | ***General Ministry Support | |
| | | | | Chur Coun Miscellaneous | 1,000 |
| | | | | Conference Dues | 1,000 |
| | | | | Pastor's Study Conference | 1,200 |
| | | | | Counselling Supervision | 900 |
| | | | | Conventions | 2,000 |
| | | | | Staff/lay development | 400 |
| | | | | Support Comm misc | 100 |
| | | | | Volunteer screening | 200 |
| | | | | Staff retreat | <u>300</u> |
| | | | | | 7,100 |

**Messiah Lutheran Church
2018-2019 Financial Report
(unaudited)**

| DESIGNATED FUNDS | At | | | | At |
|-----------------------------------|------------------|-----------------|-----------------|----------|------------------|
| | Apr 30 | Received | Disbursed | Internal | Apr 30 |
| | 2018 | | | transfer | 2019 |
| Building Access Fund | 518.38 | 0.00 | 0.00 | | 518.38 |
| Capital/Major Projects (CP Main) | 35176.01 | 4965.00 | 4392.86 | 327.29 | 36075.44 |
| CP Roof | | 200.00 | | | 200.00 |
| Coffee/Lunch Fund | 1468.18 | 3046.17 | 4014.35 | | 500.00 |
| CP Chairs | -777.60 | 8420.00 | 7315.11 | -327.29 | 0.00 |
| Education (Learning Comm) | 710.37 | 550.00 | 500.00 | | 760.37 |
| Endowment Fund (new mission | 63207.48 | 0.00 | 0.00 | | 63207.48 |
| Interest Endowmt Fund-Missi | 3896.85 | 1021.35 | 3896.85 | | 1021.35 |
| Endowment Fund (panoptic) | 55659.91 | 2000.00 | 0.00 | | 57659.91 |
| Interest Endowmt Fund-panoptic | 1669.15 | 1078.13 | 0.00 | | 2747.28 |
| Misc/Other | 2302.34 | 3474.97 | 3414.97 | | 2362.34 |
| Music Fees | 150.00 | 0.00 | 105.55 | | 44.45 |
| Music Organ Fund | 0.00 | 1672.90 | 115.32 | | 1557.58 |
| Proj Sen Pastor initiatives | 1905.00 | 0.00 | 100.00 | | 1805.00 |
| Refugee Support | 15425.57 | 1850.00 | 1384.32 | | 15891.25 |
| Proj Family Camp | 1969.44 | 0.00 | 0.00 | | 1969.44 |
| Samaritan Fund | 4603.39 | 590.00 | 1250.00 | | 3943.39 |
| Staff prof dev (worship) | 500.00 | 500.00 | 0.00 | | 1000.00 |
| TV Ministry/Sound System | 3303.06 | 635.00 | 523.45 | | 3414.61 |
| Worship/Music | 5116.63 | 0.00 | 625.00 | | 4491.63 |
| Youth Fundraising | 13428.70 | 665.00 | 1148.07 | | 12945.63 |
| | | | | | |
| Camrose Refugee Centre | 3579.00 | 5100.00 | 3443.28 | | 5235.72 |
| Current yr reserves Bldg Debt ret | 22041.70 | 0.00 | 0.00 | *** | 22041.70 |
| Other: | | | | | |
| IMW El Salvador | 6000.00 | 4810.00 | 6810.00 | | 4000.00 |
| other outside charity | | 100.00 | 100.00 | | 0.00 |
| campus ministry | | | 0.00 | | 0.00 |
| CLWR | | 4295.00 | 4295.00 | | 0.00 |
| Refugee Family Support | 15320.50 | 0.00 | 15320.50 | | 0.00 |
| Total | 257174.06 | 44973.52 | 58754.63 | | 243392.95 |

Note: Designated fund reserves less endowment fund, building debt, Camrose

Refugee Centre and IMW El Salvador Reserve

91,248.14

Messiah only reserves 212,115.53

Appendix 1

BYLAWS OF MESSIAH LUTHERAN CHURCH OF CAMROSE

1. THE CONGREGATION

1.5 ELECTIONS

1.5.D A member of Church Council or of a Standing Committee is elected for a term of two years. No one may serve in more than one elected position at one time.

~~No one may serve in the same elected position for more than four consecutive terms.~~

5. WORSHIP COMMITTEE

The responsibilities of the Standing Committee for Worship are:

~~5.2 to develop, coordinate, supervise, and evaluate the worship programs of the Congregation~~

5.2 To make provision for the development, coordination, supervision and evaluation of the worship and music programs of the congregation.

7. WITNESSING COMMITTEE

The responsibilities of the Standing Committee for Witnessing are:

~~7.2 to develop, coordinate, supervise, and evaluate review the witnessing programs of the Congregation-the Witnessing Committee.~~

~~7.3 to recommend to Church Council policies related to witnessing~~

7.3 may recommend to Council to add, delete, or change policies.

~~7.4 to make provision for regular evaluation of all congregational activities and facility use to encourage an atmosphere of hospitality for people of all ages and circumstances~~

~~7.5 to make provision for publicity for the Congregation and its activities which will enhance its sharing Jesus Christ with all people., including such things as advertising, Messiah's Website, TV Broadcasting, and video-taping of services and special programs of the Congregation~~

~~7.6 to make provision for the assimilation integration of new members into the life of the Congregation~~

~~7.8 to make provision for the promotion of Congregational support for World Mission Cross Cultural Ministries including the maintenance of contact with any missionaries sponsored by our Congregation~~

9. SUPPORT COMMITTEE

The responsibilities of the Standing Committee for Support are:

~~9.4~~ to ensure that the financial affairs of the Congregation are conducted efficiently

~~9.5~~ to assist the Treasurer in making provision for the preparation and submission of a budget to Church Council for approval and presentation to the annual meeting of the Congregation

~~9.6~~ to recommend to Church Council the salaries and benefits of all staff

~~9.7~~ to arrange for an annual financial audit and subsequent report to the Congregation

~~9.4~~ to provide a representative to the yearly Budget Group.

~~9.5~~ to recommend to Church Council and the Annual General Meeting:

1. members of the Audit Subcommittee

2. an Accounting firm and limits for the terms of its engagement

~~9.8~~ ~~9.6~~ to make provision for the coordination of the counting, recording and receipting of all monies received by the Congregation

~~9.9~~ ~~9.7~~ to make provision for ongoing attention to the management of the Mission Endowment Fund and to programs for gift planning

~~9.10~~ ~~9.8~~ to make provision for the maintenance and protection of all property (land, buildings, and

equipment) of the Congregation including insurance and compliance with all codes

~~9.11~~ ~~9.9~~ to make provision for liability insurance

~~9.12~~ ~~9.10~~ to make provision for communication in the Congregation through such things as internal

mailboxes, signage, sound and video systems, and publications such as *Messiah Messenger*, *Canada Lutheran*, the website, and a Church Directory

~~9.13~~ ~~9.11~~ to create subcommittees and groups and to appoint individuals, as needed, to assist the Committee in meeting its responsibilities

10. AUXILIARIES

~~10.1~~ Messiah Lutheran Women and ~~Messiah Christian Fellowship~~ are is an auxiliary of the Congregation. ~~They~~ It exists in its ~~their~~ own right and is ~~are~~ governed by its ~~their~~ own constitutions. However, ~~these~~ this constitution and the actions of the auxiliary ~~auxiliaries~~ must comply with the Constitution, Bylaws, policies, procedures and decisions of the Congregation.

Worship for a Congregational Annual Meeting

OPENING

Acknowledging Lands

Every community is encouraged to acknowledge the treaty and/or Indigenous territory on which the community gathers. If you are not sure of this information, consult the local Indigenous community, library or civic government. The following words may serve as a guide:

We acknowledge with gratitude and respect that we gather on _____
(the territory or Treaty) the traditional territory of the _____ people,
whose ancient relationship to this land continues today.

Read:

1 Timothy 6:11–19

Sing:

Evangelical Lutheran Worship #692
We Are an Offering

Pray:

We are called to practice Courageous Innovation, be innovative, encourage experimentation, acknowledge our anxieties and be flexible in sharing and deploying financial resources as we evaluate our mission priorities and the barriers to innovation.

In Mission for Others, we pray **Come Holy Spirit**.

We are called to the ministry of Reconciling Relationships. We have a vision of an inclusive church, ecumenical and interfaith partnerships, we are challengers of racism and privilege, we work with diverse allies, striving for peace.

In Mission for Others, we pray **Come Holy Spirit**.

We are called to be One Body Working Together. We crave and seek out trust, transparency, a shared vision across the church, partnerships, connectiveness to local ministries, supporting the mission of Canadian Lutheran World Relief. *In Mission for Others*, we pray **Come Holy Spirit**.

We are Empowered Disciples. We are faithful gospel witnesses, we remember our baptismal vocation, nurturing leadership development for a changing world, to engage youth and young adults, and seeking worship that nurtures disciples.

In Mission for Others, we pray **Come Holy Spirit**.

We are called to be a church *In Mission for Others*.
Come Holy Spirit. Come.

CLOSING

Sing:

Evangelical Lutheran Worship #641
All Are Welcome

We give you thanks for each one here today; for each voice, each heart, each mind, each disciple.
God of Grace, **we give you thanks!**

We give you thanks for the work of this meeting, for conversation, discernment, decisions that have been made, and for a renewed sense of direction.
God of Grace, **we give you thanks!**

We give you thanks for being called into mission, for good works, generosity, sharing and reconciliation.
God of Grace, **we give you thanks!**

We give you thanks for life that really is life—for diversity, community, relationships, and grace.
God of Grace, **we give you thanks!**

Send us forth to be a blessing to others.

Amen.