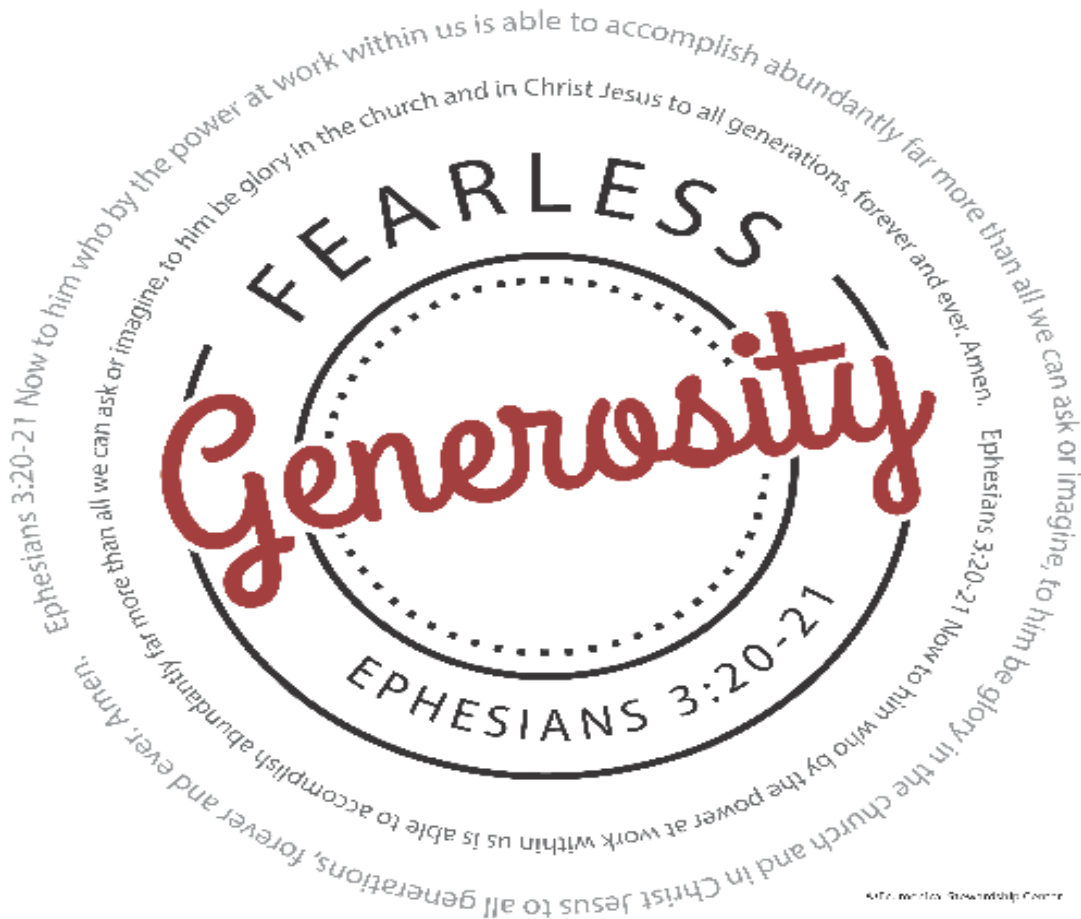




MESSIAH LUTHERAN CHURCH OF CAMROSE

Sharing Jesus Christ with All People



CONGREGATIONAL
ANNUAL REPORT 2014

Annual Report

May 2014 - April 2015

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**SYNOD OF
ALBERTA
AND THE
TERRITORIES**
Incorporated as Alberta Synod

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**Spirit-Led
Leadership**

**Hope-Filled
Discipleship**

**Innovative
Tradition**

**Collaborative
Partnerships**

January 2015

Dear Sisters and Brothers in Christ,

May grace and peace be yours in abundance (1 Peter 1:2a).

I send you greetings in the Name of the One who is the light of the world, Jesus our Lord, as you gather for your Annual General Congregational Meeting.

When you meet, you will discern together about the priorities that God has for your congregation. The budget items, action plans, gifts represented, and dreams and visions all intentionally work together to guide you in discerning your work of ministry in your neighbourhood.

The liturgical church year intentionally moves us through the *anticipation* of Advent, the *celebration* of the incarnation at Christmas, into the *joyful* awareness of enduring presence in the world in Epiphany and beyond. As Baptized workers in God's Reign, we are called into the ministry of Jesus and are sent into the world bearing his name. There is no doubt that the congregations in our Synod as well as across the Church face ministry challenges. We are invited into the movements of anticipation, celebration and the joy of God's enduring presence as we journey forward together in faith.

In the midst of the diversity in our world and our neighbourhoods, we are reminded that Jesus teaches love; we live and receive hospitality. In the face of fear, we remember the angels speak peace and hope; we live and receive justice, mercy and kindness. In the trials and challenges of change, we hold fast to the freedom and hope of the truth of the gospel. Baptized into Christ's death, we share in his resurrection and walk in newness of life (Romans 6:3-4).

Our Synod has chosen to work together, with prayer, hospitality and collaboration. We intentionally work to support Spirit led leadership, hope-filled discipleship, innovative tradition and collaborative partnerships. Each individual and congregation uniquely adds to this journey.

Perhaps at this year's Annual General Meeting you might reflect, name and give thanks for the gifts and mission into which God has invited you and your congregation. As you meet, you might also prayerfully consider forwarding a tithe (1/10th) of your annual income as a congregation as your minimal offering for Benevolence for the ministry of the Synod and through the Synod to the wider Church. Some congregations have exceeded this mark already, but I would encourage all congregations to set this goal.

I thank you for your partnership in the gospel, dear sisters and brothers in Christ. We walk together, serve together, journey together in the Spirit of Christ, *In Mission for Others*.

The God of hope fill you with all joy and peace in believing, so that you may abound in hope by the power of the Holy Spirit (Romans 15:13).

In Christ Jesus-

Shalom,

+The Rev. Dr. Larry Kochendorfer, Bishop
Synod of Alberta and the Territories

Agenda

1. Welcome and Call to Order: Odell Olson

2. Opening Devotions: Diaconal Minister Bev Swanson (inside back page)

3. Consideration and Adoption of Agenda

4. Review of Congregational Meeting Minutes

4.1. Annual Congregational Meeting of June 8, 2014

4.2. Special Congregational Meeting of February 8, 2015

5. Consideration of Reports

5.1. Report of the Diaconal Minister

5.2. Officers' Reports

5.3. Reports of the Committees

5.4. Reports of the Auxiliary

5.5. Other Reports

5.6. Congregational Statistics

6. Organizational Matters

6.1. Report of the Nominating Group and Elections

Installation of those elected on Sunday June 21, 2015 10:00 a.m. Worship Service. The **Annual Planning Meeting** Phase 1: immediately after the Annual Congregational Meeting. Phase 2: September 10, 2015, 7:00 p.m. This meeting involves all members of Church Council and all Standing Committees: Learning, Service, Support, Witnessing and Worship.

7. Council Recommendations (all motions come moved and seconded by Church Council)

7.1. Bylaw Amendments

7.1.1. We amend by-law Section B. 1.5.D to read: *A member of Church Council or of a Standing Committee is elected for a term of two years. No one may serve in more than one elected position at one time. No one may serve in the same elected position for more than **four** consecutive terms.*

7.1.2. Section B 9.11 (*provision for ongoing attention to the requirements of policies related to privacy and the Policy for Protection of Children, Youth and Other Vulnerable People*) **be transferred from the Support Committee to the Service Committee.**

7.1.3. Section B 8.4 to read: *to make provision for local interpretation for matters of social justice within the community and as raised by the National Church or the Synod of Alberta and the Territories and for Canadian Lutheran World Relief.* (Delete the words: *Global Hunger Development Appeal*).

7.2. Mission Endowment Fund

7.2.1. Interest Allocation:

The Mission Endowment funds for this year go to George and Susan Watts.

7.2.2. Motion to Create a new Endowment Fund

A second Mission Endowment Fund (to be named) be established in order to enable bequests and planned gifts that are unrestricted to be received.

7.3. Financial Matters

7.3.1. Motions for Borrowing Power

That any two of the President, Secretary and Treasurer be authorized to borrow up to fifty thousand dollars (\$50,000.00) from a financial institution in Camrose, Alberta, for operating purposes and to execute the institution's form of note or notes in the name of Messiah Lutheran Church for a period of twelve months.

That any two of the President, Secretary and Treasurer be authorized to borrow up to one hundred thousand dollars (\$100,000.00) from a financial institution in Camrose, Alberta for the Building Fund and to execute the institution's form of note or notes in the name of Messiah Lutheran Church for a period of twelve months.

7.3.2. Motion for authorized signators for charitable donation receipts

That any one of the following be authorized to sign charitable receipts for Messiah Lutheran Church: 1) Norma Branes 2) Mary Broen 3) Bookkeeper 4) Treasurer 5) MLW Treasurer

7.3.3. Motion for Appointment of Auditors

7.3.3.1. That Messiah use an Internal Audit for the 2015-2016 fiscal year.

7.3.3.2. That _____, _____ and _____ be appointed to the Audit Committee as auditors for Messiah Lutheran Church for the year ending April 30, 2016.

7.3.4. Motion for Signing Authority

That any two of the following be appointed to sign cheques for Messiah Lutheran Church: President, Vice-President, Secretary, Treasurer and Bookkeeper.

7.3.5. Financial Report and Recommended Budget

8. Concluding Remarks

9. Closing Devotions: Diaconal Minister Bev Swanson

10. Adjournment

Messiah Lutheran Church of Camrose
Minutes of the Annual Congregational Meeting
Sunday June 8, 2014

- 1. Welcome and Call to Order:** Chair Ray Blacklock opened the meeting at 12:15 Noon. He thanked the Witnessing Committee for organizing the Potluck Lunch.
- 2. Opening Devotions:** Diaconal Minister Bev Swanson led in devotions as printed on the inside back page of the Annual Report.
- 3. Consideration and Adoption of Agenda**
CM 14:06:08 MSC to adopt the agenda as printed with the exception that 7.1 "Congregational Planning" would follow 7.4.5.
- 4. Review of Congregational Meeting Minutes**
 - 4.1. Annual Congregational Meeting of June 2, 2013**
CM 14:06:02 MSC to adopt the minutes of the Annual Congregational Meeting of June 2, 2013.
- 5. Consideration of Reports**
 - 5.1. Report of the Diaconal Minister**

Bev Swanson commented on the reports of the Messiah Staff. She gave thanks for the gifts of the staff and thanked them. She asked that if at all possible issues be taken directly to Committees or other people unless there is a good reason to take it to the Secretary. She also thanked Ray Blacklock for his help and support during his term as President. There was an opportunity for questions.
 - 5.2. Officers' Reports**
 - 5.3. Reports of the Committees**

A Committee representative from each committee (David Dahle for Worship, Rachel Coventry for Learning, Gail Stolee for Witnessing, Erhard Pinno for the Mission Group and the Refugee Program, Bonnie Horte for Service and Ron Foshaug for Support) highlighted issues from their reports. They all thanked their committee members.
 - 5.4. Reports of the Auxiliary**

Ray Blacklock thanked the MLW for their work and the groups they support.
 - 5.5. Other Reports**
 - 5.6. Congregational Statistics**
CM 14:96:03 MSC to receive the reports as presented.
- 6. Organizational Matters**
 - 6.1. Report of the Nominating Group and Elections**

Carolyn Andersen gave the report of the Nominating Committee and thanked the members of her committee Don Myrehaug, Eleanor Kopperud and Ioan Jobber. She noted that all positions but two on the Committee had candidates.

CM 14:06:04 MSC That nominations cease for the Learning Committee. Sarah Haugen (1 year) and Derek Gilchrist (2 years) were declared elected.

CM 14:06:05 MSC That nominations cease for the Service Committee. Usha Manaloor, Connie Bjornson, Ken Skriver, Carol Cherry and Ray Blacklock were declared elected for two year terms.

CM 14:06:06 MSC That nominations cease for the Support Committee. Don Myrehaug, Everal Olson and Ron Foshaug were declared elected for two year terms.

CM 14:06:07 MSC That nominations cease for the Witnessing Committee. Cecelia Watts was declared elected for a one year term, Gail Stolee, Mary Ellen Eriksson and Shirley Loewen for two year terms.

CM 14:06:08 MSC That nominations cease for the Worship Committee. Gail Pfeiffer and Nora Gilbertson were declared elected for two year terms.

CM 14:06:09 MSC That nominations cease for President. Odell Olson was declared elected for a two year term.

CM 14:06:10 MSC That nominations cease for Secretary. Carol Green was declared elected for a one year term.

CM 14:06:11 MSC That nominations cease for Treasurer. Ivar Saugen was declared elected for a two year term.

CM 14:06:12 MSC That nominations cease for Member at Large. Sharon Gilbertson, Dave Larson and Art Pfeiffer were declared elected for two year terms.

Installation of those elected will be on Sunday June 22, 2014, at the 10:00 a.m. Worship Service. The **Annual Planning Meeting:** Phase 1- immediately after the Annual Congregational Meeting. Phase 2 - September 11, 2014, 7:00 p.m. This meeting involves all members of Church Council and all Standing Committees: Learning, Service, Support, Witnessing and Worship.

7. Council Recommendations:

(motions were moved and seconded by Church Council)

7.1.Mission

CM 14:06:13 MSC That the support of Brian Rude in "In Mission with El Salvador" and our current refugee project continue to be priorities of Messiah congregation.

7.2.Mission Endowment Fund

CM 14:06:14 MSC That the amendment to General Policy Mission Endowment Fund Section 1 "The purpose of the Mission Endowment Fund is to enhance the mission of the church by funding *new or* existing ministries" be tabled pending legal advice.

CM 14:06:15 MSC That the motion of the Support Committee "that the available interest be distributed as follows (in priority order):

In Mission with El Salvador 50%

CLBI for 2nd year students going on Cross-Cultural missions in January 25%

Refugee Support Fund 25% "

be tabled.

7.3.Financial Matters

7.3.1. Motions for Borrowing Power

CM 14:06:16 MSC That any two of the President, Secretary and Treasurer be authorized to borrow up to fifty thousand dollars (\$50,000.00) from a financial institution in Camrose, Alberta, for operating purposes and to execute the institution's form of note or notes in the name of Messiah Lutheran Church for a period of twelve months.

CM 14:06:17 MSC That any two of the President, Secretary and Treasurer be authorized to borrow up to one hundred thousand dollars (\$100,000.00) from a financial institution in Camrose, Alberta for the Building Fund and to execute the institution's form of note or notes in the name of Messiah Lutheran Church for a period of twelve months.

7.3.2 Motion for authorized signators for charitable donation receipts

CM 14:06:18 That any one of the following be authorized to sign charitable receipts for Messiah Lutheran Church: 1) Norma Branes 2) Mary Broen 3) Bookkeeper 4) Treasurer 5) MLW Treasurer

7.3.3 Motion for Appointment of Auditors

CM 14:06:19 MSC That Messiah use an Internal Audit for the 2014-2015 fiscal year.

CM 14:06:20 MSC That Vi Madison, David Stolee and Max Lindstrand be appointed to the Audit Committee as auditors for Messiah Lutheran Church for the year ending April 30, 2015.

A suggestion from Ruth Jensen that "Could an internal audit be held for four years, then a full external audit in the fifth year?" was referred to the Support Committee.

7.3.4 Motion for Signing Authority

CM 14:06:21 MSC That any two of the following be appointed to sign cheques for Messiah Lutheran Church: President, Vice-President, Secretary, Treasurer and Bookkeeper.

7.3.4 Financial Report and Recommended Budget

Ivar Saugen presented the audited statements for the year ended April 30, 2013. The total revenue was \$407,880, total expenses \$412,704. There was an additional \$9000 designated for debt retirement which gave an excess of \$4176 of revenue over expenses.

He then presented the unaudited financial statements for 2013 – 2014. In this year ended April 30, 2014 there was a total revenue of \$385,676 and total expenses of \$360,930 leaving an excess of \$24,746 of revenue over expenses. Questions were raised about the lack of a Financial Position Statement. Ivar agreed to obtain a Financial Position Statement and insert it in the Messenger.

CM 14:06:22 MSC That the 2013 -2014 Financial Statements be accepted.

Ivar then presented the Budget for 2014 – 2015, giving an explanation of how it was constructed. A question arose "How is the Synod allocation determined, and why has the proposed amount been decreased from 2013-14?" Sheila Becker, the Bookkeeper, explained that the Synod allocation is usually determined by a percentage of offerings, but that that had not happened in the drafting of this budget. If the percentage used last year was applied to this year's budget, the Synod allocation would have been \$27,075. Erhard Pinno reminded the meeting that, in previous years, the percentage used for determining the Synod allocation was 10% of income. The Chair referred this observation to the Support Committee for its study in preparation for the 2015-16 Budget.

CM 14:06:23 MSC The Budget for 2014 – 2015 be amended to increase the amount for Synod support to \$27,075.

CM 14:06:24 MSC The Budget for 2014 – 2015 be adopted as amended.

7.4 Congregational Planning

Odell Olson presented an outline of the process the Council had gone through this past year in planning for the future ministry of Messiah. (see Attachment 4). This included the Council's plan for Prayer, Discernment and Stewardship. A prayer to be used individually and in groups for the coming year was included.

8. Concluding Remarks

Carmen Person presented a special thank you to the Staff individually recognizing each of them for their contributions to us and the community. This was followed by a standing ovation.

She then thanked Ray Blacklock for his service over the three past years as chair.

She mentioned that he had guided the Congregation through some trying times.

She also thanked Norma Blacklock for sharing Ray with us. She presented them with a gift of appreciation. This was also followed by a standing ovation.

Ray then thanked the outgoing Council Members for their service. He asked the Secretary to give directions concerning the planning meetings to follow the Annual General Meeting.

- 9. Closing Devotions:** On the basis of the liturgy on the back page of the book of reports Diaconal Minister Bev Swanson led in the closing devotions. As well as using the prayer printed there, Bev invited us all to join in the prayer which Secretary Olson had distributed to the gathering when giving his statement on Congregational Planning.

- 10. Adjournment:** Chairperson Ray Blacklock declared the meeting adjourned at 2:55 p.m.

Respectfully Submitted,

Odell Olson, Secretary

Attachments:

2014 – 2015 Council and Committee Members

2014 -2015 Budget

List of Voting Members Present

Planning for Future Ministry at Messiah

Messiah Lutheran Church of Camrose
2014 2015 Council and Committee Members

Church Council

President – Odell Olson to June 2016

Vice-President – Carolyn Andersen to June 2015

Treasurer – Ivar Saugen to June 2016

Secretary – Carol Green to June 2015

Members at Large

Jim Ofrim to June 2015

Carmen Person to June 2015

Dave Larson to June 2016

Sharon Gilbertson to June 2016

Art Pfeiffer to June 2016

Learning Committee

Darlene Dahle, Laura Agrey, Alice Lindstrand and Sarah Haugen to serve to June 2015

Derek Gilchrist to serve to June 2016

Service Committee

Rod MacInnis to serve until June 2015

Usha Manaloor, Connie Bjornson, Ken Skriver, Carol Cherry, Ray Blacklock to serve to June 2016

Support Committee

Dale Swanson, Milt Gilbertson and Lois Larson to serve to June 2015

Don Myrehaug, Everal Olson and Ron Foshaug to serve to June 2016

Witnessing Committee

Erhard Pinno and Cecelia Watts to serve to June 2015

Gail Stolee, Mary Ellen Eriksson and Shirley Loewen to serve to June 2016

Worship Committee

Deanna Didriksen, Norma Ferguson, David Dahle and Laverne Hoveland to serve to June 2015

Gail Pfeiffer and Nora Gilbertson to serve to June 2016

Messiah Lutheran Church of Camrose
2014 – 2015 Budget

Resources

Envelopes	341,851
Plate	4,700
MLC General	3,000
Holidays, Festivals	40,800
Facility Use, Fees	8,500
Recoveries	<u>2,000</u>
Total Resources	\$400,851

Stewardship of Resources

% of Total

Salaries and Wages for Staff	\$224,458	56.0%
Program		
Learning	\$5,115	
Stewardship plans	\$8,000	
Service	\$1,100	
Neighbour Aid	\$1,200	
Witnessing	\$ 200	
<u>Worship</u>	<u>\$3,700</u>	
Total	\$ 9,315	4.8%
In Support of all Ministries – Support Committee		
Synod	\$ 27,075	6.8%
Building Capital	\$ 67,300	16.8%
Office	\$ 22,100	5.5%
General Ministry Support	\$ 7,500	1.9%
Restore Designated Gifts	<u>\$ 33,103</u>	<u>8.3%</u>
Total	\$400,851	100%

Voting Members Present
Annual Congregational Meeting
Messiah Lutheran Church of Camrose
June 8, 2013

Carolyn Andersen	Carol Haugen	Betty Pearson
Jane Arial	Stacey Haugen	Carmen Person
Wilfred Aspenes	Judy Hoehn	Gail Pfeiffer
Lois Aspenes	Frank Hoehn	Art Pfeiffer
Marion Bennett	Bonnie Horte	Erhard Pinno
Joyce Bergh	Laverne Hoveland	Don Rebus
Connie Bjornson	Marilyn Hoveland	Carole Saugen
Ray Blacklock	Ruth Jensen	Ivar Saugen
Norma Blacklock	Peggy Jensen	Arlene Skriver
Marie Brager	Ioan Jober	Ken Skriver
Jim Brager	Eleanor Kopperud	Bernice Sogge
Norma Branes	Bea Kvemshagen	Neta Specht
Doreen Brewer	David Larson	David Stolee
Mary Broen	Lois Larson	Gail Stolee
Lavona Broen	Audrey Lett	Sylvia Espe
Ordean Broen	Alice Lindstrand	Elaine Taylor
Carol Cherry	Max Lindstrand	Sylvia Tentinger
Rachel Coventry	Vi Madison	Marie Tveit
Darlene Dahle	Rod Madison	Cecelia Watts
David Dahle	Usha Manaloor	Kliff Westby
Mary Ellen Eriksson	Ken Midbo	Bernard Williams
Vincent Eriksson	Marion Midbo	Lorene Willing
Loretta Foshaug	Doris Nelson	Wilf Willing
Ron Foshaug	Ingrid Nordstrom	
Carol Green	Karen Olson	
Alice Haldorson	Odell Olson	
Karen Hansen	Elaine Olson	
Signe Harder	Orlando Olson	

Planning for Future Ministry at Messiah

- 1) 2 year call to Diaconal Minister Bev Swanson in June 2013
- 2) Council's process
 - a) Special Committee of Council followed by a Special Council Meeting
 - i) A series of questions for Council to consider in planning
 - ii) Reviewed the past 5 years and the next 5 years
 - iii) What issues will influence our future?
 - b) Ray and Odell had a Meeting with the Bishop
 - c) Council had Meeting with Assistant to the Bishop Julianne Barlow
- 3) Results
 - i) **Our Values** – are they what we wish we were, what we are or what we are working toward?
 - ii) **Our Programs**
 - (1) Which Minister to us?
 - (2) Which Minister to the community?
 - (3) How do we measure their success?
 - iii) **Our Gifts**
 - (1) We all have gifts, how are we using them?
 - (2) Where did you see God this week?
 - (3) What are you excited about?
 - iv) **Our Leaders and Staff**
 - (1) The "Right" person according to us or to God?
 - v) **What is Messiah's part in God's Mission in Camrose?**
- 4) The Plan
 - i) **Prayer** – recurrent and continuous
 - ii) **Discernment Acts 15: 22 -31 "What seemed good to the Holy Spirit and to us"**
 - (1) Scripture
 - (2) The consensus of the Community of believers
 - (3) Prayer
 - iii) **Stewardship**
 - (1) New Consecration Sunday November 2, 2014

Prayer

Lord we thank you for Messiah and the blessings you have bestowed on us and our congregation. Fill our hearts with your love and understanding for each other and for those in need in our community. Help us to discern your will for your ministry in Camrose. Help and guide us to clearly see what you need us to do as individuals and as a congregation. Give us wisdom as we choose individuals for leadership. Amen

PASTORAL LEADERSHIP ANNUAL REPORT 2015
Bev Swanson – Diaconal Minister

The ministry of this church is very much a shared thing...with all of you. I seek to lead with as much attention to being collaborative as possible. I fully recognize that the reason Messiah is such a special place for the people of God to gather, is because each one of you follows your call to serve our God.

WORSHIP PLANNING AND LEADERSHIP: I meet regularly with Tova Olson, worship planning people and the worship committee, along others in the congregation to work at creating meaningful worship. We tend to work with a blended form of worship so as to meet the worship needs of as many of you as possible.

In conjunction with our texts we also have been incorporating our new KidFEST schedule into our worship, and making our children welcome in our midst. As we include people in the worship; some folks preaching while others lead the prayers, singing, serving communion, ushering, greeting and leading singing and liturgy. Tova has been trying to make sure that the choirs and bells get ample opportunity to share their gifts. All of these enrich our time together in worship.

Volunteers help create some imagery at the front of the church that fits with the texts and the seasons. I very much enjoy this aspect of creating worshipful experiences. Doreen spends quality time adding to our worship with her attention to the bulletin in making sure it is ready on time for worship.

We bring in one supply preacher or a lay person at least once per month to take the service and/or preach to give me a break. These have been rich experiences for us.

We have had many baptisms to celebrate this past year and we rejoice in each one. What a gift to see each family bring their children for baptism and for the opportunity each time to remember the gift of our own baptism.

Our life in the church focuses around our worship. It is from there that we are strengthened to move into the other parts of service in the church and the world.

A huge part of our worship is augmented by our audio-visual technicians. These people are those who volunteer their time in our midst to make sure the screens are working and that everything on the screens fits with our texts and that our television ministry continues. Many comment on how important this service is in their lives and how the message that comes from Messiah on channel 10 reaches their hearts. Lowell and his crew make special effort to add to our worship each Sunday. Thanks to all who help with this part of our ministry.

I appreciate the many that work together both staff, worship planning people and volunteers to make our worship a meaningful experience for as many as possible.

PASTORAL CARE AND COUNSELING: I am always glad to get to some homes for teas, group gatherings, visits when the need arises and when I am specifically asked to come. Confirmation is one day I spend just visiting with the confirmation families. I make sure I check in at the hospital regularly and the pastoral team helps with other visiting. Sometimes though the hospital does not record who is in hospital so I may not find out they are there until after they are home. I am glad when folks call and ask to see me in the office or ask me to come for a visit. And of course some pastoral care takes place over the phone.

We have held a monthly grief group which I have co-facilitated with Diaconal Minister, Mary Anne Pastuk.

My door is open and should you wish to just come and talk you are very welcome. I will be delighted to make time to connect.

PASTORAL CARE TEAM: A small pastoral care team helps with visitation and pastoral care. I have so appreciated their help especially when I have had to be away. Thanks to all of you who have helped with pastoral care with our people.

LODGE SERVICES: We have regular monthly lodge services at Deer Meadows once per month. We serve communion for these services. We have participated in taking our turn at leading services at Rose Haven, Sunrise, Rose Alta and Stony Creek. (Stony Creek is now closed.) These are rich times of worship with many who join us for worship on television.

WEDDINGS AND PRE-MARRIAGE PREP: We usually have an average of five weddings in the course of the year. In order to work with the couples to prepare, I lead a pre-marriage preparation workshop once a year. It is usually well attended and very much appreciated. I also meet with the couples one on one to address any areas they wish to address as a couple as we plan their wedding.

FUNERALS of course are placed as priority in our weekly schedule when a death has happened. Sometimes our church is used for funerals in the community because of its size and we open our doors for guests who need a funeral. Sometimes we will be asked to officiate if the folks do not have a church. This is a great chance to share with people outside of our church family.

YOUNG FAMILY MINISTRY: I meet with our young families once a month for a potluck and a study. The little ones are often taken care of by our youth. This is a rich time for those who are able to attend.

KIDFEST: Children's ministry is led by Marlys Sorenson who holds the spiritual care of our young people very deeply in her heart.

YOUTH: The youth are tended to by Ben and Stacey who have created a loving and fun atmosphere for our youth. Sadly they will leave us so that Stacey can finish her schooling. They have been a wonderful gift to our kids and our church.

CONFIRMATION: This is a very important part of my week. We meet weekly on Tuesday evenings. Bethel also joins us in this work and we get some kids who join us just to grow in their faith. We had 15 youth this year. Seven of these were confirmed on May 3. We have a banquet where the students share their faith expressions and then their confirmation is on the Sunday. Ben joined us for confirmation this year and he says he found it to be a rich experience. We like to make time for play, study, worship, service and prayer in our confirmation program. The youth really seem to enjoy the two years spent together growing deeper in their relationship with their God. The students especially love to attend the confirmation retreats twice a year at Kuriakos and Hastings. There they get to meet other youth from other Lutheran Churches.

Our students are very interested to help in our church reading scripture, ushering, serving communion and helping with the children in KidFEST.

ECUMENICAL MINISTRY: Messiah is very involved in ecumenical ministry throughout the year. We meet regularly with our colleagues of all denominations. I find these times to be so rich as we focus on that which draws us together – Christ rather than those things that we differ about. Together we plan Lenten services, the Easter Vigil, Walk to Bethlehem and join in the ministerial in other ways. We meet together for text studies at Bethel weekly as often as we can. I have been invited and have prepared and brought the prayers for the prayer breakfast in the county and city of Camrose. We also take turns bringing prayers for city council which will no longer be allowed due to new government legislature. We often note that we feel so supported by our colleagues as we have gotten to know one another as fellow children of God. They have become our friends.

ON-CALL: This is one part of ministry that is always there. Since I am the only one here...I tend to emergencies as they arise. When I am away, I have some of you do some visiting in hospital and be ready to be on call. More recently I have exchanged this task with colleagues. They cover my emergencies while I am away and I theirs. Another way we work together as ecumenical partners. I so appreciate the many of you that have covered and done visiting while I have been away. Thanks to our whole pastoral team care team for this help.

ADMINISTRATION: There are administrative tasks which I will not name as they are many. These take up a good deal of my time although many of the staff and council have supported me with some administrative responsibilities. One of these responsibilities that I most enjoy is working alongside our staff. Each of our staff is so gifted, willing and capable in their areas. And yet there are some things that stand out for me. I know that I would not be able to serve as well without their expertise and their gifts as we are team in leadership together. (see their reports at the end of my report)

THANKS TO OUR STAFF FOR THEIR WILLING SERVICE:

DOREEN BREWER- Thank you for the way you welcome both friend and stranger into our office and for the many ways you tend so carefully to the little details that make our church flow so smoothly. You are also so good at remembering so many details so that nothing is missed.

LORI MOKRY – Lori has joined our team and been such a wonderful backup for Doreen while she is away. You have come to the office to help so willingly. I so appreciated all your help with our confirmation booklet.

RUTH JENSEN - Ruth has also joined our team as a backup for when Doreen is gone. You have come so willingly as well. Special thanks for your work with the Messenger and all your help with editing as we have needed it.

Having these two women on board has made Doreen's work so much easier when she has to be away for any reason.

MARLYS SORENSON – Thank you for your deep love for our kids. You have taught them well, prayed for them and nurtured them in the early years of their faith. You truly care for each one of them and in making their faith grow and are so instrumental in their walk with Jesus.

TOVA OLSON - Thank you for your faithful attention to helping to make worship meaningful. You bring your knowledge of music and your musical gifts are so appreciated. I

also notice just how much you touch our youth as you help them to use their gifts in leadership and music.

LOWELL DAHLMAN – Thanks Lowell for taking the extra times with the screens and graphics and words that help our texts take on deeper meaning. I also appreciate your ability to work with the sound so that people can hear. You and your volunteers do a great job up there in the sound booth.

SHEILA BECKER- Thank you Sheila for your service and willingness to help in an area where most of us do not understand. You keep us on track with our books and with other things of a technical nature. Also a big thank you for playing for our worship when Tova is away.

THAI PHONG TREU – Sadly he is not with us and we are not sure where he is. For the past 9 years he has faithfully served Messiah Lutheran Church in keeping our building clean and taking care of the snow and ice outside. We are missing and praying for his safe return. Thanks to **LLOYD AND CAROLYN OLSON** and many volunteers for so willingly filling in for Thai in his absence. We continue to pray that Thai is safe and that he will be found. We also pray for his family during this difficult time.

BEN AND STACEY LISTER: We so appreciate your willingness to come and lead our youth this past year. The relationships you have with our youth have been so rich. They have grown to love and respect you. You have taught them that each one of our youth is valuable and that their relationship with their God is so important. Thank you for your service. We will so miss your presence in our worship and with our youth as you move East for further schooling.

[PLEASE LOOK TO THE BOTTOM OF MY REPORT FOR OUR STAFF REPORTS]

MESSIAH CHURCH FAMILY CAMP AT HASTINGS is a new church gathering that we began last year. This year we plan to go to camp again as it is such a rich time for those who come. Our theme in light of our call process and transition in our church is "LET'S BE A PRAYING CHURCH!". We look to God for all things in all parts of our ministry and this theme reminds us all of the importance of prayer in our lives and ministry together every day. The ministry at Messiah is so blessed by all of you who join together in service, prayer and in loving others.

Romans 12: 1-8. Reminds us that we are all called to serve in Christ's church. Every single person and gift is needed among God's faithful people.

1Therefore, I urge you, brothers and sisters, in view of God's mercy, to offer your bodies as a living sacrifice, holy and pleasing to God—this is your true and proper worship. **2**Do not conform to the pattern of this world, but be transformed by the renewing of your mind. Then you will be able to test and approve what God's will is—his good, pleasing and perfect will. **3**For by the grace given me I say to every one of you: Do not think of yourself more highly than you ought, but rather think of yourself with sober judgment, in accordance with the faith God has distributed to each of you. **4**For just as each of us has one body with many members, and these members do not all have the same function, **5**so in Christ we, though many, form one body, and each member belongs to all the others. **6**We have different gifts, according to the grace given to each of us. If your gift is prophesying, then prophesy in accordance with your^a faith; **7**if it is serving, then serve; if it is teaching, then teach; **8**if it is to encourage, then give encouragement; if it is giving, then give generously; if it is to lead,^b do it diligently; if it is to show mercy, do it cheerfully.

I am so deeply blessed that you all join with me in the ministry and service of our Lord at Messiah. It is a pleasure to be a part of a church family where there are so many willing people of God who so willingly show your love in how you live and "BE" together as people of God. You Bless me with your faithful service. I am humbled and honored to join you in the work of our precious Lord together. Thanks be to God for his presence with us. He is doing done marvelous things in our midst through his people!

STAFF REPORTS: (below)

Children's Ministry Coordinator

KidFEST (Faith Education and Son, or Servant Training) this past year included 19 students registered, from 10 families, taught in 2 classes, Age 4-Gr. 1 and Gr. 2-5, with attendance varying from 4-15 each Sunday.

This year we had a number of changes. Our Sunday morning KidFEST schedule changed, with Whirl Opening from 10:00-10:30 for the children. They then joined worship at 10:30, until the children's time was over, and went back downstairs for a quick snack, and their classes. Then they returned to worship for the end of the service, giving them opportunity to participate in communion with their parents.

Another change was that we began using the Augsburg Fortress curriculum called Whirl. (Welcome, Hear, Respond, Launch) Lessons follow the worship lectionary and church year calendar, and include student pamphlets, and a weekly video with fun, animated characters and scenarios. It is the plan to use this curriculum again next year.

New teachers also joined KidFEST this year. For Gr. 2-5 we had Laura Agrey and Darlene Dahle (all year), Deanna Didriksen (until Christmas), Len Sorenson and Harold Bjorge (after Christmas). For Age 4-Gr. 1 Michelle Kennedy-Hawkins and Shannon Stolee continued from last year. Michelle also led a number of Whirl Openings, and Kara Sorenson led a couple. This year parents volunteered to bring snacks each Sunday, with Stolees providing coffee for the parents. Thank you everyone, for offering to take your turn!

Other events – June 2014– I led the kid's morning event at Messiah's Congregation Retreat at Hastings Lake camp. The theme was F.R.O.G. (Fully Rely On God). Windup for KidFEST was a BBQ at our home.

Sept. 14, 2014 – KidFEST fall schedule began. Blessing of Backpacks took place at worship.

Oct. 26, 2014 – MLW gave appropriate "Whirl" Bibles to 4 Gr. 3 students, presented by Neta Specht, during the worship service. Thanks, ladies! The students look forward to this.

Nov. 2014 – Operation Christmas Child shoeboxes were collected from Messiah (45) and taken to Century Meadows Baptist, to be distributed worldwide. Thank you everyone!

Dec. 2014 – Our students sang an Advent song in the Messiah Christmas program, Dec. 8. On Dec. 14 we cancelled our family toboggan party (hill too icy), and instead gathered at the church for a Family Party – crafts, games, snacks.

Feb. 2015 – A Kid’s Event, with the Armor of God theme, was enthusiastically participated in on Sat. Feb.28. Thanks, boys, and Juanita Hohm for helping! Also this month Lenten bulletins were handed out in classes, and extra stories and activities were emailed to families each week. These had the theme, Let’s Grow Into Lent.

Mar. 2015 – I made home visits to most of our KidFEST families, wanting to get to know families better, and to ask them how this year has gone for them with the new schedule and curriculum, and what their desires are for the KidFEST program. I enjoyed these visits very much, and had good conversations. Good ideas and suggestions, and positive feedback were given. Thanks, families, for letting me visit you in your homes!

Apr. – May 2015 – Special Offering Project – Care for a Child. We are using “quarter folders” as families/individuals, to pay for one child’s treatment for kidney disease at Augusta Victoria Hospital in East Jerusalem, a CLWR project. We aim to collect \$250.00. This is in honor of our KidFEST student, Shelby Hasselbohm, who has been taking treatments for leukemia in Edmonton since December.

May 31, 2015 – regular KidFEST classes wrap up, until September.

June, 2015 – An old fashioned BBQ/Picnic is being planned at Didriksens in Bittern Lake for our KidFEST family wind-up.

All year – Communication about KidFEST is done through emails, bulletin, Messenger, phone calls, and visits. There is some interest in a Facebook page too. KidFEST teachers have met together a number of times to stay connected and share ideas and support. I connect regularly with the Learning Committee, and Bev.

Thank you to all of our teachers who give of their time to share their faith and teach our children each Sunday! You do not know what amazing seeds you sow. To Bev, and all the staff who give me assistance, each in your own areas, thank you from my heart. Thanks to those who installed the TV, and the internet connection in our Opening area! Thanks to those at Messiah who are prayer partners for some of our students, and to all who express their support and encouragement to me, and our KidFEST families. The Learning Committee offers their guidance and help, and my thanks goes to them also, especially Darlene and Sharon with all their communications as committee heads.

Summer – Check out our summer camps (Hastings Lake, Kuriakos, Mulhurst) for family and kid’s weeks! They are invaluable for nurturing faith in a fun, unique environment. Also check local papers and churches for VBS opportunities for your children in Camrose.

Ministry to/with children is an honor and a blessing. The children in our KidFEST program are “gems” to me, and I treasure them! Thanks kids, for all you add with your receptive hearts and unique gifts and personalities to KidFEST and Messiah. Most importantly, remember you are “gems” in God’s kingdom!

Respectfully submitted,

Marlys Sorenson

Music Ministry Coordinator

This last year has once again flown by. The two choirs continue to share in the worship service, as well as the handbells. Thank you to Nora Gilbertson for continuing to lead the Ladies Chorus. They are sounding marvelous. Katrina Lexvold once again did a fantastic job accompanied them. Thank you to all of the singers and handbell players who use their musical talents to enhance our worship services. We are still in need of more people to join our ranks so please come on out in the fall!

It has been exciting working with Bev Swanson to create meaningful and worshipful services. As we go into this next year, we will be expanding the congregation's base of praise and worship songs. If you know of any drummers, guitar or bass players who would be interested in playing for our worship services please let me know. Singers are also welcome!

Respectfully submitted,
Tova Olson

Audio-Video Ministry Coordinator

"Grace and peace to you all through our Lord and Saviour Jesus Christ."

I thank God again for the opportunity and blessing I have had to serve in ministry through Audio-Video technology at Messiah. Messiah's mission "To share Jesus Christ with all people" is expressed by assisting people to see and hear the gospel through the Audio, and Visual expressions on the screens and in the greater community through Cable 10 TV.

Over this past year I have had some fantastic volunteers and I thank God for each one who make it possible to share in this ministry. The role of the technician is the art of the invisible. Making known the gospel that is shared, but doing so without highlighting the way in which that is done.

This year, like many before involved many faithful volunteers continuing to serve in their roles as techs and the addition of new volunteers and others like our youth who graduate and move on to other great adventures in their lives. I always appreciate and am thankful for new volunteers to be able to step forward and serve as part of the Audio-Video ministry team. I am always happy to show people what's involved in the tech ministry even if they choose to serve in other ways in the church. You may just know someone for whom this would be right up their alley.

We are continuing to find ways to improve the way we share the gospel through the technology we have, and have been working to do so most recently with Cable TV.

I always appreciate all the comments that you all have for me and how things may be sounding and looking on the screens in church and for those who are able to worship with us through the television ministry. Your eyes and ears are the ones that tell me if things are going well. I again look forward to the year ahead and continuing to work with the volunteers, and congregation in any new and exciting ways we can continue to share the gospel.

Respectfully submitted,
Lowell Dahlman
Audio-Video Ministry Coordinator

Youth Report

Starting in September 2014, youth group has been held once a week from 7-10pm in the Upper Room at Messiah. A typical night includes an activity, snack, devotion and prayer. From September to December we ran a program called the Youth Alpha Film Series, which is a free, online curriculum that includes videos and discussion questions. Each Saturday night we watched a new video on a specific topic such as the church, worship, or prayer, and then discussed what we had watched. The videos were well made and we had some very good discussions with the kids. Some highlights from the fall were the church sleepover, constructing the prayer wall, the travelling supper, and the rake and run.

Starting in January 2015 and continuing until the end of May, we read through the book *God's at War: The Battle for Your Heart That Will Define Your Life* by Kyle Idleman. This book looks at the things we put before God in our daily lives such as appearance, entertainment, achievement, and romance. The book allowed us to go deeper in our group discussions about God, faith and our own personal lives. We also attended the Youth Conference (YC) in Edmonton on May 22-24, 2015. This was a great opportunity to worship with youth across the province and Canada, and to hear various speakers.

We have really enjoyed watching the kids in youth grow deeper in their faith through the discussions and questions that they have. We are excited for the next couple of months and cannot wait to see what God has in store for us and our kids!

Respectful Submitted,

Stacey Haugen and Bennett Lyster

Ben and I will be moving to Waterloo, Ontario in September so that I can study at the Balsillie School of International Affairs. Founded in 2007 by philanthropist Jim Balsillie, the Balsillie School of International Affairs is an equal collaboration between the Center for International Governance Innovation, the University of Waterloo, and Wilfred Laurier University. I will be studying under the Master of Arts in Global Governance program, which includes one full year of study and a four-month internship.

To fund my schooling, I applied for various scholarships and awards. I was awarded a provincial award for MA studies titled the Sir James Lougheed Award, a Social Sciences and Humanities Research Council of Canada Master's Program Scholarship, and an entrance scholarship and internship position at the Balsillie School.

Pastoral Acts 2014

Baptisms (9)

Fischer Ofrim, Eric Boden, Brynley McNary, Samuel Haugen, Natalie Whyte, Declan Enright, Jett Nadeau, Calla Cleveland, Kiedis Cleveland

Confirmation (7)

Elizabeth Gilchrist, Kjel Gusdal, Kyra Gusdal, Lauren Payne, Erik Pudlowski, Robyn Wegner, McKaylla Wildeman

New Members (1)

Susan Paterson

Membership Withdrawn (0)

Marriages (12)

Mark Skriver & Maria Millang, Michael Danko & Jami Livingston, Matthew Kucinkas & Alicia Max, David Aaron & Janet Nordstrom-Stollery, Jonathan Weenk & Abigail Pugh, Craig Cornelsen & Laura Kvemshagen, Nathan Pederson & Kara Sorenson, Ryan Sadoway & Christina Hasiuk, Joel Jackson & Alysha Shanks, Nash McNary & Jessica Kuntz, Darcy Wold & Emily Roth, Scott Garnett & Lisa Bratrud

Funerals (23)

Arnold Hagen, William Holowatiuk*, Robert Read*, Edward Stregger*, Else Auerbach, Rolf Jacobsen, Stanley Rude, Tom Campbell*, Ernest Hoyme, Alan Fossen*, Terry Ofrim*, Viola McLeod, Angus Langley*, Barry Wold*, Esme O'Malley*, LaVera Erickson, Dorothy Stolee*, Thelma Hjorth*, Clara Lundberg*, Merliene Haugen, Marilyn Abrahamson*, Anna Durand*, Vernon Campbell*

* non-member

Annual Report of Church Council, 2014-2015

Now there are varieties of gifts, but the same spirit: and there are varieties of service, but the same Lord; and there are varieties of activities, but it is the same God who empowers them all in everyone. 1 Corinthians 12: 4 – 6

Organizational:

Members of the Church Council, and their lengths of service are:

Member	Position	Length of Service	Future
Odell Olson	President	First year of a two-year term	Willing to continue
Carolyn Andersen	Vice-President	Second year of a two-year term	Willing to continue
Carol Green	Secretary	First year finishing Odell's two year term	Willing to continue
Ivar Saugen	Treasurer	First year of a two year term	Willing to continue
Art Pfeifer	Member at Large	First year of a two-year term	Willing to continue
Carmen Person	Member at Large	Second year of a two-year term	Unable to continue
Dave Larsen	Member at Large	First year of a two year term	Willing to Continue
Jim Ofrim	Member at Large	Second year of a two-year term	Unable to continue
Sharon Gilbertson	Member at Large	First year of a two-year term	Willing to Continue

Special thanks to Ivar Saugen for agreeing to come back as Treasurer, to Carol Green for the many things she does, to Carmen and Jim for their valuable input and to Art, Dave and Sharon for their help in the past and in the future.

Our Advisor is Diaconal Minister Bev Swanson.

We have 8 regular Council meetings, although we have come close we have always had the 5 members required for a quorum.

Regular monthly meetings were normally held on the third Thursdays. No regular meetings were held in July, August, or December. Devotional leadership at each meeting was shared among the Council members, and Bev Swanson.

Special Council Meetings:

- (1) The Annual Planning Meeting on September 11. We studied how Messiah is organized and functions by going over the Organizational Chart, Constitution and Bylaws. We discussed our gifts and blessings and how can use them to be a blessing to the congregation and the Community. The Committees then set goals for the year.
- (2) Church Council held a special meeting on November 13 to discuss the discernment process for future ministerial leadership. This was a time to pray, discuss and plan the place in the process of the upcoming congregational meeting with Assistant to the Bishop Julianne Barlow held November 25.
- (3) January 20, 2015 Council met with the Bishop Rev. Dr. Larry Kochendorfer to discuss the future Ministry Leadership of Messiah. This meeting ended by passing a unanimous motion that the formation of a Call Committee be recommended to the Congregation.

Pastoral Leadership:

Messiah continued to have Diaconal Minister Bev Swanson providing full-time pastoral services. At the June, 2013 Annual Meeting, Messiah and Bev agreed to a two-year contract. Bev and I have had meetings as required to discuss arising issues or required planning.

Main Events

The main topics which Council dealt with this year;

1. Finalized and implemented Position Descriptions for the Music Ministry Coordinator and the Youth Ministry Coordinator.
2. An HR Task Force reviewed and revised Position Descriptions: the Bookkeeper, the Administrative Assistant, Membership Records Clerk, Audio Visual Coordinator. Developed an Employee Handbook and a Hiring Procedure for Non Rostered Personnel.
3. Assisting in hiring 2 casual part time staff to replace the Administrative Assistant for absences.
4. Reviewed and revised the permission forms used by the Youth Program.
5. Completed the process of reviewing the Future Ministry Leadership for Messiah which resulted in the formation of a Call Committee at a Special Congregational Meeting on February 8, 2015.
6. Provided assistance to the Support Committee as it dealt with the flood damage caused by a storm in July. This continues as the Executive coordinates the defense against a law suit brought against us by the company who completed the restoration. We are supported and defended by a legal firm hired by our insurance agent.
7. Completed the work of revising and developing with the Support Committee a plan for implementing the new "Facility Use Policy".
8. Completed the development of a Social Media Policy largely completed by Ivar Saugen when he was on the Support Committee.
9. Formed a committee to study alternate and additional uses for our facilities. This Committee will begin reporting this fall.

10. The last issue is the disappearance of Thai, our janitor. Bev Swanson and Council have considered our duty to him and his family while Support has worked on getting the work he was responsible for done.

Committees, and People serving in other ways

Thanks to Ray Blacklock and the Consecration Sunday Committee who planned and carried out the extensive stewardship program "New Consecration Sunday". We will evaluate the results over the next two years.

Thanks to all the standing committees and their members who carry out the programs in Messiah. These are 30 people without whom Messiah would cease to be Messiah, many of them do a great deal of unrecognized work.

Thanks to the Call Committee for agreeing to take on this large and important task.

Mission Endowment Fund

The Annual Meeting, on the basis of a recommendation from the Support Committee, eased the purposes for which interest from the Endowment Fund could be used. Unfortunately expert opinion advised this could not be changed by any practical means. Support has recommended that we form a new Endowment fund with less restrictions.

The Future

Messiah must constantly review and evaluate its mission and the resultant programs. We need by constant study, consideration and prayer to determine what God's mission is for us in our church and community. We need to be a relevant organization for our community. The coming year has exciting possibilities and challenges. We are calling another pastor!

Conclusion:

Messiah has a rich long history for a church in Canada. It has members with a wide variety of talents and a vast experience who are mature in belief and faith. If we all continue to contribute our gifts, the burden will be light and we will have a significant part in advancing the kingdom of God. Thanks to our pastoral leader Bev Swanson for all she has done to support and improve the faith of the congregation this past year. Thanks to all of our members and friends who have prayed for our congregation, our staff, Council and Committee members.

I want to express my thanks to God and my appreciation to the Council members for their dedicated service to this congregation during the past year. They truly have a variety of gifts that they have cheerfully contributed.

Jesus is our Lord and Saviour.
All Glory be to God: Father, Son, and Holy Spirit!

Respectfully submitted,
Odell Olson, President

May 11, 2015

Church Council Secretary's Report

Summary of policy updates:

1. Staffing and Supervision/Day Trips/Transportation. (Section L – Policy for Protection of Children, Youth and Other Vulnerable People).
2. Permission Forms. (Section L - Policy for Protection of Children, Youth and Other Vulnerable People, Appendix B, Documents).
3. Position Descriptions for the Music Ministry Coordinator, Youth Ministry Coordinator, Bookkeeper, Administrative Assistant, Membership Records Clerk and Audio-Visual Coordinator. (Section M – Staff Policy with Position Descriptions).
4. Facility Use, Facility Use Contract, Fees and Suggested Donations, Funeral Policy, Wedding Policy, Special Events. (Section D – General Policies).
5. A Social Media Policy was created for newly created Employee Handbook.

A copy of the Governance Manual or minutes of any of the Church Council meetings will be made available to any member upon request. Please inquire at the church office or contact Carol Green, Church Council Secretary.

Thank you to last year's Nominating Committee for inviting me to consider accepting the role of Church Council Secretary. It has definitely been a huge learning curve even though I served in this position several years ago. Things have changed! It has been a privilege to serve Messiah and to work with so many extraordinary and dedicated people. I must thank Odell Olson, past Secretary and current President, for his guidance and expertise in coaching me through this year. My appreciation also goes to Vice President, Carolyn Andersen and Treasurer, Ivar Saugen for their experience and support. Thank you to Diaconal Minister, Bev Swanson and council members Sharon Gilbertson, Dave Larson, Jim Ofrim, Carmen Person, Art Pfeiffer and each committee member for your wisdom and patience. Thanks to **all** our church volunteers and staff. We have a lot of wonderful people with a lot of gifts! Thank you for sharing your time and talents in so many and varied ways! Finally, I could not do this work without Administrative Assistant Doreen Brewer's incredible knowledge and background of Messiah. Her assistance has been invaluable.

My intention was to serve one year to complete Odell Olson's Secretarial term when he accepted the position of President last year. Although it has been challenging to find my secretarial skills again, the experience has also been highly rewarding so I have decided to serve for one more year.

Messiah Lutheran Church will always hold a special place in my heart. Messiah is where I was baptized; where I went to Sunday School and confirmation; where I was married; where each of my siblings were married and are still members; where my children were baptized and confirmed; where the funerals of my parents were held . . . there is so much rich history here and so much to look forward to. There are challenges ahead, but there is also much excitement ahead. I'd like to stick around and see what God has planned for us!

James 1:2-4 *Count it all joy, my brothers and sisters, when you meet trials of various kinds, for you know that the testing of your faith produces steadfastness. And let steadfastness have its full effect, that you may be perfect and complete, lacking in nothing.*

Respectfully submitted,
Carol Green, Secretary

Learning Committee

Members of the 2014-2015 Learning Committee were Laura Agrey, Darlene Dahle (Chairperson), Derek Gilchrist (Secretary), and Alice Lindstrand. Sarah Haugen was unable to complete her fourth-year term but Carol Haugen filled in as she was able. Our Council Liaison was Sharon Gilbertson. This committee met on June 25, August 26, October 22, November 24, February 3, and March 31.

One of the Learning Committee's responsibilities is . . . *to make provision for ministries for youth to help them share in the Congregation's nature and mission* so we were very happy when Stacey Haugen and Ben Lyster were hired for the position of Youth Leader. Derek Gilchrist represented our committee during the interview process. Although there are thirty names on our youth contact list it is mainly a core group of junior high students that regularly attend youth events. Ben and Stacey, thank you for your ministry among our youth. Please refer to the Youth Report for details about their year and read about their exciting plans for fall, which I have asked them to share.

Seven students were confirmed on May 3. They were Elizabeth Gilchrist, Kjel Gusdal, Kyra Gusdal, Lauren Payne, Erik Pudlowski, Robyn Wegner and McKaylla Wildeman. Three students from Messiah have completed first year confirmation: Kassia Holm, Taylor Schultz, and Keysha Swanson. Three students from Bethel have also participated in the confirmation program at Messiah and have completed their first year: Will Knopff, Dalton Chartrand, and Leif Hvenegaard. In addition to their weekly classes the students have participated in two retreats, one at Kuriokos and another at Hastings Lake. This year Pastor Bonnie Arends, Interim Pastor at Bethel and later, Pastor Deborah Ann Taylor, Pastor at Bethel, assisted Bev Swanson, our Diaconal Minister, in teaching Confirmation. Often Ben Lyster helped out.

Last fall we recruited more Prayer Warriors. Thank you for continuing to pray for our youth. On May 8th, the following students attended their Grade Twelve graduation: Sarah Haugen, Rohan Manaloor, and Matthew Tranmer. If you have been praying for one of them, by all means continue to do so, but we may be contacting you to request that you also pray for one of our younger members.

We are very fortunate to have Marlys Sorenson as our Children's Ministry Coordinator and for her continued dedication to planning for and leading KidFEST. Students met from 10:00-10:25 with Marlys at which time they were introduced to the lesson. They were then led to the sanctuary to participate in the opening of worship and listen to the children's message. After that, they attended a forty-minute class with their assigned teachers. The curriculum, called *WHIRL*, is based on the lectionary so the children learned about a Biblical text read during the service. The students were divided into two groups: age four to grade one and grade two to five. For next fall, please prayerfully consider teaching a KidFEST class, on a rotational basis, with other teachers.

For the second year we continued scheduling supervisors for the nursery. Thanks to the following persons who helped out: Rachel Adrian, Laura Agrey, Melani Daignault, Stephanie Enright, Loretta Foshaug, Melissa Hasselbohm, Kelly Moseson, Cheryl Nester, Jada Schultz, Taylor Schultz, Gail Stolee, Jon Stolee, and Keysha Swanson. The Learning Committee is recommending to next year's committee that they not schedule nursery supervisors. The main reason is that parents often choose to stay with their child even though there is a supervisor on "duty".

A huge responsibility is . . . *to make provision for ministries with families to help them share in the Congregation's nature and mission, including special provision for families with babies*

and young children. Helen Sather, thank you for being our *Splash* Coordinator. A *Splash* newsletter is sent out monthly to parents whose child has been baptized at Messiah. The parents receive these monthly letters until their child is four and old enough to enroll in KidFEST.

The Learning Committee has implemented one change to the *Splash* program. If parents have received the monthly *Splash* newsletters following the baptism at Messiah of one child, they are given the option of receiving a CD on the anniversaries of their next child's/children's baptism rather than the monthly newsletters.

We thank Michelle Kennedy Hawkins for her leadership involvement with Family Ministry. Although decisions were made by the participants, along with Bev, Michelle kept the families informed about upcoming events.

The Learning Committee is . . . *to make provision for ministry with couples to help prepare, maintain and nurture their marriages.* Bev, we thank you for facilitating the April 17th and 18th Pre-marriage Workshop and for being available to meet privately with other couples.

Nora Gilbertson, thanks again for your commitment to the Friendship Club. Thanks also to Audrey Davis and Cindy Bentley who have continued to assist Nora. Please talk to Nora if this is a ministry you would like to become involved in. Not only is she looking for helpers but someone to learn about the program and take on a leadership role.

We express thanks to Berniece Sogge who has continued to prepare the baptismal, confirmation and wedding certificates. Is there someone who could help her?

We are also grateful to Berniece Sogge and her assistant, Nora Gilbertson, for maintaining our church library which they have done for many years. However they are happy to report that they are sharing their library skills with Loya Steinwandt and Shellie Carson who are taking over this unique volunteer opportunity.

Thanks to all those who contributed to our AdultFEST sessions. They include Margaret Sadler, "We are KAIROS!" (September 14); Dr. Jeremy Mouat, "Historical Background of the Truth and Reconciliation Talks" (September 21); Elder Roy and Judy Louis, Truth and Reconciliation (September 28); Denise Dufresne, "Personal Narrative of the Truth and Reconciliation Talks" (October 5); Jane Ariel and Linda Gervias, "Centering Prayer" (October 19); Jane and Linda Gervais, "*Lectio Divina*" (October 26); Peter LeBlanc "Spiritual Direction" (November 9); Rev. Barry Vall, "Where is God in Our Everyday Lives?" (November 16); Rev. Dr. Dittmar Muendel, "Caring For Our Land" (November 23); Marion Bennett, "The Historical Background for the Development of the Congregational Hymns" (November 30); Dr. Joy Berg, "The Place of Music in Our Spiritual Lives" (December 6), The World Mission Group (January 11, 17, 25, and February 1); Service Committee February 8, 22, and March 1); Maria Lobreau, "Messiah Intersecting With the Community" (March 8); Rev. Craig Wentland, "Jesus in the Crosshairs" (March 15); Archdeacon Jacques, "Lutheran/Anglican Dialogue" (March 22); Rev. Craig Wentland, "Why Did Jesus Have To Die?" (March 29); Joy LeBlanc, "The Gift of Volunteering to Oneself and Others" (April 12); Peter LeBlanc, "A Look at the Liturgical Seasons of the Church" (April 19); Rev. Ryan Andersen, "Just Forgive! It's Not Easy Is It?" (April 26); June Osborne Fadum, "Encountering the Prairie Landscape – A Journey Home" (May 3); Carmen Person and Art Pfeiffer, "Sharing of Two Faith Stories" (May 10).

In the fall Dr. David Dahle led fifteen participants through a four-week home study on the Word and Sacrament Ministry as outlined by the Faith, Order and Doctrine Committee of the National Church Council.

Through their adult education budget, the Learning Committee supported the May 1st and 2nd Centering Prayer Retreat at Augustana by covering the \$75 group registration fee. Twelve of our members were able to attend either part or the entire event. The facilitators were Rev. Ryan Andersen and Linda Gervais.

Groups that are initiated by individual members rather than a committee continue to meet in our church. That's wonderful! One is the Men's Bible Study which meets in the Lounge from 8:45 to 9:45 on Saturday mornings. The nine or so participants study Sunday's Biblical passages and their implications for daily living. For more information about this class, contact Ray Blacklock. Another is *Lectio Divina*. Participants meet in the lounge at 10:30 on Monday mornings. Leaders include Jane Ariel. A third group is the Prayer Group that meets at 8:30 on Wednesday mornings in the Chapel. Contact Bernice Sogge with prayer requests.

We are looking forward to the June 26-28 congregational retreat at Hastings Lake Bible Camp and hope you will consider attending.

With regards to stewardship education, our responsibility is . . . *to make provisions for regular educational opportunities that will encourage the Congregation to practice biblical principles of stewardship*. Last Spring we made provisions in our budget to financially support a stewardship initiative called *Consecration Sunday* and with Bishop Larry's encouragement and Council's backing this program took shape in the fall of 2014. The culminating activity, with member pledges and a celebratory dinner, occurred on November 2. The Team members were Ray Blacklock (Chairperson), Mary Broen, Norma Ferguson, Frank Hoehn, Odell Olson, Erhard Pinno, and Bev Swanson and we thank them! The Team's recommendation was that the congregation follow-up with another stewardship initiative in the spring of 2016. The Learning Committee has not budgeted for such an event.

With regards to an ongoing stewardship plan the Learning Committee did recruit Frank Hoehn and Wilf Willing to choose eleven articles from the Synod website on stewardship and submit them for publication in Messiah Messengers. These articles appear under the heading "Stewardship: God's Gifts for Spiritual Growth, Facilities, and Programs" and will be included in the monthly publication until January 2016.

Since the Learning Committee is . . . *to evaluate the learning program of the congregation*, we value your responses to what has been offered and your suggestions for what we should consider offering in the future.

Laura Agrey, Sarah Haugen and I will not be on next year's Learning Committee. Laura, thank you for your contributions during the last two years and Sarah, for yours during the three years you were able to attend our meetings. For myself, the past four years have been very rewarding and I am thankful for having had this opportunity to serve. I would like to offer a special thanks to Sharon Gilbertson, our Council Liaison, who assisted our committee this year by arranging for the November, December, March, April and May AdultFEST sessions.

Respectfully Submitted,

Darlene Dahle
Chairperson of the Learning Committee.

Service Committee

"Just as you did it to one of the least of these... you did it to me." (Matthew 25:40)

Membership: Connie Bjornson (Secretary), Carol Cherry, Usha Manaloor, Rod MacInnis, Ken Skriver, Ray Blacklock (Chairperson); Member at Large from Council: Art Pfeiffer

Main Purpose: To assist the Congregation in realizing its nature and mission in the area of service as defined in the Constitution: Article 3, Section 5.

Areas of service:

1. **Within Messiah:** Although other committees, groups and individuals recruit and train Messiah members for service in support of Messiah's worship activities, education programmes, outreach, and physical building care, the Service Committee seeks to affirm and promote these activities in a more general way. The main affirmation took place on Sunday, April 12, when volunteers were thanked (a) in the announcements at the end of worship, and (b) with the help of special cake, at the pot-luck lunch. The Service Committee has identified 35 ways in which volunteers serve, not including individual acts of thoughtfulness which occur regularly but are often unrecognized. "Service" thanks those in the Messiah community who contribute to the "Good Samaritan Fund," administered out of the pastor's office, for the purpose of assisting people with emergency needs.
2. **In the Community:** As per its mandate in the Bylaws, the Service Committee affirms and supports specific activities by Messiah members in the community, both locally and internationally:
 - a. **Canadian Lutheran World Relief (CLWR):** Marilyn Hoveland is Messiah's formal connection to CLWR. Marilyn solicits, receives and disseminates promotional materials from CLWR. This promotion is also done in connection with Messiah Lutheran Women (MLW) who are strong CLWR supporters. A CLWR Sunday was held on January 11 at which time a special offering of \$600 was received.
 - b. **KAIROS:** On Sunday, September 14, Margaret Sadler, accompanied by Erin Specht of Augustana, spoke in the Adult Class about this national, interchurch body which identifies areas of injustice in Canada and the world, seeks to help Canadians to be more knowledgeable about these injustices, and to take steps to correct them. At present, we have no representatives of this group at Messiah.
 - c. **Women's Shelter:** On Sunday, February 8, Nora-Lee Rear, Executive Director of the Camrose Women's Shelter outlined the various activities and programming offered under the Shelter's mandate.
 - d. **Neighbor Aid:** On Sunday, February 22, Ms. JoAnn Tweed spoke at the Adult Class on the varied activities under Neighbor Aid's umbrella. Messiah members are strong supporters of the Food Bank. Once per month, the cart which has been gathering food bank donations is brought forward as "Offering" during the worship service. The contents are delivered to the Food Bank by a faithful servant. Messiah's representative on the Neighbor Aid Board is Diane Scarisbrick.
 - e. **Martha's Table:** For two months each year, (May and September, one day per week) about 30 Messiah members take their turns at preparing and serving noon

hour lunches at St Andrew's and the United Churches, respectively. Lavona Broen and Elaine Taylor are the persons who coordinate these acts of service.

- f. **Meals on Wheels:** During 2014-15, eighteen drivers and/or assistants (some with previous experience) were recruited (or re-recruited) by the Service Committee. Leona Norenberg is our new Coordinator, the one who schedules the drivers, and liaises with the Meals on Wheels City coordinator at Camrose and District Support Services.

Elaine Taylor, Diane Scarisbrick, and Leona Norenberg have each attended a Service Committee meeting for the purpose of improving our support for them.

3. **In the community, but not under any oversight by Messiah:** Who can begin to count the numerous ways in which individual congregational members perform Spirit-driven acts of kindness for their neighbors?

Other activities of the Service Committee in 2014-15

1. As with other Messiah groups, we prepared and served noon lunch following worship. Our turn was on September 21.
2. We facilitated, and provided a driver, so that the Confirmation students could deliver Christmas hampers in December.
3. At the request of Bev Swanson, we ushered at the Community Lenten Service at Messiah on March 25, and prepared and served lunch in cooperation with the Worship Committee.
4. We arranged for a breakfast to be served to the Pre-Marriage course on April 18.

Areas in the Camrose Community which have been identified as a need:

1. Accommodation for homeless on winter nights
2. Accommodation for low-income citizens who are evicted from their condemned accommodation

Bylaw Changes:

1. As Bylaw 9.11 in regard to the protection of children (and others) seems to fit more logically under "Service," the Annual Meeting will be asked to adopt that change.
2. As "Global Hunger Development Appeal" no longer exists, the congregation will be asked to remove those words from Section 8.4

A challenge for the Service Committee:

There are many worthwhile causes being investigated and promoted in the community at large; time and energy do not seem to allow this Committee to take up even a few of these issues. We will try to advertise them in the hope that individual congregational members might be attracted by them.

Thanks

The Service Committee thanks the individuals who provide leadership for the several areas which fall under its mandate. They are named above. As Chairperson, I extend my sincere thanks for the enthusiasm, talent, and concern which the Service Committee members have brought to our meetings and have used for the benefit of others.

To God be the Glory!

Respectfully submitted,

Ray Blacklock, Chairperson

Support Committee

Ron Foshaug, Chair; Lois Larson, Secretary; David Larson, Council rep
Members: Milt Gilbertson, Don Myrehaug, Dale Swanson

A big thank you to all who contributed to the sanctuary flooring, the musician staging, the washrooms, the Fellowship kitchen floors, and the Fellowship floor upgrade. \$35000 was received for sanctuary flooring, \$2300 for musician staging, \$3000 for washrooms and wall tiles, \$3000 for the Fellowship kitchen floor and \$8770 for the Fellowship floor upgrade for a total of \$52,070 and over \$10000 credit in volunteer labor.

Projects this year included: door buzzers and security cameras installation, handicapped access to washrooms, Fellowship Hall heating improvements, youth permission forms, facility rental guidelines, TV ministry upgrades, and acoustic panel installation to reduce Fellowship Hall noise levels. The committee also initiated the compilation of an office manual.

The insurance coverage has been reviewed. The budget has been updated for next year. Arrangements were made for checking the books. The custodial situation is under review. Many thanks to Lloyd and Carolyn Olson for their interim custodial work. The website is currently under review.

Thank you to the wonderful Wednesday Workers who continue to do great work. A huge thank you to all who helped with the renovations following the flood. You really made a difference in the results.

Respectfully submitted,
Lois Larson, Secretary

Witnessing Committee

Cecelia Watts (chair), Gail Stolee (Secretary), Jim Ofrim (Council Rep), Erhard Pinno, Mary Ellen Eriksson, Shirley Loewen.

I may be a bit biased, but this is absolutely the best committee to work with, and I have enjoyed working with this team of willing workers! Thanks to each one for your hard work.

Our regular duties name us as the "hospitality group". This year we moved LunchFEST to the 2nd Sunday of the month, with each of the five committees in charge of one month. Every other month is a potluck, and this year we have asked various groups to be in charge of set up and clean up for one month. We do not serve in July and August. Coffee Fellowship is enjoyed every Sunday all year. We are so thankful to our members who so faithfully serve us after our morning worship. We feel that this is an important part of our life as community. We encourage others to volunteer for this serving opportunity as some of our older members have found it necessary to "retire". Elaine Schultz continues to organize the schedule, and we are so grateful for her willingness to serve in this way.

Other service functions include Coffee Fellowship each week at 10 am on Tuesdays during the two summer months. As well we served a "tea" on the lawn on Founders' Day. This year we set up a display to honor our veterans. Another hospitality outreach was serving coffee, cold drink and cookies to those who were attending the parade. We assisted in setting up

the scarecrow display, and won first prize again! It was decided to donate the \$150 prize to the Food bank. At Christmas we always enjoy serving coffee and goodies at the Friendship Club pageant (Nora's class). This pageant is always a real blessing to us all.

This year a Membership Group proposed an Adult Christian Faith Class, but there was not enough interest at this time. There will be some changes made and it may be offered at a later time by the Learning Committee. Also the World Mission Group (separate report), Refugee Committee and the Mission to El Salvador are active groups under our "umbrella".

We are always aware of ways to reach out to bring in those who are in need of a church home and people who are new to our community. Also we encourage each other to visit those who have not been attending our worship services and those who are unable to attend because of physical limitations. A big thank you to members of the congregation who take on this important work of visitation. We have asked Doreen Brewer to update the information brochure with a few changes, and we will continue to offer this at the Welcome Centre. We arrange to have someone at the Welcome Centre before and after worship. Also we wish to thank Wilf Willing for updating our church sign to include the meeting times for KidFEST and AdultFEST.

Thanks to everyone who has made our job so much easier by saying "yes" when we ask you to volunteer for the various jobs that make our congregation a wonderful place to be. To God be the glory!

Respectfully submitted

Cecelia Watts

World Mission Group

Sharing Jesus Christ, *Cross Culturally*, with all People

Annual Report to the Witnessing Committee, May, 2015

"Let the nations be glad and sing for joy,
for you judge the peoples with equity and guide the nations upon earth.
Let the peoples praise you, O God; let all the peoples praise you." Psalm 67:4,5

Existing for the purpose of keeping before the congregation Jesus' command to go into all the world with the Gospel, the World Mission Group normally met on the first Monday of each month to study, pray, plan action, and have fellowship.

The Biblical basis for our opening study and meditation was drawn from several books of the Bible, and from related publications, usually with a mission outreach theme.

Although our most important activity is regularly praying for missionaries, the Group also directed its energies to other activities:

1. Messiah's most specific connection with a missionary is to Rev. Brian Rude who serves in El Salvador among marginalised people, particularly gang members in prison and "at risk youth" on the streets.

Rev. Rude is a full-time missionary of the Alberta Synod. All support of Rev. Rude is through designated givings from Alberta Synod members, and from people in other Synods. People in other synods may send their support directly to the Alberta Synod. See #3 below.

2. In its 20th Anniversary of organizing World Mission Months, the Group chose the theme, "God's Light for the World" for January, 2015. The sessions attracted between 27 and 60 people to the adult classes in the basement auditorium. The featured speakers and their topics were: Pastor Leslie Hand describing the activities of "On Eagle's Wings"; Bishop Larry Kochendorfer and Rev. Brian Rude giving us up-to date information and challenge in regard to Colombia and El Salvador, respectively; Sam and Dolores Wuermli presenting the ministry of Wycliffe Bible Translators and their personal involvement from the "Home Front" point of view; and Rob Lewis, Executive Director of World Mission Prayer League, presenting an overview of the several ways in which Christians are organized in China, *vis a vis* the Chinese Government's perspective.

An additional session was held on March 1 when Lloyd Olson shared the experiences which he and Carolyn had had during the past summer while travelling in the Holy Land.

3. Messiah as a congregation has three areas of emphasis for cross-cultural activity:
- * "In Mission with El Salvador" with Rev. Brian Rude
 - * Support for a Refugee family (See the separate report of the Refugee Support Group)
 - * Strengthening relationships with the Lutheran Church in Colombia.

In regard to El Salvador, for the period 1 May, 2014 through 30 April, 2015, individuals and the MLW have contributed over \$6,000 toward the goal of \$10,000.

In regard to our current refugee family, Paula and daughter Sarah have moved to Edmonton where Paula is furthering her English language studies. Messiah has provided some supplementary support for them, which ended in April, 2015. The Refugee Support Group is in charge of this activity.

The many contributions to these funds are gratefully appreciated.

Activities to strengthen our relationships with the Lutheran Church in Colombia are still awaiting some new initiatives. Suggestions are welcome.

4. The congregation has had strong contact with George Watts and family who have gone to Burundi for a two year tent-making ministry of sharing the Gospel while George teaches at a University there. Although George, as Cece Watts' son, has family connections and history at Messiah, Messiah's support of him is informal at this time.

5. For promotional purposes, the bulletin board in the Link regularly features world mission issues, and little “tent” signs are put out on the tables during the coffee fellowship hours to promote World Mission events. The *Messenger* contains regular reports of mission activity, especially from or about Rev. Rude.

6. Beyond our congregation, Ray Blacklock is a member of the World Mission Committee of the Synod of Alberta and the Territories.

7. The Group, as its members decrease in number and increase in average age, is giving careful thought to (a) its future, and (b) how the many missionaries, in a variety of different agencies, but supported by Messiah members, might be highlighted in our advertising and prayers.

8. We appreciate the support received from the Witnessing Committee as it oversees our activities.

The Chair acknowledges with appreciation the active participation in the World Mission Group of Vincent and Mary Ellen Eriksson, Nora Gilbertson, Erhard Pinno, and Marie Tveit.

We give thanks for the faithful involvement over many years of Mary Severson who has had to withdraw from the Group for medical reasons.

This Group, which is neither appointed nor elected, is open to others who would like to share in its activities.

To God be the Glory.

Respectfully submitted,

Ray Blacklock, Chairperson

Refugee Support Group

Our mission statement says that we share Jesus Christ with all people –including refugees. Jesus was a refugee and some of us were refugees at one time. Messiah sponsored the first refugee family in November 1979 – the Tao family, “boat people” from Vietnam. Messiah has continued this ministry of mercy to the present day and we have been blessed with many wonderful new friends over the years.

On October 23, 2013 we welcomed our latest refugee family, Paula and her daughter Sara from Colombia. In reports to the congregation during the last year we have shared some of the challenges and adjustments to Camrose and Canada that Paula and Sara have faced. They loved Camrose and their friends at Messiah. However, unable to find suitable employment in Camrose, Paula moved to Millwoods the end of August, 2014 and enrolled at Norquest College in an English Immersion program. Sara is in grade two at a nearby Catholic elementary school. Both are making good progress in their studies and are adjusting well to life in the big city.

On Sunday November 16, 2014 we celebrated Messiah’s conclusion of our formal sponsorship. We presented Paula with \$500.00 to help pay for airfare to Canada (\$3,414) and those gathered provided another \$500.00 as a cash gift. As a full-time student Paula receives approximately \$900.00 per month from Government Social Assistance, obviously not enough to live on. Therefore, we extended our financial support beyond our one year commitment with \$400.00 per month for an additional six months ending in April 2015. Paula now has a part-time job to replace our support.

I know that none of us feel the need to be thanked because we have been privileged and blessed to welcome Paula and Sara. Nevertheless, as Coordinator of the Refugee Support Group, I want to express Messiah’s appreciation to all who have helped – prayed, given of their time and resources, and done all those little extras to make Paula and Sara feel at home.

Looking ahead. Wars among nations and within nations have resulted in millions of refugees and displaced people. The government of Canada is committed to accepting 10,000 refugees from Syria. Should Messiah sponsor one or two of these families? Or, should we have a special ingathering of funds for CLWR to assist those refugees who have been forced to stay in refugee camps for 10-20 years? How can we be faithful in sharing Jesus Christ with people in such great need? Let us hope and pray that we will continue the good work to assist refugees. All praise and thanks to God!

Erhard Pinno,
Coordinator, Refugee Support Committee

Worship Committee

Members of the 2014-15 Worship Committee were: David Dahle (chairperson), Deanna Didriksen, Norma Ferguson (secretary), Nora Gilbertson, Laverne Hoveland (vice-chairperson), and Gail Pfeiffer. The Church Council liaison was Carmen Person. Diaconal Minister Bev Swanson met regularly with the Committee.

The Committee is thankful for the many individuals who work behind the scenes to support worship at Messiah. Among these individuals is Loretta Foshaug who has continued to prepare the lists for communion preparers and servers, lectors, greeters, and ushers, and in consultation with Lowell Dahlman will also prepare a list for audio, video, and worship screen technicians for the Sunday TV broadcast. We also appreciate the creativity of Deanna Didriksen as she has worked to beautify our chancel area for special Sundays as well as looking after banners.

We are also thankful to the individuals who assisted Bev Swanson as part of a Worship Planning Team, including Nora Gilbertson, Ruth Jensen, Michelle Kennedy Hawkins, Lloyd Olson, Tova Olson, and Shannon Stolee.

We are thankful also for the many volunteers who have served in supportive roles in our worship services as communion preparers and servers (both at Messiah and at the Lodges), lectors, greeters, ushers, and audio, video, and worship screen technicians.

The Committee also appreciates the work of Tova Olson who, as principal organist and Music Ministry Coordinator, has enhanced our worship experience. Also appreciated is the work of Doreen Brewer in preparing the materials used in every worship service.

At the request of the Learning Committee, the Committee organized a four-session discussion of the *ELCIC Study Guide on Word and Sacrament Ministry*. The discussions were held led by David Dahle and held in the Dahle home on November 12th, 19th, 26th, and December 3rd.

After a trial period during the summer and the fall of 2014 when communion was held on the 1st, 3rd, and 5th Sundays of the month plus any festival days, the Committee distributed a questionnaire to the congregation on Sunday, December 14th to find out what the congregation thought about the various options for frequency of communion. As a result of this questionnaire the Committee recommended to Church Council that communion be served only on the first, and third Sundays of the month plus any festival days. Changes in this schedule would also be possible at the discretion of Bev Swanson, the Diaconal Minister.

During the discussion on frequency of communion the issue of the need for communion registration cards was also raised. At one time such cards were used to assist pastors in pastoral care, as well as to determine a count of those participating for parish record purposes. In the end the Committee decided that the communion registration cards should be discontinued since they are no longer used for the original purposes envisioned.

The Committee received a request that occasionally there be "hymn sings" at Messiah to support those interested in singing the old favourite hymns. The Committee thought that this was a good idea and encouraged the individual to go ahead and plan such a service. A member of the Worship Committee will consult with Tova Olson to facilitate the planning of the first of these services sometime in the month of June. It was suggested that a Sunday evening (perhaps once a month) might be a good occasion for such a service.

The Committee has established a sub-committee to plan special music for Sunday services during the summer months. Starting June 7th Sunday worship services will switch to the summer schedule of 10 am with a return to 10:30 am services on September 13th. At the time of this report, the Worship Committee is also involved in planning some of the worship experiences for the congregational retreat to be held at Hastings Lake Camp, June 26-28, 2015.

Respectfully submitted,

David W. Dahle, chairperson

Messiah Lutheran Women

Mission Statement "Sharing Jesus Christ with all people through Bible Study and Service."

Our 2014 Executive: President: Mary Broen; Vice President: Karen Hansen; Secretary: Norma Blacklock; Treasurer: Signe Harder; Project Co-Ordinator: Marie Brager; Quilting Co-Ordinator: Judy Foote; Funeral Lunch Co-Ordinator: Marilyn Hoveland.

2014 we were divided into 10 circles which met monthly to study the Bible. This year the study was on Psalms. We also had projects assigned to us to help provide Canadian Lutheran World Relief with different kits which were then sent where needed.

Five funeral luncheon groups served lunch to our member's funerals. Even the men helped out.

March was a time for inviting other Women's groups for "A Ladies Day Out" Connie Landstrom led us in a study of The Book of Ruth. Everyone claimed it was a fun day.

During the year we attended 5 General meetings. One was a supper at CLBI where we presented a cheque for \$500.00 as a Student Bursary. This was gratefully received by Gallican Buki. Other speakers at our meetings were Tammy Grose a nurse who worked on the African Hospital Mercy Ship and Joe Stolee, Director of Development Lutheran Theological Seminary. MLW donated \$1,000.00 to purchase distant learning equipment so Joe set up and we tried the Virtual Classroom. Two meetings had programs by our ladies with special themes - Hope and Prayer. In December we had our Christmas program where we acknowledged our Secret Prayer Sisters. The program theme was time and people at the Nativity of Jesus.

The Thank Offering program in October was presented by the George Watts family, telling of their upcoming posting to Burundi. Of course the ladies brought pie.

MLW provided squares and helped serve at the Anglican Ladies luncheon after the Big Valley Parade.

Cards were given to the Confirmation Class and also Grade 12 graduates. Prayer warriors for the confirmation students. Bibles to the grade 3 Sunday School class.

We had two shipments to CLWR during the year. This included 48 Baby Bundles, 12 Hygiene kits, 51 Living and Learning (Children's kits), 7 Men's kits, 17 Ladies kits, 3 Blankets, 127 Quilts, 80 small quilts, 54 Pneumonia vests, 6 Bandage rolls, 18 sewing kits, 1 Teacher's kit, seven Hospital gowns and new wrapped bars of soap. We thank Clare Erga's group of ladies who help us with quilts and baby bundles and money for shipping. We cannot forget the faithful ladies who come every two weeks to put our quilts together and of course our circles who provide so many kits. A big round of applause for the Wednesday's Workers who take our packed boxes to Home Hardware to be shipped to Winnipeg. Thank you Home Hardware.

We have word now from CLWR we can no longer send Pneumonia vests, Hospital gowns, bandages because of Health concerns. (This will be in the fall of 2015). We could send \$15.00 to CLWR and a Living and Learning kit would be made up in Winnipeg. A new project called "Dress a girl around the World" using pillow cases or material and Britches for Boys made out of T-shirts. Patterns are available if anyone is interested. Check with the Project Co-Ordinator.

Please read our Treasurer's report to see where funds have been sent this year.

Thank you ladies for making 2014 a great year. God's Blessing's to you.

Respectfully submitted, Mary Broen

MESSIAH LUTHERAN WOMEN
OPERATING STATEMENT
January 1, 2014 to December 31, 2014

INCOME

Circle /General Offerings	\$ 9754.45
CLWR	1110.60
Study Guides	853.00
Spring Retreat	560.00
Funeral lunches and co-op dividend	4827.00
Ocean Freight	55.00
Cookbooks	210.00
Gifts	109.00
Specials	2529.00
Total Income	\$ 20008.05

EXPENSES

Sharing Gifts	\$ 5100.00
CLWR	1650.00
Gifts	6109.01
Kitchen Useage	340.28
Quilting	817.60
Funeral Lunches	1247.71
Postage	76.22
Bldg	79.02
Bank Charges	0.00
Specials	2631.96
Cookbooks	378.00
Spring Retreat	1447.08
Ocean Freight	620.00
Study Guides	830.77
Total Expenses	\$ 21327.65

Profit (Loss)	-1319.60
December 31, 2013 balance forward	8227.31
December 31, 2014 General Ledger Balance	\$ 6907.71

Messiah Lutheran Women December 31, 2014

GIFTS

Hastings Lake Bible Camp		1000.00
CLBI-Student Bursary		500.00
Messiah Lutheran Church		1300.00
	Samaritan Fund	200.00
	TV Ministry	400.00
	Music Scholarship	500.00
	Family Support	200.00
Grade Three Bibles		109.01
Augustana Chaplaincy		650.00
MLC Custodian		200.00
Bev Swanson		300.00
Camrose Neighbor Aid		500.00
Hospice Society		500.00
Doreen Brewer		50.00
Merry Christmas Fund		250.00
Lutheran Theological Seminary		750.00
	Total Gifts	\$ 6109.01

SHARING GIFTS

Great Commission-G. Watts Family		\$ 1500.00
Brian Rude		600.00
LIME		1000.00
Messiah Lutheran Church		1550.00
	Sanctuary Floor	500.00
	Back Door	1050.00
Mercy Ship		250.00
Nursery Toys		200.00
	Total Sharing Gifts	\$ 5100.00

Specials

Hastings Lake	1239.50
CLWR	1289.50
Cakes to Anglican Church Ladies	102.96
	\$ 2631.96

Submitted by Signe Harder-Treasurer Messiah Lutheran Women

Hastings Lake Lutheran Bible Camp Report

Hello Fellow Supporters of Hastings! **I truly thank God for you and for your caring support.**

I am sure most of you remember this bit of a favorite camp song, "Pass it On", by Kurt Kaiser: "...What a wondrous time is spring, when all the trees are budding. The birds begin to sing, the flowers start their blooming. That's how it is with God's love, once you've experienced it, it's fresh like spring, you want to sing, you want to pass it on..."

I remember camp fires that wouldn't have been camp fires if we didn't sing that song a number of times. Then I remember a time when people grew tired of that song, but God had inspired the creativity of other song writers to write new songs, that soon became just as popular in their time. However as songs like stars, wax and wane, we can all rest assured that our mission of **Making Christ Known** remains our steadfast guiding light, as Hastings passes on God's love.

Continuing the preparations for our camping season 2015, we gather in prayer with you, praising God for all of his incredible gifts and looking forward to this amazing year before us. We give thanks that our new Solomon's Lodge is fully functional and fully funded!

Our \$125,000 grant reporting obligations to the government have been completed and accepted. We only await our (construction cost related) GST refund from the government so that officially in our books that everything is complete in every sense for our newest facility.

Excitement is high as we give thanks for the continued blessing that our numbers of campers and renters continue to grow. "...That's how it is with God's love, once you've experienced it, it's fresh like spring, you want to sing, you want to pass it on..." **Remember three ways to help:**

1) **Supporting** Hastings faithfully in prayers and donations, so that our operations can continue strongly as our staff begin final preparations for the most awesome summer yet,

2) **Sharing** with family, friends and acquaintances that you are choosing to come out to Hastings this summer as often as you can, so that all of us together can "Make Christ Known",

3) **Seeding** the opportunity for families, churches, clubs, health care staffs/groups, school staffs/groups, home school groups, special needs groups, gov't departments and companies to book all or a part of our beautiful and inspiring facilities for reunions, get-togethers, day long meetings, and strategic planning retreats throughout the year. With our brand new, inspiring Solomon's Lodge, we are wide open for spring and fall mid-week day meetings until Dec 31.

Respectfully submitted with God's Most Abundant Blessings,

Dale Swanson
HLLBC Board Chair

Statistics

January 1, 2014 to December 31, 2014

Members Received	Baptized	Confirmed
By Child Baptism	9	
By Adult Baptism	0	0
By Affirmation of faith, transfer, or from non-Lutheran	1	1
Total New Members Received	10	1
Baptized Members Confirmed		3

Members Removed	Baptized	Confirmed
By Death	10	10
By Transfer	3	1
By Request and to Responsibility List	7	7
Total Members Removed	22	18

	Baptized	Confirmed
Membership Dec. 31, 2012	631	526
Membership Dec. 31, 2013	619	512
Active Members	202	170
Adherent list (active but not members)	92	
Responsibility List	649	

Households 335

Services

Total number of Sunday Worship Services (a.m. & p.m.)	52
Total number of Weekday Worship Services.....	9
Total number of Services with Holy Communion	40
Average Sunday worship attendance	158

2015 Report of the Nominating Committee

Church Council	Nominated to Serve Until June 2017	Nominated to Serve a One-Year Term, 2015-2016	Nominated to Serve a Two-Year Term, 2014-2016
President			Odell Olson
Vice-President	Carolyn Andersen		
Secretary		Carol Green	
Treasurer			Ivar Saugen
Member at Large			Dave Larson
Member at Large			Sharon Gilbertson
Member at Large			Art Pfeiffer
Member at Large	Darlene Dahle		
Member at Large	Vacancy		

Learning Committee	Nominated to Serve Until June 2017	Nominated to Serve a One-Year Term, 2015-2016	Nominated to Serve a Two-Year Term, 2014-2016
	Marie Olson		
	Carol Roy		
	Cheryl Nester		
			Alice Lindstrand
			Derek Gilchrist
	Sharon Ofrim		

Service Committee	Nominated to Serve Until June 2017	Nominated to Serve a One-Year Term, 2015-2016	Nominated to Serve a Two-Year Term, 2014-2016
	Rod MacInnis		
			Usha Manaloor
			Connie Bjornson
			Ken Skriver
			Carol Cherry
			Ray Blacklock

Support Committee	Nominated to Serve Until June 2017	Nominated to Serve a One-Year Term, 2015-2016	Nominated to Serve a Two-Year Term, 2014-2016
	Lois Larson		
			Don Myrehaug
	Dale Swanson		
			Ron Foshaug
			Milt Gilbertson
	Vacancy		

Witnessing Committee	Nominated to Serve Until June 2017	Nominated to Serve a One-Year Term, 2015-2016	Nominated to Serve a Two-Year Term, 2014-2016
	Erhard Pinno		
	Cecelia Watts		
			Gail Stolee
			Mary Ellen Eriksson
			Shirley Loewen
	Lavona Broen		

Worship Committee	Nominated to Serve Until June 2017	Nominated to Serve a One-Year Term, 2014-2015	Nominated to Serve a Two-Year Term, 2014-2016
	Norma Ferguson		
	David Dahle		
	Laverne Hoveland		
			Gail Pfeiffer
			Nora Gilbertson
	Elaine Olson		

Submitted by the Nominating Committee:

Carolyn Andersen, Vice-President; Chair of the Nominating Committee

Eleanor Kopperud, Joanne Myrehaug and Don Myrehaug

Treasurer's Report

The 2013-14 actual numbers in schedule tables is the review engagement numbers reported by chartered accountant. It includes \$42751 designated revenue in the revenue table and the same number appears on the expense side. Total revenue \$428452, expenses \$371055 for net income \$57397. Not in the report is \$32550 long term debt which is held in investment certificates by Messiah members. The actual numbers for 2014-15 are not audited.

Messiah Church budget is a reflection of plans and ministries of our committees. Committees submit request assigning dollars to ministry areas as means to achieve Messiah's mission. Income fluctuates, highest during Easter, October, and Christmas and lowest during summer months.

The 2015-16 budget estimates \$60,000 for additional pastoral salary and \$20,000 for interview expenses. With the custodial position unknown at the time of writing, contracting the position could result in savings of \$20,000, more than enough to cover projected deficit.

Messiah members are very generous as evident by giving this past year for the new floor in the sanctuary, response to water damage flooring upgrades, revenue to missionary support, refugee support and community benevolence.

Respectfully submitted,

Ivar Saugen
Treasurer

Review Engagement Report

To the Council
Messiah Lutheran Church:

We have reviewed the statement of financial position of Messiah Lutheran Church as at April 30, 2014 and the statements of operations, changes in net assets and cash flow for the year then ended. Our review was made in accordance with Canadian generally accepted standards for review engagements and accordingly consisted primarily of enquiry, analytical procedures and discussion related to information supplied to us by the society.

A review does not constitute an audit and consequently we do not express an audit opinion on these financial statements.

Based on our review, nothing has come to our attention that causes us to believe that these financial statements are not, in all material respects, in accordance with Canadian accounting standards for not-for-profit organizations.

The image shows a handwritten signature in black ink that reads "Grant Thornton LLP". The signature is written in a cursive, flowing style.

Chartered Accountants

Camrose, Canada
November 20, 2014

MESSIAH LUTHERAN CHURCH
2015-16 BUDGET
April 30, 2015

	Actual	Budget	Actual	Actual	Budget
	2013/14	2014/15	2014/15	% of Bud	2015/16
Revenue					
Envelopes	298,604	309,800	319,406	103%	314,800
Envelopes NSNO Declared	27,971	30,000	27,149	90%	30,000
Envelope total	326,575	339,800	346,555	102%	344,800
Plate	4,781	4,700	6,011	128%	5,500
MLC general	2,392	3,000	5,495	183%	6,000
Easter	11,086	11,000	7,712	70%	15,000
Lent	1,657	1,500	722	48%	1,500
Thanksgiving	6,182	9,000	3,365	37%	9,000
Christmas	15,865	17,000	13,079	77%	17,000
Festival NSNO Declared	1,925	2,300	1,540	67%	3,000
Music performances	-	-			-
Facility use and fees for service	13,615	8,500	13,265	156%	9,500
Expense recoveries	863	1,300	-	0%	1,300
Other recoveries	760	700	406	58%	700
Revenue	385,701	398,800	398,151	100%	413,300
Designated	42751		0		
Total Revenue	428,452		398,151		

Expenses

Neighbor Aid	1,200	1,200	1,200	100%	1,200
Synod Benevolence	26,119	25,000	27,128	109%	25,000
Salaries & benefits	206,444	224,458	213,543	95%	250,000
Program expenses					
Worship - schedule 1	3,260	3,700	3,823	103%	3,700
Learning - schedule 2	2,296	13,115	7,646	58%	7,165
Witness - schedule 3	71	200	74	37%	200
Service - schedule 4	265	1,100	161	15%	900
Support - schedule 5**	88,649	90,900	89,064	98%	107,000
Capital projects - schedule 5		39,103	-	0%	36,103
Expenses	328,304		342,640		
Designated	42,751	-	-		-
Total expenses	371,055	398,776	342,640	86%	431,268

MESSIAH LUTHERAN CHURCH

2015-16 BUDGET

April 30, 2015

	Actual	Budget	Actual	Actual	Budget
Schedule 1: Worship	2013-14	2014-15	2014/15	% of Bud	2015/16
Program expenses					
Chancel care (old "altar guild")	0	-			-
Choirs new music	0	350	678	194%	350
Choirs program expenses	93	-			-
Choirs student bursary	0	-			-
Continuing education	0	-			-
Copyright license	1,083	1,200	1,109	92%	1,200
Eternity for Today	164	350	243	70%	350
Instrument maintenance	906	900	397	44%	900
Organ scholarship	0	-			-
Worship supplies	1,015	900	1,396	155%	900
Total program expenses	3,260	3,700	3,823	103%	3,700

Schedule 2: Learning

Program expenses

Adult education	155	200	59	29%	500
Splash (old "baby ministry")	0	160	618	386%	500
Confirmation	814	975	433	44%	975
Kidfest	726	500	1,229	246%	1,500
Family programs	0	500	217	43%	500
Library	0	-			100
Prayer	0	-			-
Professional development CMC	0	230		0%	580
Stewardship programming	0	8,000	3,918	49%	500
Training/miscellaneous	0	250	75	30%	250
Video license	538	550	543	99%	660
Vacation Bible school supplies	0	500		0%	-
Yth Leadership Prof Dev	0	600		0%	600
Youth transportation	0	100		0%	500
Youth visitation	0	150		0%	-
Youth program expenses/misc	63	400	555	139%	-
Total program expenses	2,296	13,115	7,646	58%	7,165

MESSIAH LUTHERAN CHURCH

2015-16 BUDGET

April 30, 2015

	Actual	Budget	Actual	Actual	Budget
Schedule 3: Witness	2013-14	2014/15	2014/15	% of Bud	2015/16
Benevolence					
Missionary sponsorship	-	-	-		-
Program expenses					
New members	0	100	74	74%	100
Ministry to inactives	0	-			-
Outreach	0	-			-
Programs/Alpha	71	-			-
World Mission Group	0	100		0%	100
Total program expenses	71	200	74	37%	200
Total witness expenses	71	200	74	37%	200

Schedule 4: Service

Benevolence

NeighborAid	1,200	1,200	1,200	100%	1,200
Program expenses					
Community programs	0	0	0		200
CLWR promotion	0	0			100
New Ministries	0	0			200
Refugee support	0	0			0
Issue exploration	0	100		0%	0
Small group leadership	0	500		0%	0
Materials & supplies	0	0			0
Marriage preparation	14	0	56		0
Ministry with seniors	43	200	60	30%	200
Resource care leaflets	88	100		0%	0
Volunteer appreciation	120	200	45	22%	200
Total program expenses	265	1,100	161	15%	900
Total service expenses	1,465	2,300	1,361	59%	2,100

MESSIAH LUTHERAN CHURCH

2015-16 BUDGET

April 30, 2015

Schedule 5: Support

Benevolence

	Actual 2013-14	Budget 2014/15	Actual 2014/15	Actual % of Bud	Budget 2015/16
Alberta Synod	26,119	25,000	27,128	109%	25,000
Seminary student assistance	0	-	0		-
Total benevolence	26,119	25,000	27,128	109%	25,000

Program expenses

Advertising	323	400	285	71%	400
Audio/visual supplies	160	400	443	111%	400
Audit/Accountant	4,920	5,000	4,100	82%	3,500
Bank charges/op loans	223	300	255	85%	300
Capital purchase/contingency	0	700	0	0%	700
Conference dues	415	1,700	524	31%	1,700
Conference-other/pastors' study	722	1,000	595	59%	1,000
Counselling supervision	670	900	775	86%	900
Convention-synod/national	4,339	2,000	1,310	66%	2,000
Custodial supplies	1,732	2,000	2,457	123%	2,000
Church Council miscellaneous	100	400	810	202%	400
Inspections/Maintenance	5,360	5,600	6,510	116%	5,600
Insurance	14,582	15,000	15,258	102%	15,100
Offering envelopes	479	500	455	91%	500
Office equipment lease	4,612	5,000	4,612	92%	5,000
Office library	113	200		0%	200
Office supplies	4,162	4,500	5,830	130%	4,500
Postage & shipping	1,289	1,500	1,502	100%	1,500
Repairs & maintenance	7,710	8,000	12,082	151%	8,000
Software agreements	477	600	509	85%	600
Staff/lay development	29	400	26	6%	400
Stewardship New Proj to Learning	0	-			-
Taxes & improvements	0	-			-
Telephone*	3,212	3,500	3,390	97%	3,500
Utilities-electricity*	10,723	13,000	9,642	74%	12,000
Utilities-heating fuel*	17,941	14,000	14,634	105%	13,000
Utilities-water & sewer*	4,059	3,000	2,902	97%	3,000
Volunteer screening	40	100	15	15%	100
Website	143	200	143	72%	200
Staff retreat	114	500		0%	500
Call committee recruiting/moving	0	500			20,000
Total program expenses	88,649	90,900	89,064	98%	107,000
Capital projects	0	6,000	0	0%	3,500
AV capital	0	0	0		2,500
Use des funds avail (deficit recovery)	33,103	33,103	0	0%	30,103
Total capital projects	0	39,103	-	-	36,103
Total support expenses	121,752	155,003	116,192	75%	168,103

Analysis of Messiah's Proposed Stewardship of its Proposed Resources 2015-2016

		% of Total			
Salaries and Wages for Staff		\$250,000	58%	*Building/Capital	
				AV Capital	2,500
				Custodial Supplies	2,000
Program				Inspections/maintenance	5,600
Learning Committee	6,665			Insurance	15,100
Stewardship Plans	500			Repairs & maintenance	8,000
Service Committee	900			Utilities-electricity	12,000
Neighbor Aid support	1,200			Utilities-heating fuel	13,000
Witnessing Committee	200			Utilities-water/sewer	3,000
Worship Committee	3,700			Capital purchase/contingency	700
Total	13,165	13,165	3%	Capital Projects	3,500
					65,400
In Support of All Ministries - Support Committee					
Synod		25,000	6%	**Office	
				Advertising	400
Building/Capital*		65,400	15%	Audio/Visual supplies	400
				Audit	3,500
Office**		20,600	5%	Bank charges/op loans	300
				Offering envelopes	500
General Ministry Support***		27,000	6%	Office equipment lease	5,000
				Office library	200
Restore Designated gifts		30,103	7%	Office Supplies	4,500
			100%	Postage & shipping	1,500
Total		\$431,268	100%	Software agreements	600
				Telephone	3,500
Check from Summary Page		431,268		Website	200
					20,600
				***General Ministry Support	
				Chur Coun Miscellaneous	400
				Conference Dues	1,700
				Pastor's Study Conference	1,000
				Counselling Supervision	900
				Conventions	2,000
				Staff/lay development	400
				Volunteer screening	100
				Staff retreat	500
				Call Committee recruiting	20,000
					27,000

Messiah Lutheran Church					
2014-2015 Financial Report(unaudited					
	At				At
DESIGNATED FUNDS	Apr 30, 2014	Received	Disbursed	Internally transferred	Apr 30, 2015
Building Access Fund	518.38	0.00	0.00		518.38
Capital Projects Upgrades	20,254.78	40.00	1,050.00	-419.99	18,824.79
CP Automatic Door/Security	0.00	0.00	419.99	419.99	0.00
CP Sanctuary Flooring	8,870.00	30,860.00	39,262.67		467.33
Coffee Fund	100.00	990.01	990.01		100.00
College & Careers	0.00	0.00	0.00		0.00
Computers	536.65	0.00	0.00		536.65
Drama Group	777.28	0.00	0.00		777.28
Education	0.00	0.00	0.00		0.00
Endowment Fund (new mission	88,207.48	382.37	0.00		88,589.85
Interest Endowmt Fund-Missi	1,670.92	1,636.31	0.00		3,307.23
Friendship Club	60.00	0.00	0.00		60.00
LunchFEST	300.00	855.54	900.46		255.08
Major Projects Fund	6,795.00	1,600.00	0.00		8,395.00
Misc/Other	2,202.34	0.00	0		2,202.34
Music Fees	0.00	150.00	0.00		150.00
Music	3,764.60	500.00	500.00		3,764.60
Project Flood Repair	0.00	15,425.00	6,838.46		8,586.54
Project (DB Hospitality)	166.25	0.00	69.57		96.68
Proj Sen Pastor initiatives	2,520.00	0.00	0.00		2,520.00
Refugee Support	9,447.51	6,760.00	10,949.99		5,257.52
Proj Family Camp	232.20	3,887.05	2,561.86		1,557.39
Samaritan Fund	2,583.86	240.00	924.30		1,899.56
Small group resources	150.00	0.00	0.00		150.00
Sunday School (KidFEST)	39.99	133.90	150.66		23.23
TV Ministry/Sound System	9,020.42	1,480.00	3,342.97		7,157.45
VBS	194.73	0.00	0.00		194.73
World Missions Group	348.02	0.00	100.00		248.02
Youth Fundraising	11,857.56	1,608.65	841.50		12,624.71
Youth Gath/Missions trip	2,373.04	0.00	0		2,373.04
Youth Tithe	1,875.06	0.00	0.00		1,875.06
					0.00
Current yr reserves Bldg Debt ret	17,506.70	1,775.00	3,931.70		15,350.00
Other:					0.00
Outside charity	0.00	7,440.00	7,440.00		0.00
Campus Ministry		80.00	80.00		0.00
CLWR		6,350.70	6,350.70		0.00
					0.00
Total	192,372.77	82,194.53	86,704.84	0.00	187,862.46

Note: Designated fund reserves less endowment fund and building debt:

86658.59

83,922.61

ORDER FOR A CONGREGATIONAL ANNUAL MEETING

OPENING

God be with you.
And also with you.

Reading: Ephesians 3:14–21

In this reading, Paul offers a prayer for his readers and hearers.

For this reason I bow my knees before the Father, from whom every family in heaven and on earth takes its name. I pray that, according to the riches of his glory, he may grant that you may be strengthened in your inner being with power through his Spirit, and that Christ may dwell in your hearts through faith, as you are being rooted and grounded in love. I pray that you may have the power to comprehend, with all the saints, what is the breadth and length and height and depth, and to know the love of Christ that surpasses knowledge, so that you may be filled with all the fullness of God.

Now to the One who by the power at work within us is able to accomplish abundantly far more than all we can ask or imagine, to him be glory in the church and in Christ Jesus to all generations, forever and ever. Amen.

*Word of God, word of life.
Thanks be to God.*

Song: Christ, Be Our Light (Evangelical Lutheran Worship #715)

Prayer: Revised Common Lectionary Prayers (2002), 150 alt.
God of strength and courage,
call us to the risk of faith and service;
and give us grace to follow him
who gave himself for others,
so that in our loving service
we may find the life he came to bring.
In Jesus' name we pray.
Amen.

CLOSING

God be with you.
And also with you.

Prayer: Prayers for an Inclusive Church (2009), 29 alt.

God of the Journey,
make us apostles of your generous love,
so that we might offer the grace
that challenges the world
with your gift of eternal life.
In Jesus's name we pray.
Amen.

Song: God, Whose Giving Knows No Ending
(Evangelical Lutheran Worship #678; also alt. tune Hymn to Joy)

Blessing

Together with Paul, we bless God for God's power working in us.

*Now to the One who by the power at work within us is able to accomplish abundantly far more than all we can ask or imagine, to him be glory in the church and in Christ Jesus to all generations, forever and ever.
Amen.*

Sending

May God ever faithful,
God ever loving
and God ever reforming
lead us into generous discipleship.
Thanks be to God.



Devotions written by Rev. André Lavergne, Assistant to the Bishop, Ecumenical and Interfaith,
Evangelical Lutheran Church in Canada (ELCIQ). Devotions © 2014 ELIC.

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